#### **SCHEDULE**

Articles 3 and 4

### KINDS OF EXPENDITURE

### Head 1: Redundancy and early retirement

- (i) Payments in respect of redundant employees made under section 81 of the Employment Protection (Consolidation) Act 1978(1)(a).
- (ii) Payments made for the purpose of assisting persons who leave the employment of the Corporation by virtue of redundancy or early retirement and expenditure on the provision of concessionary coal for that purpose, being payments made or expenditure incurred under arrangements established by the Corporation.
- (iii) Payments in respect of the loss of superannuation prospects by persons leaving the employment of the Corporation by virtue of redundancy or early retirement.
- (iv) Contributions to superannuation funds maintained by virtue of section 37 of the Coal Industry Nationalisation Act 1946(2)(b) in respect of any increase in the cost of retirement benefits paid before normal retirement age to persons who leave the employment of the Corporation by virtue of redundancy or early retirement.

# Head 2: Changes of work and place of employment

- (v) Payments to or for the benefit of employees in connection with their removal or resettlement (with or without their dependants) by virtue of their place of employment being changed.
- (vi) Payments to local authorities and housing associations for the provision of housing for employees on account of their place of employment being changed.
- (vii) Expenditure on providing travel allowances or transport for employees on account of their place of employment being changed.
- (viii) Payments made to supplement temporarily the earnings of employees on account of their place of employment being changed.
  - (ix) Payments made to compensate employees temporarily for any reduction in their earnings resulting from the nature of their work being changed.

# **Head 4: Concessionary Coal**

(x) Expenditure on the provision of concessionary coal, or on the making of payments in lieu thereof, to former employees who have reached normal retirement age or to their dependants, being expenditure made in accordance with arrangements established by the Corporation on or before 5th March 1987.

# **Head 5: Retraining**

(xi) Expenditure on the provision of retraining for persons who are to leave or have left the employment of the Corporation by virtue of redundancy or incapacity, being retraining provided under arrangements established by the Corporation.

### **Head 6: New employment**

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<sup>(1) 1978</sup> c. 44; section 81(4) was amended by the Employment Act 1982 (c. 46), section 20 and Schedule 2, paragraph 6(2).

<sup>(2) 1946</sup> c. 59.

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

(xii) Payments made under arrangements for the British Coal Corporation to re-imburse their wholly-owned subsidiary British Coal Enterprise Limited for losses incurred by it in promoting new employment in coal mining areas or new employment for such persons as are mentioned in paragraph (xi) above (whether in such areas or elsewhere).