

1983 No. 1947

TERMS AND CONDITIONS OF EMPLOYMENT

The Statutory Sick Pay Up-rating (No. 2) Order 1983

Laid before Parliament in draft

Made - - - - 23rd December 1983

Coming into Operation 6th April 1984

Whereas, the Secretary of State for Social Services having made a review under section 7 of the Social Security and Housing Benefits Act 1982(a), a draft of the following Order was laid before Parliament in accordance with the provisions of that section and approved by resolution of each House of Parliament.

Now, therefore, the Secretary of State for Social Services, in exercise of the powers conferred upon him by section 7(5), (6) and (10) of the above-mentioned Act, and of all other powers enabling him in that behalf, hereby makes the following Order:—

Citation and commencement

1. This Order may be cited as the Statutory Sick Pay Up-rating (No. 2) Order 1983 and shall come into operation on 6th April 1984.

Increase of specified sums

2.—(1) The sums specified in section 7(1) of the Social Security and Housing Benefits Act 1982(b) (relationship between rates of payment of statutory sick pay and employees' normal weekly earnings) shall be increased in accordance with the provisions of this article with effect from 6th April 1984.

(2) The sums specified in section 7(1)(a) shall be increased from £40.25 and £65 to £42.25 and £68 respectively.

(3) The sums specified in section 7(1)(b) shall be increased from £33.75, £65 and £48.50 to £35.45, £68 and £50.50 respectively.

(4) The sum specified in section 7(1)(c) shall be increased from £27.20 to £28.55.

(a) 1982 c. 24.

(b) The sums specified in section 7(1), as enacted, were increased by the Statutory Sick Pay Up-rating Order 1983 (S.I. 1983/123).

Transitional provision

3. Where a period of entitlement as between an employer and an employee is running at the date on which this Order comes into operation—

- (a) in a case where the employee's normal weekly earnings under his contract of service with that employer are not less than £65 they shall be treated as not less than £68 for the remainder of that period;
- (b) in a case where the employee's normal weekly earnings under his contract of service with that employer are less than £65 but not less than £48.50 they shall be treated as less than £68 but not less than £50.50 for the remainder of that period.

Revocation

4. The Statutory Sick Pay Up-rating Order 1983(a) is hereby revoked.

Signed by authority of the Secretary of State for Social Services.

Tony Newton,
Parliamentary Under-Secretary of State,
Department of Health and Social Security.

23rd December 1983.

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order, a draft of which has been laid before and approved by a resolution of each House of Parliament, is made in consequence of a review under section 7 of the Social Security and Housing Benefits Act 1982.

It makes further increases in the sums specified in that section so that with effect from 6th April 1984 statutory sick pay payable by an employer will be at the weekly rate of £42.25 where the employee's normal weekly earnings under his contract of service with that employer are not less than £68, at the weekly rate of £35.45 where those earnings are less than £68 but not less than £50.50, or at the weekly rate of £28.55 in any other case. The Order contains a transitional provision for cases where a period of entitlement to statutory sick pay is running when the Order comes into operation.

(a) S.I. 1983/123.

SI 1983/1947
ISBN 0-11-037947-0



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