

## 1978 No. 1778

**TERMS AND CONDITIONS OF EMPLOYMENT**  
**The Unfair Dismissal (Increase of Compensation Limit)**  
**Order 1978***Laid before Parliament in draft**Made - - - 4th December 1978**Coming into Operation 1st February 1979*

Whereas a draft of the following Order was laid before Parliament in accordance with section 75(2) of the Employment Protection (Consolidation) Act 1978(a) ("the 1978 Act") and approved by resolution of each House of Parliament:

Now, therefore, the Secretary of State, in exercise of the power conferred on him by section 75(2) of the 1978 Act and all other powers enabling him in that behalf hereby makes the following Order:—

*Citation and commencement*

1. This Order may be cited as the Unfair Dismissal (Increase of Compensation Limit) Order 1978 and shall come into operation on 1st February 1979.

*Increase of compensation limit*

2. Subject to Article 3, the limit of £5,200 specified in section 75(1) of the 1978 Act is increased to £5,750.

*Transitional provision*

3. The increase specified in Article 2 shall have effect where the effective date of termination as defined in section 55(4) or, where applicable, (5) of the 1978 Act falls after this Order comes into operation.

Signed by order of  
the Secretary of State.

*Harold Walker,*  
Minister of State,  
Department of Employment.

4th December 1978.

**EXPLANATORY NOTE**

*(This Note is not part of the Order.)*

This Order, which comes into operation on 1st February 1979, increases from £5,200 to £5,750 the limit on the amount of compensation which can be awarded by an industrial tribunal in claims for unfair dismissal as the compensatory award or as compensation for failure fully to comply with the terms of an order for reinstatement or re-engagement.

SI 1978/1778  
ISBN 0-11-084778-4



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