
 STATUTORY INSTRUMENTS

1972 No. 74

POLICE

The Police (Amendment) Regulations 1972

Made - - - 26th January 1972

Laid before Parliament 7th February 1972

Coming into Operation 28th February 1972

In exercise of the powers conferred on me by section 33 of the Police Act 1964(a), and after consulting the Police Council for the United Kingdom in accordance with section 4(4) of the Police Act 1969(b), I hereby make the following Regulations:—

1. These Regulations may be cited as the Police (Amendment) Regulations 1972.

2. These Regulations shall come into operation on 28th February 1972 and shall have effect—

- (a) for the purposes of Regulations 7(1) and 8 thereof, as from 1st September 1971 ;
- (b) for the purposes of Regulation 6 thereof, as from 1st October 1971 ;
- (c) for the purposes of Regulation 9 thereof, as respects the year beginning on 1st May 1971 as provided therein and, subject as aforesaid, as from 1st May 1972 ;
- (d) for the purposes of Regulations 4 and 5 thereof, as from 1st January 1972 ;
- (e) for the purposes of Regulation 7(2) thereof, as from 28th February 1972.

3. In these Regulations any reference to the principal Regulations is a reference to the Police Regulations 1971(c), as amended (d).

4. For Regulation 51 of the principal Regulations (detective duty and detective expenses allowances) there shall be substituted the Regulation set out in Appendix 1 to these Regulations.

5. In Regulation 52(1) of the principal Regulations (supplementary detective allowances) after the words "A member of a police force" there shall be inserted the words "below the rank of superintendent".

6. In Regulation 62(1) and (2) of the principal Regulations (promotion examination allowances) for the sum "£30", in both places where it occurs, there shall be substituted the sum "£45".

(a) 1964 c. 48.

(b) 1969 c. 63.

(c) S.I. 1971/156 (1971 I, p. 439).

(d) S.I. 1971/659, 1141, 1901 (1971 I, p. 1744; II, p. 3373; III, p. 5156).

7.—(1) For Parts I and II of Schedule 5 to the principal Regulations (pay) there shall be substituted the Parts set out in Appendix 2 to these Regulations.

(2) Part III of the said Schedule 5 is hereby revoked.

8. For Tables A and B in Schedule 6 to the principal Regulations (detective duty and supplementary detective allowances) there shall be substituted the Tables set out in Appendix 3 to these Regulations.

9.—(1) For Tables A, B, C and D in Schedule 8 to the principal Regulations (motor car allowances) there shall be substituted the Tables set out in Appendix 4 to these Regulations.

(2) As respects the year beginning on 1st May 1971 a motor vehicle allowance in respect of a motor car payable under Regulation 55 of the principal Regulations shall be calculated as hereinafter provided.

(3) So far as the allowance falls to be calculated by reference to completed months of authorised use ending, or mileage of authorised use performed, on or after 1st October 1971, it shall be calculated in accordance with the principal Regulations as amended by this Regulation, and the principal Regulations shall have effect accordingly.

(4) Nothing in this Regulation shall affect the calculation of the allowance so far as it falls to be calculated by reference to completed months of authorised use ending, or mileage of authorised use performed, before 1st October 1971.

R. Maudling,
One of Her Majesty's Principal
Secretaries of State.

Home Office,
Whitehall.

26th January 1972.

APPENDIX 1

REGULATION SUBSTITUTED FOR REGULATION 51 OF THE PRINCIPAL REGULATIONS

Detective duty and detective expenses allowances

51.—(1) This Regulation shall apply in the case of a member of a police force of or below the rank of superintendent who is assigned, for a period of not less than a week, to detective duty and, while so assigned is, in the opinion of the chief officer of police, usually engaged in outside duty.

(2) Such a member shall be paid a detective duty allowance in accordance with Schedule 6 and, if he is below the rank of superintendent, a detective expenses allowance at the rate of £1 a week.

APPENDIX 2

PARTS SUBSTITUTED FOR PARTS I AND II OF SCHEDULE 5
TO THE PRINCIPAL REGULATIONS

SCHEDULE 5

PAY

PART I

SCALES OF PAY FOR MEN

1.—(1) The annual pay of a man holding—

(a) a rank in the City of London or metropolitan police force referred to in the following Table A; or

(b) a rank in any other police force referred to in the following Table B, shall, subject as hereinafter provided, be determined in accordance with the appropriate scale set out in the Table in question.

