

1974 No. 1355

## WAGES COUNCILS

**The Wages Regulation (Retail Bespoke Tailoring)****(England and Wales) (Holidays) (Amendment) Order 1974**

*Made* - - - 6th August 1974

*Coming into Operation* 30th August 1974

Whereas the Secretary of State has received from the Retail Bespoke Tailoring Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Secretary of State in exercise of powers conferred by section 11 of the Wages Councils Act 1959(a) and now vested in him (b), and of all other powers enabling him in that behalf, hereby make the following Order:—

1. This Order may be cited as the Wages Regulation (Retail Bespoke Tailoring) (England and Wales) (Holidays) (Amendment) Order 1974.

2.—(1) In this Order the expression “the specified date” means the 30th August 1974, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression “the specified date” means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(c) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.

6th August 1974.

*D. J. Dery,*  
Deputy Secretary,  
Department of Employment.

(a) 1959 c. 69.

(b) S.I. 1959/1769, 1968/729 (1959 I, p. 1795; 1968 II, p. 2108).

(c) 1889 c. 63.

## SCHEDULE

## HOLIDAYS AND HOLIDAY REMUNERATION

The Wages Regulation (Retail Bespoke Tailoring) (England and Wales) (Holidays) Order 1974(a) (Order R.B. (83)) shall have effect as if in the Schedule there-to:—

1. for sub-paragraph 8(1) there were substituted the following sub-paragraph:—

## “ANNUAL HOLIDAY

8.—(1) Subject to the provisions of paragraph 9, a worker qualified to be allowed an annual holiday under this Schedule shall be paid as holiday remuneration by his employer in respect thereof, on the last pay-day preceding such annual holiday, an amount equal to *seven* per cent. of the total net earnings of the worker during the 12 months ending on 5th April immediately preceding the commencement of the holiday season.”

2. for sub-paragraph 10(1) there were substituted the following sub-paragraph:—

“ACCRUED HOLIDAY REMUNERATION PAYABLE ON  
TERMINATION OF EMPLOYMENT

10.—(1) Where a worker ceases to be employed by an employer after the provisions of this Schedule become effective the employer shall, immediately on the termination of the employment, pay to the worker as accrued holiday remuneration:—

- (a) in respect of employment in the 12 months up to and including the preceding 5th April, a sum equal to the holiday remuneration which would be payable for any days of annual holiday for which he has qualified (except days of annual holiday which he has been allowed or has become entitled to be allowed before leaving the employment) if they were allowed at the time of leaving the employment; and
- (b) in respect of any employment since the said 5th April, a sum equal to *seven* per cent. of the total net earnings of the worker since that date.”

## EXPLANATORY NOTE

*(This Note is not part of the Order.)*

This Order, which has effect from 30th August 1974, amends the Wages Regulation (Retail Bespoke Tailoring) (England and Wales) (Holidays) Order 1974 (Order R.B. (83)). The Order sets out the increased holiday remuneration payable to workers in relation to whom the Retail Bespoke Tailoring Wages Council (England and Wales) operates, in substitution for the holiday remuneration set out in Order R.B. (83).

New provisions are printed in italics.



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