

1969 No. 654

**WAGES COUNCILS****The Wages Regulation (Rope, Twine and Net) Order 1969**

*Made - - - -*  
*Coming into Operation*

*5th May 1969*  
*21st May 1969*

Whereas the Secretary of State has received from the Rope, Twine and Net Wages Council (Great Britain) the wages regulation proposals set out in Schedules 1 and 2 hereof;

Now, therefore, the Secretary of State in exercise of her powers under section 11 of the Wages Councils Act 1959(a), and of all other powers enabling her in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Rope, Twine and Net) Order 1969.

2.—(1) In this Order the expression “the specified date” means the 21st May 1969, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression “the specified date” means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament and as if this Order and the Order hereby revoked were Acts of Parliament.

3. The wages regulation proposals set out in Schedules 1 and 2 hereof shall have effect as from the specified date and as from that date the Wages Regulation (Rope, Twine and Net) Order 1967(c) shall cease to have effect.

Signed by order of the Secretary of State.

*A. A. Jarratt,*

Deputy Under Secretary of State,  
 Department of Employment and Productivity.

5th May 1969.

**SCHEDULE 1****Article 3**

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Wages Regulation (Rope, Twine and Net) Order 1967 (Order R. (149)).

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(a) 1959 c. 69.  
 (c) 1967/757 (1967 II, p. 2233).

(b) 1889 c. 63.

## STATUTORY MINIMUM REMUNERATION

### PART I

#### GENERAL

1. The minimum remuneration payable to a worker to whom this Schedule applies for all work except work to which a minimum overtime rate applies under Part III of this Schedule is:—

- (1) in the case of a time worker, the general minimum time rate, *or, where appropriate, the minimum weekly remuneration* payable to the worker under Part II of this Schedule;
- (2) in the case of a worker employed on piece work—
  - (a) where a general minimum piece rate applies under Part II of this Schedule, that piece rate increased by  $33\frac{1}{3}$  per cent., or
  - (b) where no general minimum piece rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the piece work basis time rate applicable to the worker under Paragraph 3 (5) of this Schedule.

#### DEFINITIONS

2. In this Schedule, unless the context otherwise requires,

(1) **SHIFT WORKER** means a worker employed on a shift system in accordance with which—

- (a) a 24-hour period is divided into two or more shifts, one of which is a night shift; or
- (b) there is no night shift and the remainder of the day is divided into two or more shifts;

and for the purposes of this definition **NIGHT SHIFT** means a turn of duty which includes some period of employment between 10 p.m. on one day and 6 a.m. on the next following day.

(2) **HARD FIBRES** mean manilla, sisal, maguey fibre, New Zealand hemp or coir or a mixture thereof;

**SHRINK NETTING** means that the netting is made by shrinking or gaining, that is to say, the process of putting two meshes into one mesh or vice versa in order to obtain the required taper, shrink or gain;

**PLAIN NETTING** is ordinary braiding, single selvedge, the net mesh when straight hanging diamond;

A **RAN SHORT REEL** is the amount of twine wound on a reel 69 inches in circumference in 400 revolutions or  $766\frac{2}{3}$  yards;

**SIZE OF MESH** means in the case of all nets, other than the stack nets referred to in paragraph 9, the total length of two adjacent sides of the mesh, measured from the inside of one knot to the outside of the other.

### PART II

#### ALL SECTIONS OF THE TRADE

#### *GENERAL MINIMUM TIME RATES, MINIMUM WEEKLY REMUNERATION AND PIECE WORK BASIS TIME RATES*

3.—(1) *Subject to the provisions of sub-paragraphs (2) to (4) of this paragraph, the general minimum time rates payable to male and female workers specified in Column 1 of the next following Table are the rates set out in Column 2 of that Table.*

(2) Where, in any week, the remuneration payable to a worker for the hours worked (excluding overtime) in that week, calculated at the appropriate general minimum time rate, together with any bonus payments or holiday remuneration payable to the worker in that week amounts to less than the minimum weekly remuneration specified for that worker in Column 3 of the next following Table, the minimum remuneration (exclusive of any amount payable in respect of overtime) payable to that worker in that week shall be the minimum weekly remuneration so specified.

(3) For the purposes of the preceding sub-paragraph the minimum weekly remuneration shall be reduced proportionately according as the number of hours worked (excluding overtime) is less than 40 where—

(a) the worker is a part-time worker who normally works for the employer for less than 40 hours a week by reason only of the fact that he does not hold himself out as normally available for work for more than the number of hours he normally works in the week;

or (b) the worker works for less than 40 hours in any week by reason of absence at any time during that week with the consent of the employer or because of proved incapacity due to illness or injury.

(4) Except as provided by sub-paragraph (3)(b) of this paragraph, the minimum weekly remuneration specified in column 3 of the next following Table shall not be payable to a worker in any week in which that worker at any time in that week is absent from work without the consent of the employer.

