
 S T A T U T O R Y I N S T R U M E N T S

1977 No. 2076

TERMS AND CONDITIONS OF EMPLOYMENT**The Employment Protection Code of Practice (Time off)****Order 1977***Made* - - - - - 12th December 1977*Laid before Parliament* 21st December 1977*Coming into Operation* 1st April 1978

Whereas—

- (1) in pursuance of section 6(1) of the Employment Protection Act 1975(a) (hereinafter referred to as “the Act”) the Advisory, Conciliation and Arbitration Service (hereinafter referred to as “the Service”) may issue Codes of Practice containing such practical guidance as the Service thinks fit for the purpose of promoting the improvement of industrial relations;
- (2) in pursuance of section 6(2)(b) of the Act the Service is required in one or more Codes of Practice to provide practical guidance on the time off to be permitted by an employer to trade union officials in accordance with section 57 of the Act and to trade union members in accordance with section 58 of the Act;
- (3) in pursuance of section 6(3) of the Act the Service prepared and published in draft a Code of Practice on time off for trade union duties and activities and considered representations made to it about the draft;
- (4) in pursuance of section 6(4) of the Act the Service transmitted the draft Code of Practice to the Secretary of State who then laid the draft before both Houses of Parliament;
- (5) in pursuance of section 6(5) of the Act the draft Code of Practice was approved by resolution of each House of Parliament and the Service is issuing the Code of Practice in the form of the draft;

Now, therefore, the Secretary of State, in exercise of the power conferred on him by section 6(5) of the Act, hereby orders as follows:—

Citation, commencement and interpretation

1.—(1) This Order may be cited as the Employment Protection Code of Practice (Time off) Order 1977 and shall come into operation on 1st April 1978.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Code of Practice

2. The Code of Practice on time off for trade union duties and activities

(a) 1975 c. 71.

(b) 1889 c. 63.

issued by the Service under section 6(1), (2)(b) and (5) of the Act shall come into effect on 1st April 1978.

Signed by order of the Secretary of State.

Harold Walker,
Minister of State,
Department of Employment.

12th December 1977.

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order specifies 1st April 1978 as the date upon which the Code of Practice on time off for trade union duties and activities issued by the Advisory, Conciliation and Arbitration Service under section 6 of the Employment Protection Act 1975 shall be brought into effect.

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