TABLE A

MEMBERS OF CITY OF LONDON AND METROPOLITAN POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ...	3,846	3,975	4,101	4,230
Chief inspector in the City of London police force ...	2,831	2,927	3,020	3,116
Chief inspector in the metropolitan police force ...	2,591	2,669	2,750	2,831
Inspector ...	2,279	2,360	2,441	2,519
Station sergeant or first class sergeant (C.I.D.) ...	2,129	2,129	2,201	2,201
Sergeant or second class sergeant (C.I.D.) ...	1,877	1,949	2,018	2,087

TABLE B

MEMBERS OF OTHER POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ...	3,630	3,738	3,846	3,846
Superintendent, class I ...	3,276	3,372	3,468	3,561
Superintendent, class II ...	2,919	3,015	3,111	3,207
Chief inspector ...	2,460	2,541	2,619	2,700
Inspector ...	2,151	2,229	2,310	2,391
Sergeant ...	1,827	1,899	1,968	2,037

(2) Except in the case of a member of the City of London or metropolitan police force, the annual pay of a chief superintendent assigned to duties designated for the purposes hereof by the Secretary of State shall be—

- (a) before completing 1 year of service in the performance of those duties, £3,846;
- (b) after 1 year of such service, £3,975;
- (c) after 2 years of such service, £4,101;
- (d) after 3 years of such service, £4,230;

but, for the purposes hereof, a chief superintendent shall be treated as if he had completed 1 year of service in the performance of those duties immediately before he in fact was assigned thereto if—

- (i) he was first assigned to those duties after 1st September 1970, and
- (ii) before being first assigned to those duties he had completed 2 years of service in the rank of chief superintendent.

(3) In the case of a member of the City of London police, the scale of pay of a chief superintendent assigned to duties designated for the purposes hereof shall be such as is determined by the Secretary of State.

(4) Where a superintendent, class II, has completed 4 years of service in the rank of chief inspector and the Secretary of State approves the application of this sub-paragraph in his case, his annual pay before completing 1 year of service in the rank of superintendent, class II, shall be £3,015 instead of £2,919.

2.—(1) The annual pay of a man holding the rank of constable shall, subject as hereinafter provided, be determined—

- (a) in the case of a member of the City of London or metropolitan police force, in accordance with the following Table C;
- (b) in any other case in accordance with the following Table D;

and any reference in this paragraph to the appropriate Table is a reference to Table C or Table D, as the case may require.

(2) The annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the standard scale set out in the second column of the appropriate Table except that this sub-paragraph shall not apply where he was serving as a member of a police force immediately before 1st May 1971 and has so served continuously on and after that date; and in such case his annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the transitional scale, appropriate to his age on the date on which he became a member of a police force, set out in the third, fourth, fifth or sixth column of the appropriate Table:

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraphs (5) and (6) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a man who has not served continuously as a member of a police force since he first became such a member and in such case the man shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Tables as if he had become a member of a police force on such date that, if he had served continuously as such a member, he would have the same reckonable service as he in fact has.

(5) The provisions of this sub-paragraph and of sub-paragraph (6) shall apply in the case of a man who has served continuously as a member of a police force since he first became such a member unless he is a man whose period of reckonable service began—

- (a) on a birthday;
- (b) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or

(c) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—

(i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a man to whom this sub-paragraph applies who has had one or more birthdays falling within his period of reckonable service shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Table as if he had completed a year of such service on the date of his first birthday falling within that period.

(6) The annual pay of a man to whom sub-paragraph (5) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until he in fact completes 2 years of such service—

(a) if he had not attained the age of 21 years on or before the date on which he first became a member of a police force, to £1,271 where Table C applies or to £1,221 where Table D applies;

(b) subject as aforesaid, to £1,328 where Table C applies or to £1,278 where Table D applies.

(7) For the purposes of this paragraph—

(a) any reference to a man's reckonable service is a reference to his service reckonable for the purposes of his scale of pay;

(b) any reference to a man's birthday is a reference to an anniversary of the day of his birth, and

(c) in determining whether or not a man has served continuously as a member of a police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the man exercising a statutory right of reversion to his police force.

