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 STATUTORY INSTRUMENTS
 

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1974 No. 1352

## PROBATION AND AFTER-CARE

## The Probation (Conditions of Service) (Amendment)

## Rules 1974

Made - - - - 3rd August 1974  
 Coming into Operation 3rd August 1974

In exercise of the powers conferred on me by Schedule 3 to the Powers of Criminal Courts Act 1973(a) and section 1 of the Police, Fire and Probation Officers Remuneration Act 1956(b), I hereby make the following Rules:—

1. These Rules may be cited as the Probation (Conditions of Service) (Amendment) Rules 1974.
2. These Rules, shall come into operation forthwith and subject to Rule 10 shall take effect from 1st July 1973.
3. References in these Rules to the Rules of 1965 are references to the Probation (Conditions of Service) Rules 1965(c), as amended (d).
4. Rule 3 of the Rules of 1965 shall be amended as follows:—
  - (a) for sub-paragraphs (i) and (ii) of the proviso to paragraph (1) there shall be substituted the following sub-paragraphs—
    - “(i) if his reckonable service at that date amounted to over nine years, the said Table shall have effect as if for the references to £2,235, £2,295, £2,373, £2,469 and £2,565 there were substituted, respectively, references to £2,295, £2,385, £2,466, £2,562 and £2,658;
    - (ii) if on that date he had served for fifteen years, as a probation officer or in employment so approved for the purposes of this sub-paragraph, his annual salary shall be £2,796, in the case of a London probation officer, or £2,601, in any other case.”;
  - (b) for paragraph (2) there shall be substituted the following paragraph:—
 

“(2) (a) Each probation and after-care committee shall keep under review all their probation officers who have been confirmed in their appointments in Great Britain and who have served for a total of not less than three years as probation officers or in employment which is approved by the Secretary of State for the purposes of this sub-paragraph, with a view to determining which officers are suitable for selection for advancement to a higher salary in accordance with the following provisions of this paragraph.

(a) 1973 c. 62.

(b) 1956 c. 1 (5 &amp; 6 Eliz. 2).

(c) S.I. 1965/722 (1965 I, p. 2230).

(d) The relevant amending Rules are S.I. 1972/1657 (1972 III, p. 4868).

(b) A probation officer who is selected on such a review shall be paid a salary in accordance with the scale set out—

(i) in column 1 of the Table in Part I of Schedule 3 to these Rules, in the case of a London probation officer;

(ii) in column 2 thereof, in any other case;

his initial salary shall be determined in accordance with the provisions of Part II of that Schedule and he shall subsequently be entitled to increments, in accordance with that scale, on the dates on which but for his selection he would have received annual increments.”;

(c) for paragraph (6) there shall be substituted the following paragraph:—

“(6) In the case of a probation officer employed by the probation committee for either the Inner London area or the City of London who was so employed on 30th June 1973 and in respect of whom no determination has been made under paragraph (3) above, his reckonable service for the purposes of his scale of pay, determined in accordance with the foregoing provisions of this Rule, shall be increased by two years.”;

(d) in paragraph (8)(a), after the words “senior probation officer” there shall be inserted the words “trainee probation officer”.

5. After Rule 4 of the Rules of 1965 there shall be inserted the following Rule:—

*“Trainee probation officers*

4A. A trainee probation officer shall be paid a salary in accordance with the scale set out in the Table in Part I of Schedule 4 to these Rules or, in a case to which Part II of that Schedule applies, in accordance with that Table as modified by Part II.”.

6. In Rule 8 of the Rules of 1965 the words “trainee, temporary or part time” shall be substituted for the words “temporary or part time” in both places where they occur.

7. For Schedule 1 to the Rules of 1965 there shall be substituted the following Schedule:—

Rule 2

“SCHEDULE 1

TABLE

SCALE OF ANNUAL SALARY FOR SENIOR PROBATION OFFICERS

Column 1 Length of Service	Column 2 Annual Salary
Up to 1 year's service...	£2,934
Over 1 and up to 2 years' service	£3,051
Over 2 and up to 3 years' service	£3,165
Over 3 and up to 4 years' service	£3,273
Over 4 years' service	£3,390”.