Table of General Minimum Time Rates and Minimum Weekly Remuneration

| TIME WORKERS   | General Minimum Time Rate | Minimum Weekly Remuneration |
|--|---------------------------|-----------------------------|
| Column 1   | Column 2                  | Column 3                    |
| <b>MALE WORKERS OTHER THAN SHIFT WORKERS</b><br>(including home-workers) being aged—   | per hour                  | s. d.                       |
| 18 years or over ... ..  | 5 4½                      | 240 0                       |
| 17 and under 18 years ... ..   | 3 5½                      | 138 4                       |
| 16 " " 17 " ... ..   | 2 10½                     | 115 0                       |
| under 16 years ... ..  | 2 4½                      | 95 0                        |
| <b>FEMALE WORKERS OTHER THAN SHIFT WORKERS</b><br>(including home-workers) being aged— |                           |                             |
| 18 years or over ... ..  | 4 1½                      | 180 0                       |
| 17½ and under 18 years ... ..  | 3 6½                      | 141 8                       |
| 17 " " 17½ " ... ..  | 3 1                       | 123 4                       |
| 16½ " " 17 " ... ..  | 2 10                      | 113 4                       |
| 16 " " 16½ " ... ..  | 2 6                       | 100 0                       |
| under 16 years ... ..  | 2 4½                      | 95 0                        |
| <b>MALE SHIFT WORKERS, WHEN EMPLOYED ON DAY SHIFTS, being aged—</b>                    |                           |                             |
| 18 years or over ... ..  | 6 0                       | 270 0                       |
| 17 and under 18 years ... ..   | 3 9½                      | 150 10                      |
| 16 " " 17 " ... ..   | 3 1½                      | 125 10                      |
| <b>FEMALE SHIFT WORKERS, WHEN EMPLOYED ON DAY SHIFTS, being aged—</b>                  |                           |                             |
| 18 years or over ... ..  | 4 7                       | 202 6                       |
| 17½ and under 18 years ... ..  | 3 10½                     | 155 10                      |
| 17 " " 17½ " ... ..  | 3 4½                      | 135 10                      |
| 16½ " " 17 " ... ..  | 3 1½                      | 125 0                       |
| 16 " " 16½ " ... ..  | 2 9                       | 110 0                       |



## MAKING HEMP NORSELLS

5. The general minimum piece rates payable per 1,000 to female home-workers for making hemp norsells are as follows:—

|         |     | Natural Colour | Tanned |         |     | Natural Colour | Tanned |
|---------|-----|----------------|--------|---------|-----|----------------|--------|
|         |     | s. d.          | s. d.  |         |     | s. d.          | s. d.  |
| 18 inch | ... | 5 7            | 6 7½   | 36 inch | ... | 9 6            | 11 2   |
| 20 "    | ... | 5 8            | 6 9½   | 42 "    | ... | 10 9½          | 12 4½  |
| 22 "    | ... | 5 11           | 7 1    | 48 "    | ... | 12 4½          | 13 10½ |
| 24 "    | ... | 6 8½           | 7 6½   |         |     |                |        |

HANDBRAIDING, HANDKNOTTING OR HANDBAITING NETS FROM FIBRES NOT BEING HARD FIBRES OR MAN-MADE FIBRES OF CONTINUOUS FILAMENT

## NETS MADE FROM SINGLE TWINE

6.—(1) The general minimum piece rates set out in the next following Table are per dozen rans short reel or per 9,200 yards and are payable, subject to the provisions of this paragraph, to female home-workers employed on handbraiding, handknotting or handbaiting nets made from single twine (of sizes up to and including 36 lbs. per dozen rans short reel or per 9,200 yards) from fibres not being hard fibres or man-made fibres of continuous filament.

(2) The length of the nets referred to in Columns 3 to 8 inclusive of the said Table is the length measured by stretched mesh or through the hand.

(3) Where the twine is of a size larger than 36 lbs. per dozen rans short reel or per 9,200 yards the general minimum piece rates payable to the said workers are the rates set out in the said Table increased as follows:—

| Size of Twine                        |         |     |     |     |     |     | Additions |
|--------------------------------------|---------|-----|-----|-----|-----|-----|-----------|
|                                      |         |     |     |     |     |     | s. d.     |
| Over 36 lbs. and up to and including | 48 lbs. | ... | ... | ... | ... | ... | 10 1      |
| " 48                                 | "       | "   | "   | "   | "   | "   | 20 4      |
| " 60                                 | "       | "   | "   | "   | "   | "   | 31 4      |
| " 84                                 | "       | "   | "   | "   | "   | "   | 32 0      |
| " 96                                 | "       | "   | "   | "   | "   | "   | 36 0      |
| " 108                                | "       | "   | "   | "   | "   | "   | 42 0      |
| " 120                                | "       | "   | "   | "   | "   | "   | 48 0      |
| " 132                                | "       | "   | "   | "   | "   | "   | 54 0      |
| " 144                                | "       | "   | "   | "   | "   | "   | 60 0      |
| " 156                                | "       | ... | ... | ... | ... | ... | 66 0      |

(4) Where the work is double knotted work, the general minimum piece rates payable to the said workers shall be one and two-thirds times the rates payable for single knotted work.

