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S T A T U T O R Y   I N S T R U M E N T S

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**1983 No. 123**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Statutory Sick Pay Up-rating Order 1983**

*Laid before Parliament in draft*

*Made - - - - - 7th February 1983*  
*Coming into Operation 6th April 1983*

Whereas, the Secretary of State for Social Services having made a review under section 7 of the Social Security and Housing Benefits Act 1982(a), a draft of the following order was laid before Parliament in accordance with the provisions of that section and approved by resolution of each House of Parliament:

Now, therefore, the Secretary of State for Social Services, in exercise of the powers conferred upon him by section 7 of the above-mentioned Act, and of all other powers enabling him in that behalf, hereby makes the following order:—

*Citation and commencement*

**1.** This order may be cited as the Statutory Sick Pay Up-rating Order 1983 and shall come into operation on 6th April 1983.

*Increase of specified sums*

**2.**—(1) The sums specified in section 7(1) of the Social Security and Housing Benefits Act 1982 (relationship between rates of payment of statutory sick pay and employees' normal weekly earnings) shall be increased in accordance with the provisions of this article with effect from 6th April 1983.

(2) The sums specified in section 7(1)(a) shall be increased from £37 and £60 to £40.25 and £65 respectively.

(3) The sums specified in section 7(1)(b) shall be increased from £31, £60 and £45 to £33.75, £65 and £48.50 respectively.

(4) The sum specified in section 7(1)(c) shall be increased from £25 to £27.20.

*Norman Fowler,*  
Secretary of State for Social Services.

7th February 1983.

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(a) 1982 c. 24.

## EXPLANATORY NOTE

*(This Note is not part of the Order.)*

This Order, a draft of which has been laid before and approved by a resolution of each House of Parliament, is made in consequence of a review under section 7(3) of the Social Security and Housing Benefits Act 1982.

It increases the sums specified in that section so that with effect from 6th April 1983, the day on which the statutory sick pay scheme set up by that Act becomes operative, statutory sick pay will be payable by an employer at the weekly rate of £40.25, where the employee's normal weekly earnings under his contract of service with that employer are not less than £65; at a weekly rate of £33.75, where those earnings are less than £65 but not less than £48.50; or at the weekly rate of £27.20, in any other case where statutory sick pay is payable.

In accordance with section 7(7) of the Act a report by the Secretary of State, giving reasons why the increases differ more than by an inconsiderable amount from the rise in the general level of prices in Great Britain during the period under review, was laid before Parliament with the draft order (Cmnd. 8774).

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