TABLE C

MEMBERS OF THE CITY OF LONDON AND METROPOLITAN POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,139	1,139	1,166	1,211	1,265
After 1 year of service ...	1,199	1,199	1,217	1,271	1,325
After 2 years of service...	1,322	1,322	1,322	1,382	1,421
After 3 years of service...	1,382	1,382	1,382	1,442	1,481
After 4 years of service...	1,442	1,442	1,442	1,523	1,541
After 5 years of service...	1,523	1,523	1,523	1,523	1,604
After 6 years of service...	1,604	1,604	1,604	1,604	1,682
After 7 years of service...	1,604	1,604	1,604	1,682	1,682
After 8 years of service...	1,604	1,604	1,682	1,682	1,682
After 9 years of service...	1,682	1,682	1,682	1,682	1,682
After 13 years of service	1,763	1,763	1,763	1,763	1,763
After 17 years of service	1,841	1,841	1,841	1,841	1,841

TABLE D

MEMBERS OF OTHER POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,089	1,089	1,116	1,161	1,215
After 1 year of service ...	1,149	1,149	1,167	1,221	1,275
After 2 years of service...	1,272	1,272	1,272	1,332	1,371
After 3 years of service...	1,332	1,332	1,332	1,392	1,431
After 4 years of service...	1,392	1,392	1,392	1,473	1,491
After 5 years of service...	1,473	1,473	1,473	1,473	1,554
After 6 years of service...	1,554	1,554	1,554	1,554	1,632
After 7 years of service...	1,554	1,554	1,554	1,632	1,632
After 8 years of service...	1,554	1,554	1,632	1,632	1,632
After 9 years of service...	1,632	1,632	1,632	1,632	1,632
After 13 years of service	1,713	1,713	1,713	1,713	1,713
After 17 years of service	1,791	1,791	1,791	1,791	1,791

3. The scale of pay of a man holding a rank above that of constable, not being a rank mentioned in Table A or, as the case may be, Table B in paragraph 1, shall be such as shall be determined by the Secretary of State.

PART II

SCALES OF PAY FOR WOMEN

1.—(1) The annual pay of a woman holding—

(a) a rank in the City of London or metropolitan police force referred to in the following Table A; or

(b) a rank in any other police force referred to in the following Table B, shall, subject as hereinafter provided, be determined in accordance with the appropriate scale set out in the Table in question.

TABLE A
MEMBERS OF CITY OF LONDON AND METROPOLITAN POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ...	3,462	3,576	3,690	3,807
Superintendent, class I ...	3,111	3,198	3,285	3,285
Chief inspector ...	2,336	2,408	2,480	2,552
Inspector ...	2,057	2,129	2,201	2,273
Sergeant ...	1,694	1,760	1,820	1,883

TABLE B
MEMBERS OF OTHER POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ...	3,267	3,363	3,462	3,462
Superintendent, class I ...	2,949	3,036	3,120	3,204
Superintendent, class II ...	2,628	2,712	2,799	2,886
Chief inspector ...	2,214	2,286	2,358	2,430
Inspector ...	1,935	2,007	2,079	2,151
Sergeant ...	1,644	1,710	1,770	1,833

(2) Except in the case of a member of the City of London or metropolitan police force, the annual pay of a chief superintendent assigned to duties designated for the purposes hereof by the Secretary of State shall be—

- (a) before completing one year of service in the performance of those duties, £3,462;
- (b) after one year of such service, £3,576;
- (c) after 2 years of such service, £3,690;
- (d) after 3 years of such service, £3,807;

but, for the purposes hereof, a chief superintendent shall be treated as if she had completed one year of service in the performance of those duties immediately she was in fact assigned thereto if—

- (i) she was first assigned to those duties after 1st July 1971, and
- (ii) before being first assigned to those duties she had completed 2 years of service in the rank of chief superintendent.

(3) Where a superintendent, class II, has completed 4 years of service in the rank of chief inspector and the Secretary of State approves the application of this sub-paragraph in her case, her annual pay before completing 1 year of service in the rank of superintendent, class II, shall be £2,712 instead of £2,628.