**TABLE OF PIECE RATES**  
Twines of sizes up to and including 36 lbs. per dozen rans short reel or per 9,200 yards

| Size of mesh                                   | Plain netting |     | Shrink or square mesh work irrespective of numbers of meshes begun or ended (single or double selvedge) and plain netting with double selvedge |     | Netting braided in the form of a hose or bag including shrimp and landing nets, billiard table pockets and other fancy nets |   |   |   |  |                       |     |     |     |     |     |     |
|--|---------------|-----|--|-----|---|---|---|---|--|-----------------------|-----|-----|-----|-----|-----|-----|
|  | Column 1      |     | Column 2   |     | Length 30 inches and over   | Length 20 inches and over but under 30 inches | Length 15 inches and over but under 20 inches | Length 10 inches and over but under 15 inches | Length 5 inches and over but under 10 inches | Length under 5 inches |     |     |     |     |     |     |
|  | s.            | d.  | s.   | d.  | s.  | d.  | s.  | d.  | s.   | d.                    | s.  | d.  |     |     |     |     |
| Over 7 inch                                    | 88            | 5½  | 93   | 0½  | 97  | 7   | 111   | 10½   | 123  | 5                     | 132 | 8   | 139 | 3½  | 146 | 3   |
| 5 inch and over up to and including 7 inch     | 92            | 7½  | 97   | 6   | 101   | 11½   | 117   | 3   | 128  | 11                    | 138 | 7   | 145 | 6½  | 152 | 10  |
| 4 inch and over up to but not including 5 inch | 99            | 8½  | 105  | 0½  | 109   | 10  | 126   | 3½  | 138  | 11                    | 149 | 4   | 156 | 9½  | 164 | 7   |
| Rows per yard:—                                |               |     |  |     |   |   |   |   |  |                       |     |     |     |     |     |     |
| Over 18 and up to and including 21             | 106           | 3   | 111  | 2½  | 116   | 10  | 134   | 5   | 147  | 10                    | 158 | 11  | 166 | 10½ | 175 | 2½  |
| " 21   | 111           | 9½  | 117  | 4½  | 123   | 3   | 141   | 9   | 155  | 11                    | 167 | 7½  | 175 | 11½ | 184 | 9   |
| " 24   | 117           | 4½  | 123  | 3   | 129   | 2½  | 148   | 7   | 163  | 5½                    | 175 | 8½  | 184 | 5½  | 193 | 8   |
| " 27   | 123           | 3   | 129  | 6   | 135   | 7½  | 155   | 11½   | 171  | 6½                    | 184 | 5½  | 193 | 7½  | 203 | 4   |
| " 30   | 128           | 7½  | 135  | 3½  | 141   | 9½  | 163   | 0½  | 179  | 4½                    | 192 | 9½  | 202 | 5½  | 212 | 7   |
| " 33   | 134           | 6   | 141  | 6   | 147   | 11½   | 171   | 1½  | 187  | 2½                    | 201 | 2½  | 211 | 3   | 221 | 10  |
| " 36   | 140           | 1½  | 146  | 10½ | 154   | 1   | 177   | 2½  | 194  | 11                    | 209 | 6   | 220 | 0   | 231 | 0   |
| " 39   | 145           | 11½ | 152  | 11  | 160   | 6   | 184   | 7   | 203  | 0½                    | 218 | 3   | 229 | 1½  | 240 | 8   |
| " 42   | 151           | 3½  | 158  | 10  | 166   | 5   | 191   | 5   | 210  | 6½                    | 226 | 4   | 237 | 8   | 249 | 6   |
| " 45   | 157           | 2½  | 164  | 11½ | 172   | 11  | 198   | 10  | 218  | 9                     | 235 | 1½  | 246 | 10½ | 259 | 2½  |
| " 48   | 168           | 4   | 176  | 11½ | 185   | 6   | 213   | 4   | 234  | 8                     | 252 | 3   | 264 | 10½ | 278 | 1½  |
| " 54   | 179           | 10  | 188  | 10½ | 197   | 9½  | 227   | 5½  | 250  | 2½                    | 268 | 11½ | 282 | 5   | 296 | 5½  |
| " 60   | 191           | 1   | 200  | 11  | 210   | 5   | 241   | 11  | 266  | 2½                    | 286 | 1½  | 300 | 5   | 315 | 5   |
| " 66   | 202           | 6   | 212  | 3½  | 222   | 8½  | 256   | 0½  | 281  | 8½                    | 302 | 10  | 317 | 11½ | 333 | 10½ |
| " 72   | 213           | 9   | 224  | 4   | 235   | 1   | 270   | 4   | 297  | 4½                    | 319 | 8   | 335 | 8   | 352 | 5½  |
| " 78   | 225           | 3   | 236  | 4½  | 247   | 7½  | 284   | 9   | 313  | 3                     | 336 | 9   | 353 | 7   | 371 | 3   |
| " 84   | 236           | 4½  | 248  | 3   | 260   | 3   | 299   | 3   | 329  | 2                     | 353 | 10½ | 371 | 7   | 390 | 2   |
| " 90   | 247           | 7   | 260  | 2½  | 272   | 7½  | 313   | 6   | 344  | 10                    | 370 | 8½  | 389 | 3   | 408 | 8½  |
| " 96   | 270           | 5   | 283  | 10  | 297   | 5   | 342   | 0½  | 376  | 1½                    | 404 | 5   | 424 | 8   | 445 | 11  |
| " 108  | 292           | 11½ | 307  | 10  | 322   | 1½  | 370   | 5   | 407  | 6                     | 438 | 1   | 459 | 11½ | 482 | 11½ |
| " 120  | 315           | 9   | 331  | 5½  | 347   | 5½  | 399   | 7   | 439  | 6½                    | 472 | 6   | 496 | 1½  | 520 | 11  |
| " 132  | 338           | 6   | 355  | 2   | 372   | 5   | 428   | 3   | 471  | 1                     | 506 | 5   | 531 | 9   | 558 | 4   |
| " 144  | 372           | 5   | 390  | 9   | 409   | 10  | 471   | 4   | 518  | 5½                    | 557 | 4   | 585 | 2½  | 614 | 4½  |

