
STATUTORY INSTRUMENTS

1971 No. 1942**WAGES COUNCILS****The Wages Regulation (Retail Newsagency, Tobacco and Confectionery) (England and Wales) (Amendment) Order 1971**

Made 29th November 1971
Coming into Operation 10th January 1972

Whereas the Secretary of State has received from the Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto ;

Now, therefore, the Secretary of State in exercise of his powers under section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order :—

1. This Order may be cited as the Wages Regulation (Retail Newsagency, Tobacco and Confectionery) (England and Wales) (Amendment) Order 1971.

2.—(1) In this Order the expression “the specified date” means the 10th January 1972, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression “the specified date” means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.
29th November 1971.

J. R. Lloyd Davies,
Assistant Secretary,
Department of Employment.

Article 3

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Newsagency, Tobacco and Confectionery) (England and Wales) Order 1971(a) (Order R.N.T. (48)) shall have effect as if in the Schedule thereto for paragraph 3 there were substituted the following paragraph:—

**“ALL WORKERS OTHER THAN TRANSPORT WORKERS
AND STREET NEWSVENDORS REMUNERATED ON A
SESSIONAL AND PIECE RATE BASIS**

3.—(1) Subject to the provisions of this paragraph and of paragraph 1, the minimum remuneration payable to male or female workers of the classes specified in Column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2.

Column 1	Column 2					
	LONDON AREA		PROVINCIAL A AREA		PROVINCIAL B AREA	
	Per week		Per week		Per week	
	Male	Female	Male	Female	Male	Female
	£	£	£	£	£	£
(a) SHOP MANAGERS and SHOP MANAGERESSES where the number of staff (computed in accordance with the provisions of sub-paragraph (2) of this paragraph) is:—						
One or none	14.65	12.40	14.35	12.10	13.80	11.55
Two	15.00	12.80	14.70	12.50	14.15	11.95
Three	15.40	13.20	15.10	12.85	14.55	12.35
(b) CLERKS GRADE I, aged 24 years or over	13.80	11.35	13.45	11.05	12.95	10.50
(c) CLERKS GRADE I, aged under 24 years, CLERKS GRADE II and all other workers (other than transport workers and street newsvendors remunerated on a sessional and piece rate basis) being workers aged:—						
23 years or over	13.40	11.05	13.10	10.75	12.55	10.20
22 and under 23 years	12.75	10.50	12.45	10.20	11.90	9.70
21 " " 22 "	12.45	10.20	12.10	9.95	11.60	9.45
20 " " 21 "	11.40	9.40	11.15	9.15	10.65	8.65
19 " " 20 "	10.70	8.85	10.50	8.60	10.05	8.15
18 " " 19 "	10.05	8.30	9.85	8.05	9.40	7.65
17 " " 18 "	8.70	7.20	8.50	7.00	8.15	6.65
16 " " 17 "	8.05	6.65	7.85	6.45	7.55	6.10
15 " " 16 "	7.35	6.15	7.20	5.90	6.90	5.60

Provided that where a worker to whom (c) of the foregoing table applies enters, or has entered, the retail newsagency, tobacco and confectionery trades for the first time at or over the age of 20 years, the minimum remuneration payable shall be—

- (i) during the first three months of the employment, 50p per week less, and
- (ii) during the second three months of the employment, 25p per week less than the minimum remuneration otherwise applicable to the worker under (c) of the said table.

(2) In Column 1 of the foregoing table 'number of staff' means the number of persons (excluding the shop manager or shop manageress) normally employed by the employer for whose control the shop manager or shop manageress is responsible to the employer and in computing that number—

- (a) each worker who normally works for the employer for more than 24 hours in a week shall be counted as one unit;
 - (b) each worker who normally works for the employer for 24 hours or less in a week shall be counted as half a unit but where such calculation results in a fraction the next whole number above shall be the number to be counted for the purpose of the table aforesaid;
 - (c) a delivery worker employed for not more than 2 hours per day and for not more than 12 hours per week shall not be counted;
 - (d) a cleaner employed for not more than 2 hours per day and for not more than 12 hours per week shall not be counted."
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EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order, which has effect from 10th January 1972, amends the Wages Regulation (Retail Newsagency, Tobacco and Confectionery) (England and Wales) Order 1971 (Order R.N.T. (48)) by increasing the statutory minimum remuneration for certain workers aged 23 or below fixed by that Order.

New rates are printed in italics.