

## STATUTORY INSTRUMENTS

1979 No. 1723

## TERMS AND CONDITIONS OF EMPLOYMENT

The Unfair Dismissal (Increase of Compensation Limit)  
Order 1979*Laid before Parliament in draft**Made* - - - 19th December 1979*Coming into Operation* 1st February 1980

Whereas a draft of the following Order was laid before Parliament in accordance with section 75(2) of the Employment Protection (Consolidation) Act 1978(a) ("the 1978 Act") and approved by resolution of each House of Parliament:

Now, therefore, the Secretary of State, in exercise of the power conferred on him by section 75(2) of the 1978 Act and all other powers enabling him in that behalf hereby makes the following Order:—

*Citation, commencement and revocation*

1.—(1) This Order may be cited as the Unfair Dismissal (Increase of Compensation Limit) Order 1979 and shall come into operation on 1st February 1980.

(2) Subject to Article 3(1), the Unfair Dismissal (Increase of Compensation Limit) Order 1978(b) ("the 1978 Order") is revoked.

*Increase of compensation limit*

2. Subject to Article 3(2), the limit on compensation specified in section 75(1) of the 1978 Act as increased by the 1978 Order is further increased to £6,250.

*Transitional provisions*

3.—(1) The revocation specified in Article 1(2) shall not have effect where the effective date of termination as defined in section 55(4) or, where applicable, (5) of the 1978 Act falls before 1st February 1980.

(2) The increase specified in Article 2 shall have effect where the effective date of termination as defined in section 55(4) or, where applicable, (5) of the 1978 Act falls on or after 1st February 1980.

Signed by order of the Secretary of State.  
19th December 1979.

*Patrick Mayhew,*  
Joint Parliamentary Under Secretary of State,  
Department of Employment.

## EXPLANATORY NOTE

*(This Note is not part of the Order.)*

This Order, which comes into operation on 1st February 1980, increases from £5,750 to £6,250 the limit on the amount of compensation which can be awarded by an industrial tribunal in claims for unfair dismissal as the compensatory award or as compensation for failure fully to comply with the terms of an order for reinstatement or re-engagement.

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