### NETS MADE FROM DOUBLE OR TREBLE TWINE

7. The general minimum piece rates payable to female home-workers employed on handbraiding, handknotting or handbaiting nets made from double or treble twine from fibres not being hard fibres or man-made fibres of continuous filament are respectively three-quarters and two-thirds of the general minimum piece rates which would be payable under paragraph 6 if the nets were made from single twine.

### HANDBRAIDING OF TRAWL, SEINE OR OTHER NETS FROM HARD FIBRES

8.—(1) The general minimum piece rates set out in the next following Table are per lb. of twine and are payable, subject to the provisions of this paragraph, to female workers (including home-workers) employed in the handbraiding of trawl, seine or other nets (other than stack nets to which paragraph 9 applies) from hard fibres.

(2) The general minimum piece rates set out in the said Table are payable where the needles are filled at the expense of the worker. Where the needles are filled at the expense of the employer, the said rates shall be reduced by ten per cent.

(3) Where a net section contains meshes of more than one size, the general minimum piece rate payable for the whole section is that for a mesh size ascertained by a weighted average arrived at as follows: Multiply the number of rows of each separate mesh size by the size of the mesh, add the product, and divide the result by the total number of rows in the net section.

For example: The belly of a new trawl net consisting of 75 rows of 3-inch mesh, 50 rows of 4-inch mesh, 25 rows of 5-inch mesh: Calculation of weighted average mesh—

|                            |  |
|----------------------------|--|
| $75 \times 3 = 225$        |  |
| $50 \times 4 = 200$        |  |
| $25 \times 5 = 125$        |  |
| <hr style="width: 100%;"/> |  |
| 150                        | 550  |
|                            | $\text{Weighted average mesh size} = \frac{550}{150} = 3\frac{2}{3} \text{ inches.}$ |

The whole net section must be paid for as though the mesh was  $3\frac{2}{3}$  inches throughout, viz., under Col. 8 of the said Table.

