
STATUTORY INSTRUMENTS

1986 No. 2282

WAGES COUNCILS

**The Wages Councils (Preservation of Accrued Rights
under Wages Orders) Order 1986**

Made - - - - - 18th December 1986

Laid before Parliament 7th January 1987

Coming into Operation 28th January 1987

The Secretary of State, in exercise of the powers conferred on him by paragraph 6 of Schedule 6 to the Wages Act 1986(a) ("the 1986 Act"), and of all other powers enabling him in that behalf, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Wages Councils (Preservation of Accrued Rights under Wages Orders) Order 1986 and shall come into operation on 28th January 1987.

Preservation of accrued rights

2. Where a worker has accrued any right to annual holidays or to any annual holiday remuneration under any provision of an order made under section 14 of the Wages Councils Act 1979(b) ("the 1979 Act") before that order ceases to have effect in relation to him under section 24(2) or (3) of the 1986 Act, that provision shall, notwithstanding that cessation in the effect of the order, continue in force in relation to that worker for the purpose of preserving the effect of any such right.

Transitional provisions

3. Notwithstanding the repeal of the 1979 Act by the 1986 Act, the 1979 Act, and anything having effect under that Act in relation to a provision continued in force in accordance with paragraph 2 of this Order, shall continue to have effect in relation to that provision as so continued in force as if that repeal had not come into force.

4. Where the 1979 Act continues to have effect in relation to a provision of an order made under that Act in accordance with paragraph 3 of this Order, it shall have effect as if references to an officer acting for the purposes of Parts III and IV of that Act were references to an officer acting for the purposes of Part II of the 1986 Act.

(a) 1986 c. 48.

(b) 1979 c. 12.

Retrospective effect

5. Paragraphs 2, 3 and 4 of this Order shall apply whether an order under section 14 of the 1979 Act ceases to have effect in relation to a worker before, on or after the date on which this Order comes into operation.

Signed by order of the Secretary of State.

David Trippier,
Parliamentary Under Secretary of State,
Department of Employment.

18th December 1986.

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order applies to workers who have an accrued right to be allowed annual holidays or be paid annual holiday remuneration under a wages order made under the Wages Councils Act 1979 when the order ceases to have effect under the Wages Act 1986. Any such right is preserved by providing that any provision in a wages order conferring the right on a worker shall continue in force in relation to him.

Provision is made for the Wages Act 1979 to continue to have effect in relation to a provision of a wages order so continued in force.

This Order applies whether a wages order ceases to have effect before or after this Order comes into operation.