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STATUTORY INSTRUMENTS

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**1977 No. 1583**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Guarantee Payments (Exemption) (No. 12) Order 1977**

*Made - - - - 26th September 1977*

*Coming into Operation 1st November 1977*

**THE GUARANTEE PAYMENTS  
(EXEMPTION) (NO. 12) ORDER 1977**

1. Citation and commencement
  2. Interpretation
  3. Exemption
- Signature

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**SCHEDULE 1 — THE EXEMPTED AGREEMENTS**

1. The Agreement between the Refractory Users Federation and the General...
2. The Agreement between the Refractory Users Federation and the Union...

**SCHEDULE 2 — PARTIES TO THE EXEMPTED AGREEMENTS**

- A. The Agreement applying to Labourers— Representing employers: the Refractory...
- B. The Agreement applying to Bricklayers and Masons— Representing employers:...

**SCHEDULE 3 — MATERIAL PROVISIONS OF THE EXEMPTED AGREEMENTS**  
(the material provisions of the Agreements are identical)

*Section 6—Wage Structure*

- 6.1.4 Guaranteed Minimum Weekly Earnings
- 6.1.5 This guarantee is subject to the following conditions
- 6.1.6 Loss of Guarantee
- 6.1.7 Temporary Lay-Off
- 6.1.8 Handling of Disputes
- 6.1.9 Other than the above the only additional payments which may...

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## *Section 22—Recognition and Conciliation*

22.2 Stage 1

22.3 Stage 2

22.4 Stage 3

Explanatory Note