TABLE OF PIECE RATES

|  |     |   |     |   |   |   |   | Col. 1 |       | Col. 2 |       | Col. 3 |       | Col. 4 |       | Col. 5 |       | Col. 6 |       |       |
|--|-----|---|-----|---|---|---|---|--------|-------|--------|-------|--------|-------|--------|-------|--------|-------|--------|-------|-------|
| Size of mesh { less than ... ..<br>and<br>not less than ... .. |     |   |     |   |   |   |   | 2 in.  |       | 2½ in. |       | 2¾ in. |       | 2¾ in. |       | 3 in.  |       | 3½ in. |       |       |
|  |     |   |     |   |   |   |   | —      |       | 2 in.  |       | 2½ in. |       | 2½ in. |       | 2¾ in. |       | 3 in.  |       | 3 in. |
| Twine used as { S.=Single<br>D.=Double }                       |     |   |     |   |   |   |   | S.     | D.    | S.     | D.    | S.     | D.    | S.     | D.    | S.     | D.    | S.     | D.    |       |
| Twine sizes:—  |     |   |     |   |   |   |   | s. d.  | s. d. | s. d.  | s. d. | s. d.  | s. d. | s. d.  | s. d. | s. d.  | s. d. | s. d.  | s. d. | s. d. |
| Up to and including 60 yds. per lb. ... ..                     |     |   |     |   |   |   |   | 4 11½  | 3 4½  | 3 2½   | 2 3   | 2 9½   | 1 11½ | 2 5½   | 1 8½  | 2 1½   | 1 6   | 1 9½   | 1 3½  |       |
| Over 60 up to and including 75 yds. per lb. ... ..             |     |   |     |   |   |   |   | 5 3½   | 3 6½  | 3 5½   | 2 4½  | 2 11½  | 2 0½  | 2 6½   | 1 9½  | 2 2½   | 1 6½  | 1 10½  | 1 3½  |       |
| "  | 75  | " | 90  | " | " | " | " | 5 8½   | 3 9½  | 3 8    | 2 5½  | 3 2½   | 2 2½  | 2 8½   | 1 10½ | 2 4½   | 1 8½  | 2 0½   | 1 5½  |       |
| "  | 90  | " | 105 | " | " | " | " | 6 1½   | 4 1   | 3 11½  | 2 7½  | 3 4½   | 2 3½  | 2 11½  | 2 0½  | 2 6½   | 1 8½  | 2 2½   | 1 6½  |       |
| "  | 105 | " | 120 | " | " | " | " | 6 7½   | 4 5   | 4 3½   | 2 10  | 3 7½   | 2 4½  | 3 2½   | 2 1½  | 2 8½   | 1 10½ | 2 4½   | 1 7½  |       |
| "  | 120 | " | 135 | " | " | " | " | 7 2½   | 4 9½  | 4 8½   | 3 1½  | 3 11½  | 2 6½  | 3 5½   | 2 3½  | 2 11½  | 1 11½ | 2 7½   | 1 9   |       |
| "  | 135 | " | 150 | " | " | " | " | 7 11½  | 5 2½  | 5 1½   | 3 4½  | 4 4½   | 2 10½ | 3 8½   | 2 5½  | 3 2½   | 2 1½  | 2 9½   | 1 11  |       |
| "  | 150 | " | 165 | " | " | " | " | 8 9½   | 5 8   | 5 8½   | 3 9   | 4 10½  | 3 3   | 4 1½   | 2 8½  | 3 6½   | 2 4½  | 3 1½   | 2 1   |       |
| "  | 165 | " | 180 | " | " | " | " | 9 8½   | 6 3½  | 6 3½   | 4 1½  | 5 5½   | 3 6½  | 4 6½   | 3 0½  | 3 11½  | 2 7½  | 3 5½   | 2 3½  |       |
| "  | 180 | " | 195 | " | " | " | " | 10 11  | 6 11½ | 7 0½   | 4 6½  | 6 1½   | 3 11½ | 5 1½   | 3 4½  | 4 5½   | 2 10½ | 3 10½  | 2 6½  |       |
| "  | 195 | " | 210 | " | " | " | " | 12 3½  | 7 8½  | 7 10½  | 5 0½  | 6 10½  | 4 4½  | 5 9½   | 3 9½  | 5 1½   | 3 3½  | 4 5½   | 2 10½ |       |
| "  | 210 | " | 255 | " | " | " | " | 15 3½  | 9 6½  | 9 9½   | 6 2½  | 8 5½   | 5 4½  | 7 2½   | 4 8½  | 6 3½   | 4 0   | 5 7    | 3 7   |       |