2.—(1) The annual pay of a woman holding the rank of constable shall, subject as hereinafter provided, be determined—

(a) in the case of a member of the City of London or metropolitan police force, in accordance with the following Table C;

(b) in any other case in accordance with the following Table D;
and any reference in this paragraph to the appropriate Table is a reference to Table C or Table D, as the case may require.

(2) The annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the standard scale set out in the second column of the appropriate Table except that this sub-paragraph shall not apply where she was serving as a member of a police force immediately before 1st May 1971 and has so served continuously on and after that date; and in such case her annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the transitional scale, appropriate to her age on the date on which she became a member of a police force, set out in the third, fourth, fifth or sixth column of the appropriate Table:

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraphs (5) and (6) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a woman who has not served continuously as a member of a police force since she first became such a member and in such case the woman shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Tables as if she had become a member of a police force on such date that, if she had served continuously as such a member, she would have the same reckonable service as she in fact has.

(5) The provisions of this sub-paragraph and of sub-paragraph (6) shall apply in the case of a woman who has served continuously as a member of a police force since she first became such a member unless she is a woman whose period of reckonable service began—

(a) on a birthday;

(b) after 1st March 1967, if she had attained the age of 22 years before her period of reckonable service began, or

(c) on or before 1st March 1967, if she had attained the age of 22 years on or before that date and

(i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after her birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a woman to whom this sub-paragraph applies who has had one or more birthdays falling within her period of reckonable service shall be treated for the

purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Table as if she had completed a year of such service on the date of her first birthday falling within that period.

(6) The annual pay of a woman to whom sub-paragraph (5) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until she in fact completes 2 years of such service—

(a) if she had not attained the age of 21 years on or before the date on which she first became a member of a police force, to £1,148 where Table C applies or to £1,098 where Table D applies;

(b) subject as aforesaid, to £1,199 where Table C applies or to £1,149 where Table D applies.

(7) For the purposes of this paragraph—

(a) any reference to a woman's reckonable service is a reference to her service reckonable for the purposes of her scale of pay;

(b) any reference to a woman's birthday is a reference to an anniversary of the day of her birth, and

(c) in determining whether or not a woman has served continuously as a member of a police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the woman exercising a statutory right of reversion to her police force.

TABLE C

MEMBERS OF THE CITY OF LONDON AND METROPOLITAN POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
Before completing 1 year of service	£ 1,031	£ 1,031	£ 1,055	£ 1,094	£ 1,145
After 1 year of service...	1,085	1,085	1,100	1,148	1,199
After 2 years of service...	1,196	1,196	1,196	1,250	1,283
After 3 years of service...	1,250	1,250	1,250	1,304	1,337
After 4 years of service...	1,304	1,304	1,304	1,376	1,391
After 5 years of service...	1,376	1,376	1,376	1,376	1,448
After 6 years of service...	1,448	1,448	1,448	1,448	1,520
After 7 years of service...	1,448	1,448	1,448	1,520	1,520
After 8 years of service...	1,448	1,448	1,520	1,520	1,520
After 9 years of service...	1,520	1,520	1,520	1,520	1,520
After 13 years of service	1,592	1,592	1,592	1,592	1,592
After 17 years of service	1,661	1,661	1,661	1,661	1,661

TABLE D
MEMBERS OF OTHER POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	981	981	1,005	1,044	1,095
After 1 year of service...	1,035	1,035	1,050	1,098	1,149
After 2 years of service...	1,146	1,146	1,146	1,200	1,233
After 3 years of service...	1,200	1,200	1,200	1,254	1,287
After 4 years of service...	1,254	1,254	1,254	1,326	1,341
After 5 years of service...	1,326	1,326	1,326	1,326	1,398
After 6 years of service...	1,398	1,398	1,398	1,398	1,470
After 7 years of service...	1,398	1,398	1,398	1,470	1,470
After 8 years of service...	1,398	1,398	1,470	1,470	1,470
After 9 years of service...	1,470	1,470	1,470	1,470	1,470
After 13 years of service	1,542	1,542	1,542	1,542	1,542
After 17 years of service	1,611	1,611	1,611	1,611	1,611

3. The scale of pay of a woman holding a rank above that of constable, not being a rank mentioned in Table A or, as the case may be, Table B in paragraph 1, shall be such as shall be determined by the Secretary of State.