8. For Schedule 2 to the Rules of 1965 there shall be substituted the following Schedule:—

## “SCHEDULE 2

Rule 3(1)

## TABLE

## LOWER SCALE OF ANNUAL SALARY FOR PROBATION OFFICERS

Column 1 Length of Service	Annual Salary	
	Column 2 London Officers	Column 3 Other Officers
Up to 1 year's service ... ..	£1,644	£1,644
Over 1 and up to 2 years' service ... ..	£1,692	£1,692
Over 2 and up to 3 years' service ... ..	£1,749	£1,749
Over 3 and up to 4 years' service ... ..	£1,809	£1,809
Over 4 and up to 5 years' service ... ..	£1,869	£1,869
Over 5 and up to 6 years' service ... ..	£1,926	£1,926
Over 6 and up to 7 years' service ... ..	£1,977	£1,977
Over 7 and up to 8 years' service ... ..	£2,040	£2,040
Over 8 and up to 9 years' service ... ..	£2,100	£2,100
Over 9 and up to 10 years' service ... ..	£2,166	£2,166
Over 10 and up to 11 years' service ... ..	£2,235	£2,235
Over 11 and up to 12 years' service ... ..	£2,295	£2,295
Over 12 and up to 13 years' service ... ..	£2,373	£2,373
Over 13 and up to 14 years' service ... ..	£2,469	£2,373
Over 14 years' service ... ..	£2,565	£2,373”.

9. For Schedule 3 to the Rules of 1965 there shall be substituted the following Schedules:—

## “SCHEDULE 3

Rule 3(2) and (3)

## PART I

## TABLE

HIGHER SCALE OF ANNUAL SALARY FOR PROBATION OFFICERS  
ANNUAL SALARY

Column 1 London Officers	Column 2 Other Officers
£2,295	£2,295
£2,373	£2,373
£2,454	£2,454
£2,535	£2,535
£2,625	£2,625
£2,721	£2,721
£2,820	£2,820
£2,916	£2,820
£3,015	£2,820

## PART II

## APPLICATION OF PART I

*Probation officers selected on a review under Rule 3(2) before 1st July 1973*

The point of entry on 1st July 1973 into the salary scale set out in the Table in Part I of this Schedule shall be determined in accordance with the following Table:—

Annual salary on 30th June 1973	Point of Entry
£2,157	£2,295
£2,232	£2,373
£2,310	£2,454
£2,388	£2,535
£2,475	£2,625
£2,565	£2,721
£2,661	£2,820
£2,754	£2,916
£2,847	£3,015

*Probation officers selected on a review under Rule 3(2) after 30th June 1973*

The point of entry into the salary scale set out in the Table in Part I of this Schedule shall be the smallest salary (or, in the case of a London probation officer, one point higher than that salary) which is greater than the salary which the probation officer would have received but for his selection.

Rule 4A

## SCHEDULE 4

## PART I

## TABLE

## SCALE OF ANNUAL SALARY FOR TRAINEE PROBATION OFFICERS

Column 1 Age	Column 2 Annual Salary
20	£1,026
21	£1,077
22	£1,131
23	£1,182
24	£1,242
25	£1,302
26	£1,353
27	£1,416
28	£1,464
29	£1,524
30 and over	£1,584

## PART II

*Modification of Part I for special cases*

1. A graduate trainee probation officer appointed before he attains the age of 27 shall be treated for the purposes of this Schedule as if he had attained that age on the day of his appointment.

2. A trainee probation officer who under the provisions of this Schedule has been paid a salary of £1,584 for a year shall be paid a salary of £1,644 in subsequent years".

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**10.** Each annual salary prescribed in the Rules of 1965, as amended by the preceding provisions of these Rules, shall be increased—

- (a) by £62.64 with effect from 1st June 1974;
- (b) by a further £41.76 with effect from 1st July 1974; and
- (c) by a further £20.88 with effect from 1st August 1974.

*Roy Jenkins,*  
One of Her Majesty's Principal  
Secretaries of State.

Home Office,  
Whitehall.  
3rd August 1974.

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#### EXPLANATORY NOTE

*(This Note is not part of the Rules.)*

These Rules amend the Probation (Conditions of Service) Rules 1965 by introducing higher scales of annual salary for senior probation officers and probation officers and prescribing rates of pay for trainee probation officers.

In exercise of the power conferred by section 1 of the Police, Fire and Probation Officers Remuneration Act 1956 these Rules take effect from 1st July 1973.

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