|   |     |     |     |     |     |     |     |     |     | Col. 7 |       | Col. 8 |       | Col. 9 |       | Col. 10 |       | Col. 11 |       | Col. 12 |       |    |     |     |     |     |     |    |     |     |     |     |    |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------|-------|--------|-------|--------|-------|---------|-------|---------|-------|---------|-------|----|-----|-----|-----|-----|-----|----|-----|-----|-----|-----|----|
| Size of mesh { less than ... ..<br>and ... ..<br>not less than ... .. } |     |     |     |     |     |     |     |     |     | 3½ in. |       | 3¾ in. |       | 4 in.  |       | 4½ in.  |       | 4¾ in.  |       | 4½ in.  |       |    |     |     |     |     |     |    |     |     |     |     |    |
|   |     |     |     |     |     |     |     |     |     | 3½ in. |       | 3¾ in. |       | 3¾ in. |       | 4 in.   |       | 4¾ in.  |       | 4½ in.  |       |    |     |     |     |     |     |    |     |     |     |     |    |
| Twine used as { S.=Single<br>D.=Double }                                |     |     |     |     |     |     |     |     |     | S.     | D.    | S.     | D.    | S.     | D.    | S.      | D.    | S.      | D.    | S.      | D.    |    |     |     |     |     |     |    |     |     |     |     |    |
| Twine sizes:—   |     |     |     |     |     |     |     |     |     | s. d.  | s. d. | s. d.  | s. d. | s. d.  | s. d. | s. d.   | s. d. | s. d.   | s. d. | s. d.   | s. d. |    |     |     |     |     |     |    |     |     |     |     |    |
| Up to and including 60 yds. per lb. ... ..                              |     |     |     |     |     |     |     |     |     | 1      | 6½    | 1      | 0¾    | 1      | 4¾    | 11½     | 1     | 3½      | 10¾   | 1       | 2½    | 10 | 1   | 1¾  | 9½  | 1   | 0¾  | 8¾ |     |     |     |     |    |
| Over 60 up to and including 75 yds. per lb. ... ..                      |     |     |     |     |     |     |     |     |     | 1      | 7¾    | 1      | 1½    | 1      | 6     | 1       | 0½    | 1       | 4¾    | 11½     | 1     | 3¾ | 10¾ | 1   | 2¾  | 10½ | 1   | 2½ | 9¾  |     |     |     |    |
| 75  | 90  | 90  | 90  | 90  | 90  | 90  | 90  | 90  | 90  | 1      | 9     | 1      | 2¾    | 1      | 7     | 1       | 1½    | 1       | 5¾    | 1       | 0¾    | 1  | 4¾  | 11½ | 1   | 4¾  | 11½ | 1  | 3¾  | 10¾ |     |     |    |
| 90  | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 1      | 11    | 1      | 3¾    | 1      | 9     | 1       | 2½    | 1       | 7½    | 1       | 1½    | 1  | 6½  | 1   | 0¾  | 1   | 5¾  | 1  | 0¾  | 1   | 4¾  | 11½ |    |
| 105   | 120 | 120 | 120 | 120 | 120 | 120 | 120 | 120 | 120 | 2      | 0¾    | 1      | 5½    | 1      | 11    | 1       | 3¾    | 1       | 9½    | 1       | 2½    | 1  | 8½  | 1   | 1½  | 1   | 7½  | 1  | 1½  | 1   | 6¾  | 1   | 0¾ |
| 120   | 135 | 135 | 135 | 135 | 135 | 135 | 135 | 135 | 135 | 2      | 2¾    | 1      | 6¾    | 2      | 1½    | 1       | 5¾    | 1       | 11¾   | 1       | 4¾    | 1  | 10½ | 1   | 3¾  | 1   | 9½  | 1  | 2¾  | 1   | 8¾  | 1   | 2½ |
| 135   | 150 | 150 | 150 | 150 | 150 | 150 | 150 | 150 | 150 | 2      | 5¾    | 1      | 8½    | 2      | 3¾    | 1       | 7½    | 2       | 2½    | 1       | 6¾    | 2  | 1   | 1   | 5½  | 2   | 0¾  | 1  | 4¾  | 1   | 11½ | 1   | 3¾ |
| 150   | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 2      | 9½    | 1      | 10½   | 2      | 6¾    | 1       | 9     | 2       | 4¾    | 1       | 7¾    | 2  | 3½  | 1   | 7½  | 2   | 2¾  | 1  | 6½  | 2   | 1½  | 1   | 6  |
| 165   | 180 | 180 | 180 | 180 | 180 | 180 | 180 | 180 | 180 | 3      | 0¾    | 2      | 0¾    | 2      | 10    | 1       | 11    | 2       | 7¾    | 1       | 10    | 2  | 6½  | 1   | 9   | 2   | 5¾  | 1  | 8¾  | 2   | 4¾  | 1   | 8½ |
| 180   | 195 | 195 | 195 | 195 | 195 | 195 | 195 | 195 | 195 | 3      | 5½    | 2      | 3¾    | 3      | 2½    | 2       | 1½    | 3       | 0¾    | 2       | 0½    | 2  | 10¾ | 1   | 11¾ | 2   | 9½  | 1  | 10¾ | 2   | 7¾  | 1   | 9¾ |
| 195   | 210 | 210 | 210 | 210 | 210 | 210 | 210 | 210 | 210 | 3      | 10½   | 2      | 6½    | 3      | 7½    | 2       | 4½    | 3       | 4¾    | 2       | 3½    | 3  | 3½  | 2   | 2½  | 3   | 1¾  | 2  | 1½  | 3   | 0¾  | 2   | 0½ |
| 210   | 255 | 255 | 255 | 255 | 255 | 255 | 255 | 255 | 255 | 4      | 11¾   | 3      | 2½    | 4      | 6     | 2       | 11¾   | 4       | 2½    | 2       | 10½   | 4  | 1   | 2   | 8¾  | 3   | 10¾ | 2  | 7¾  | 3   | 9   | 2   | 6½ |