APPENDIX 3

TABLES SUBSTITUTED FOR TABLES A AND B IN SCHEDULE 6
TO THE PRINCIPAL REGULATIONS

TABLE A
DETECTIVE DUTY ALLOWANCE

Rank	Men	Women
	£	£
Superintendent	300	270
Chief Inspector in the City of London police force ...	297	—
Chief Inspector in the metropolitan police force ...	270	243
Chief Inspector in any other police force	258	231

TABLE A—Continued

Rank	Men	Women
	£	£
Inspector in the City of London and metropolitan police forces	240	216
Inspector in any other police force	228	204
First class sergeant (C.I.D.)	216	—
Sergeant in the City of London and metropolitan police forces or second class sergeant (C.I.D.)	198	180
Sergeant in any other police force	192	174
Constable in the City of London and metropolitan police forces	150	135
Constable in any other police force	144	129

TABLE B

SUPPLEMENTARY DETECTIVE ALLOWANCE

Rank	8 to 12 hours qualifying overtime		12 or more hours qualifying overtime	
	Men	Women	Men	Women
	£	£	£	£
Chief inspector in the City of London police force	246	—	444	—
Chief inspector in the metropolitan police force	225	201	405	363
Chief inspector in any other police force...	213	192	384	345
Inspector in the City of London and metropolitan police forces	198	180	357	324
Inspector in any other police force	189	168	339	303
First class sergeant (C.I.D.)	180	—	324	—
Sergeant in the City of London and metropolitan police forces or second class sergeant (C.I.D.)	165	150	297	270
Sergeant in any other police force	159	144	285	258
Constable in the City of London and metropolitan police forces	126	111	228	201
Constable in any other police force	120	108	216	195

APPENDIX 4

TABLES SUBSTITUTED FOR TABLES A, B, C AND D IN
SCHEDULE 8 TO THE PRINCIPAL REGULATIONS

TABLE A

STANDARD AMOUNT

Cylinder capacity	Annual rate of fixed element	Mileage element	
		Basic rate per mile	Reduced rate per mile
	£	£	£
1,200 c.c. or more but less than 1,700 c.c.	105	0.039	0.024
1,000 c.c. or more but less than 1,200 c.c.	99	0.035	0.021
Less than 1,000 c.c. ...	84	0.031	0.019

TABLE B

ABATED AMOUNT

Cylinder capacity	Annual rate of fixed element	Mileage element	
		Basic rate per mile	Reduced rate per mile
	£	£	£
1,200 c.c. or more but less than 1,700 c.c.	90	0.037	0.024
1,000 c.c. or more but less than 1,200 c.c.	87	0.033	0.021
Less than 1,000 c.c. ...	72	0.029	0.019

TABLE C

STANDARD AMOUNT

Cylinder capacity	Rate per mile
	£
1,200 c.c. or more but less than 1,700 c.c.	0.070
1,000 c.c. or more but less than 1,200 c.c.	0.064
Less than 1,000 c.c.	0.057

TABLE D
ABATED AMOUNT

Cylinder capacity	Rate per mile
1,200 c.c. or more but less than 1,700 c.c.	£ 0.064
1,000 c.c. or more but less than 1,200 c.c.	0.059
Less than 1,000 c.c.	0.052

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations amend the Police Regulations 1971 and provide for increases in the pay and allowances of members of police forces. By virtue of Regulation 2, (which is made in exercise of the power conferred by section 33(4) of the Police Act 1964) these increases have effect from the dates mentioned below.

Regulation 6, with effect from 1st October 1971, increases promotion examination allowances.

Regulation 7(1), with effect from 1st September 1971, provides for increases in pay. Regulation 7(2) revokes a transitory provision which is spent.

Regulation 8, with effect from the same date, provides for increases in detective duty and supplementary detective allowances. Regulation 4, with effect from 1st January 1972, provides for the payment of detective duty allowances to members of police forces of the rank of superintendent as well as to members of a lower rank; Regulation 5 is consequential on Regulation 4.

Regulation 9 increases the rates of motor car allowances; these allowances are payable on an annual basis and are calculated by reference to completed months of authorised use and mileage performed in the year in question. Transitory provision is made as respects the year beginning on 1st May 1971 and the increases take effect as from 1st October 1971 as respects the calculation of an allowance by reference to months of use completed, or mileage performed, on or after that date.

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