
STATUTORY INSTRUMENTS

1980 No. 1052

TERMS AND CONDITIONS OF EMPLOYMENT

The Redundancy Payments (Exemption) Order 1980

<i>Made</i>	- - - -	<i>23rd July 1980</i>
<i>Laid before Parliament</i>		<i>1st August 1980</i>
<i>Coming into Operation</i>		<i>29th August 1980</i>

WHEREAS the parties to the agreement dated the 18th day of April 1980 set out in the Schedule to this Order made application to the Secretary of State pursuant to section 96(1) of the Employment Protection (Consolidation) Act 1978 (hereafter referred to as “the Act”) on the 18th day of April 1980:

AND whereas the agreement is between the following parties:—

- (a) Lancashire County Council;
- (b) The Governors of Newman College;
- (c) The Governors of Longridge St. Cecilia's R.C. High School;
- (d) The Governors of Fulwood St. Cuthbert Mayne R.C. High School;
- (e) The Governors of Preston St. John Fisher R.C. High School;
- (f) The Governors of Preston St. Thomas More R.C. High School;
- (g) The Governors of Penwortham All Hallows R.C. High School;
- (h) The Governors of Chorley Holy Cross R.C. High School;
- (i) The Lancashire Division of the National Union of Teachers;
- (j) The National Association of Schoolmasters/Union of Women Teachers;
- (k) The Assistant Masters and Mistresses Association.

AND whereas the parties to the agreement are employers and trade unions representing employees:

AND whereas, under the said agreement employees of the employers who are party to the agreement have a right in certain circumstances to payments on the termination of their contracts of employment:

AND whereas, in pursuance of section 96(1) and (2) of the Act the Secretary of State, having regard to the provisions of the agreement, is satisfied that section 81 of the Act should not apply to the said employees:

NOW, therefore, the Secretary of State in exercise of his powers under section 96(1) of the Act and of all other powers enabling him in that behalf, hereby makes the following Order:—

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Citation and commencement

1. This Order may be cited as the Redundancy Payments (Exemption) Order 1980 and shall come into operation on 29th August 1980.

Interpretation

2. In this Order, unless the context otherwise requires, the following expressions have the meanings hereby assigned to them respectively, that is to say—

“the exempted agreement” means the agreement set out in the Schedule to this Order;

“the relevant employers” means any of the following employers:—

- (a) The Governors of Newman College;
- (b) The Governors of Longridge St. Cecilia's R.C. High School;
- (c) The Governors of Fulwood St. Cuthbert Mayne R.C. High School;
- (d) The Governors of Preston St. John Fisher R.C. High School;
- (e) The Governors of Preston St. Thomas More R.C. High School;
- (f) The Governors of Penwortham All Hallows R.C. High School;
- (g) The Governors of Chorley Holy Cross R.C. High School;
- (h) Lancashire County Council.

Exemption of employees of relevant employers

3. Section 81 of the Act shall not apply to any person in respect of his employment with any of the relevant employers, being an employment to which the exempted agreement applies.

Signed by order of the Secretary of State.

23rd July 1980

Jim Lester
Joint Parliamentary Under Secretary of State
Department of Employment

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SCHEDULE

Article 3

AGREEMENT

EXPLANATORY NOTE

This Order, which comes into operation on 29th August 1980, excludes the application of section 81 of the Employment Protection (Consolidation) Act 1978 as respects those employees of the Governing Bodies of certain schools and of the Lancashire County Council to whom the agreement specified in the Schedule applies.