

## 1974 No. 934

## WAGES COUNCILS

**The Wages Regulation (Rubber Proofed Garment)  
(Amendment) Order 1974**

*Made - - - - -* 30th May 1974  
*Coming into Operation* 25th June 1974

Whereas the Secretary of State has received from the Rubber Proofed Garment Making Industry Wages Council the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Secretary of State in exercise of powers conferred by section 11 of the Wages Councils Act 1959(a), as modified by Article 2 of the Counter-Inflation (Modification of Wages Councils Act 1959) Order 1973(b), and now vested in him(c), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Rubber Proofed Garment) (Amendment) Order 1974.

2.—(1) In this Order the expression “the specified date” means the 25th June 1974, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression “the specified date” means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(d) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.  
30th May 1974.

*D. J. Derx,*  
Deputy Secretary,  
Department of Employment.

## Article 3

## SCHEDULE

## STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Rubber Proofed Garment) Order 1974(e) (Order R.P.G. (38)) shall have effect as if in the Schedule thereto:—

for Part III there were substituted the following Part:—

(a) 1959 c. 69.

(b) S.I. 1973/661 (1973 I, p. 2141).

(c) S.I. 1959/1769, 1968/729 (1959 I, p. 1795; 1968 II, p. 2108).

(d) 1889 c. 63.

(e) S.I. 1974/331 (1974 I, p. 1103).

PART III  
FEMALE WORKERS

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

4. Subject to the provisions of this Schedule, the general minimum time rates payable to female workers with the qualifications specified in Column 2 of the next following Table when employed on time work and the piece work basis time rates applicable to such workers when employed on piece work are those set out in Columns 3 and 4 respectively of the said Table:—

Column 1	Column 2	Column 3	Column 4
Class of worker	Qualifying period of employment or age of worker	General Minimum Time Rates Per week	Piece Work Basis Time Rates Per week
<p>(a) MAKER, that is to say, a worker employed in assembling a garment, or part thereof, by any process other than stitching.</p> <p>(b) MACHINIST, other than a machinist referred to in (e).</p> <p>(c) PASSER, that is to say, a worker employed in examining garments, either in the course of being made up or upon completion.</p> <p>(d) FINISHER, that is to say, a worker employed in sewing by hand a part or parts of a garment.</p> <p>(e) BUTTONHOLE MACHINIST, BUTTON MACHINIST, BAR TACKER, MARKER, FOLDER, EYELETTER AND STUDDER.</p>	<p>Not less than three years' employment as a maker, machinist, passer or finisher, or</p> <p>(i) having been a learner to whom paragraph 5 applied has completed 3 years as such or attained 21 years, or</p> <p>(ii) having been a learner to whom (f) of this paragraph applied has completed one year as such ... ..</p> <p>(i) Workers aged 21 years or over (or on the completion of three years' experience in the industry, whichever is the earlier) ... ..</p>	£	£
		17.02	19.01
		16.14	18.29

<p>(f) LEARNER, as defined in paragraph 11. ...</p>	<p>(ii) Workers (other than those mentioned in (i) above) aged—                  20 and under 21 years ... ..                  19 " " 20 " " ..                  18 " " 19 " " ..                  17 " " 18 " " ..                  16 " " 17 " " ..</p>	<p>14-15                  13-29                  12-44                  10-79                  9-02</p>	<p>18-29</p>
<p>(g) ALL OTHER WORKERS (not being workers to whom paragraph 5 applies).</p>	<p>Aged 21 years or over:—                  (i) who was not employed in the industry before attaining the age of 21 years:—                  During the first month of her employment in the industry ... ..                  During the second and third months of such employment ... ..                  During the next following nine months of such employment ... ..                  Thereafter ... ..</p>	<p>11-15                  12-10                  14-03                  17-02</p>	<p>—                  —                  —                  —</p>
<p>(g) ALL OTHER WORKERS (not being workers to whom paragraph 5 applies).</p>	<p>(ii) with six months' experience on power-operated machinery, other than in the industry:—                  During the first two months of her employment in the industry ... ..                  During the next following ten months of such employment ... ..                  Thereafter ... ..</p>	<p>12-10                  14-03                  17-02</p>	<p>—                  —                  —</p>
<p>(g) ALL OTHER WORKERS (not being workers to whom paragraph 5 applies).</p>	<p>Aged 21 years or over                  " 20 and under 21 years ... ..                  " 19 " " 20 " " ..                  " 18 " " 19 " " ..                  " 17 " " 18 " " ..                  " 16 " " 17 " " ..</p>	<p>15-94                  13-95                  13-09                  12-23                  10-56                  8-80</p>	<p>18-05"</p>

## EXPLANATORY NOTE

*(This Note is not part of the Order.)*

This Order, which has effect from 25th June 1974, amends the Wages Regulation (Rubber Proofed Garment) Order 1974 (Order R.P.G. (38)). It sets out the increased statutory minimum remuneration payable to all female workers, in substitution for that fixed by Order R.P.G. (38).

New provisions are printed in italics.

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