|   |     |    |    |     |    |    |    |    |    | Col. 13   |     | Col. 14 |       | Col. 15 |       | Col. 16 |       | Col. 17 |       | Col. 18 |       |      |    |  |
|---|-----|----|----|-----|----|----|----|----|----|-----------|-----|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|------|----|--|
| Size of mesh { less than ... .. and ... .. not less than ... .. } |     |    |    |     |    |    |    |    |    | 5 in.     |     | 5½ in.  |       | 5½ in.  |       | 5¾ in.  |       | 6 in.   |       | —       |       |      |    |  |
|   |     |    |    |     |    |    |    |    |    | 4¾ in.    |     | 5 in.   |       | 5½ in.  |       | 5½ in.  |       | 5¾ in.  |       | 6 in.   |       |      |    |  |
| Twine used as { S.=Single } ... ..                                |     |    |    |     |    |    |    |    |    | D.=Double |     | S.      | D.    | S.      | D.    | S.      | D.    | S.      | D.    | S.      | D.    | S.   | D. |  |
| Twine sizes:—   |     |    |    |     |    |    |    |    |    | s.        | d.  | s.      | d.    | s.      | d.    | s.      | d.    | s.      | d.    | s.      | d.    | s.   | d. |  |
| Up to and including 60 yds. per lb. ... ..                        |     |    |    |     |    |    |    |    |    | 1         | 0½  | 8¾      | 11¾   | 8¾      | 11¾   | 8½      | 11½   | 8       | 11½   | 7¾      | 10¾   | 7¾   |    |  |
| Over 60 up to and including 75 yds. per lb. ... ..                |     |    |    |     |    |    |    |    |    | 1         | 1¾  | 9½      | 1 1½  | 9¾      | 1 0¾  | 8¾      | 1 0½  | 8¾      | 11¾   | 8¾      | 11¾   | 8½   |    |  |
| ..  | 75  | .. | .. | 90  | .. | .. | .. | .. | .. | 1         | 2¾  | 10½     | 1 2¼  | 10      | 1 1¾  | 9¾      | 1 1¾  | 9½      | 1 1½  | 9¾      | 1 0¾  | 8¾   |    |  |
| ..  | 90  | .. | .. | 105 | .. | .. | .. | .. | .. | 1         | 4¾  | 11½     | 1 3¾  | 10¾     | 1 3¾  | 10¾     | 1 2¾  | 10½     | 1 2¼  | 10¾     | 1 2½  | 10   |    |  |
| ..  | 105 | .. | .. | 120 | .. | .. | .. | .. | .. | 1         | 6¾  | 1 0½    | 1 5¾  | 1 0¾    | 1 5¾  | 11½     | 1 4½  | 11½     | 1 4¼  | 11½     | 1 3¾  | 10¾  |    |  |
| ..  | 120 | .. | .. | 135 | .. | .. | .. | .. | .. | 1         | 8¾  | 1 1¾    | 1 7¾  | 1 1¼    | 1 7   | 1 0¾    | 1 6¾  | 1 0¾    | 1 6¼  | 1 0¾    | 1 6   | 1 0½ |    |  |
| ..  | 135 | .. | .. | 150 | .. | .. | .. | .. | .. | 1         | 10¾ | 1 3¾    | 1 10¾ | 1 2¾    | 1 9½  | 1 2½    | 1 8¾  | 1 2¼    | 1 8¾  | 1 2½    | 1 8¾  | 1 1¾ |    |  |
| ..  | 150 | .. | .. | 165 | .. | .. | .. | .. | .. | 2         | 1   | 1 5¼    | 2 0¼  | 1 4½    | 1 11¾ | 1 4½    | 1 11¾ | 1 3¾    | 1 10¾ | 1 3¾    | 1 10¾ | 1 3½ |    |  |
| ..  | 165 | .. | .. | 180 | .. | .. | .. | .. | .. | 2         | 3¾  | 1 7¾    | 2 2¾  | 1 6¾    | 2 2½  | 1 6¼    | 2 2   | 1 6     | 2 1½  | 1 5¾    | 2 1   | 1 5¾ |    |  |
| ..  | 180 | .. | .. | 195 | .. | .. | .. | .. | .. | 2         | 7¾  | 1 9     | 2 6   | 1 8¾    | 2 4¾  | 1 8¾    | 2 4½  | 1 7¾    | 2 4½  | 1 7¾    | 2 3¾  | 1 7¾ |    |  |
| ..  | 195 | .. | .. | 210 | .. | .. | .. | .. | .. | 2         | 10¾ | 1 11¾   | 2 9½  | 1 11    | 2 8   | 1 10½   | 2 7¾  | 1 9¾    | 2 7¾  | 1 9¾    | 2 6¾  | 1 9¼ |    |  |
| ..  | 210 | .. | .. | 255 | .. | .. | .. | .. | .. | 3         | 6¾  | 2 5¾    | 3 5¾  | 2 4½    | 3 3¾  | 2 3¾    | 3 2¾  | 2 2¾    | 3 1½  | 2 1½    | 2 11¾ | 2 1  |    |  |

## HANDBRAIDING OF STACK NETS

9.—(1) The general minimum piece rates set out in the next following Table are payable to female workers (including home-workers) employed in the handbraiding of stack nets and shall apply to the making by hand of all such nets irrespective of the method of manufacture and the type of material used.

(2) The general minimum piece rates set out in the said Table are payable where the needles are filled at the expense of the worker. Where the needles are filled at the expense of the employer, the said rates shall be reduced by ten per cent.

TABLE OF PIECE RATES

| Diamond mesh throughout                            |                  | Square mesh throughout                             |                 |
|--|------------------|--|-----------------|
| Size of mesh                                       | Per dozen meshes | Size of mesh                                       | Per square yard |
|  | d.               |  | d.              |
| Less than 16 ins. ... ..                           | 1                | Less than 6 ins. ... ..                            | $1\frac{3}{8}$  |
| Not less than 16 ins. but less than 18 ins. ... .. | $1\frac{3}{16}$  | Not less than 6 ins. but less than 7 ins. ... ..   | $1\frac{5}{16}$ |
| Not less than 18 ins. but less than 20 ins. ... .. | $1\frac{5}{16}$  | Not less than 7 ins. but less than 8 ins. ... ..   | $1\frac{1}{4}$  |
| Not less than 20 ins. but less than 22 ins. ... .. | $1\frac{9}{16}$  | Not less than 8 ins. but less than 9 ins. ... ..   | $1\frac{3}{16}$ |
| Not less than 22 ins. but less than 24 ins. ... .. | $1\frac{9}{8}$   | Not less than 9 ins. but less than 10 ins. ... ..  | $1\frac{1}{8}$  |
| Not less than 24 ins. but less than 26 ins. ... .. | 2                | Not less than 10 ins. but less than 11 ins. ... .. | $1\frac{1}{16}$ |
| Not less than 26 ins. but less than 28 ins. ... .. | $2\frac{1}{8}$   | Not less than 11 ins. but less than 12 ins. ... .. | $\frac{15}{16}$ |
| 28 ins. and over ... ..                            | $2\frac{1}{16}$  | Not less than 12 ins. but less than 13 ins. ... .. | $\frac{7}{8}$   |
|  |                  | Not less than 13 ins. but less than 14 ins. ... .. | $\frac{13}{16}$ |
|  |                  | 14 ins. and over ... ..                            | $\frac{3}{4}$   |

(3) For the purposes of this paragraph—

(a) Square yardage shall be calculated by multiplying in feet the length by the breadth of the net and dividing the result by nine.

(b) SIZE OF MESH is—

- (i) in the case of diamond mesh, the total length of two adjacent sides of the mesh measured from the inside of one knot to the outside of the other;
- (ii) in the case of square mesh, the length of one side of the mesh measured from the inside of one knot to the outside of the other.

## PART III

## OVERTIME AND WAITING TIME

10. This Part of this Schedule applies to a worker in any section of the Trade, not being—

- (1) a home-worker employed in the net section on piece work or
- (2) a female home-worker employed in a section other than the net section.

## MINIMUM OVERTIME RATES

11.—(1) Subject to the provisions of sub-paragraph (2) of this paragraph, minimum overtime rates are payable to any worker to whom this Part of this Schedule applies as follows:—

- (a) on any day other than a Saturday, Sunday or a customary holiday—
- |   |                    |
|---|--------------------|
| (i) for the first two hours worked in excess of 8 hours | time-and-a-quarter |
| (ii) thereafter ... ..                                  | time-and-a-half    |
- (b) on a Saturday, not being a customary holiday—
- |   |                    |
|---|--------------------|
| (i) for the first two hours worked ... .. | time-and-a-quarter |
| (ii) thereafter ... ..                    | time-and-a-half    |
- (c) on a Sunday or a customary holiday—
- |                            |             |
|----------------------------|-------------|
| for all time worked ... .. | double time |
|----------------------------|-------------|

(2) Where the employer and the worker by agreement in writing fix in respect of each weekday the number of hours after which a minimum overtime rate shall be payable and the total number of such hours amounts to 40 weekly, the following minimum overtime rates shall be payable in substitution for those set out in sub-paragraph (1) of this paragraph:—

- (a) on any day other than a Saturday, Sunday or a customary holiday—
- |   |                    |
|---|--------------------|
| (i) for the first two hours worked in excess of the agreed number of hours ... .. | time-and-a-quarter |
| (ii) thereafter ... ..  | time-and-a-half    |
- (b) on a Saturday, not being a customary holiday—
- |  |                 |
|--|-----------------|
| for all time worked in excess of the agreed number of hours ... .. | time-and-a-half |
|--|-----------------|

Provided that where the said agreement provides that Saturday shall not normally be a working day, the following minimum overtime rates shall apply—

- |   |                    |
|---|--------------------|
| (i) for the first two hours worked ... .. | time-and-a-quarter |
| (ii) thereafter ... ..                    | time-and-a-half    |
- (c) on a Sunday or a customary holiday—
- |                            |             |
|----------------------------|-------------|
| for all time worked ... .. | double time |
|----------------------------|-------------|

12. In this Part of this Schedule,

(1) The expression “customary holiday” means:—

(a) (i) In England and Wales:—

Good Friday, Easter Monday, Whit Monday (or where another day is substituted therefor by national proclamation, that day), August Bank Holiday (or, in the case of August Bank Holiday, such day, other than a weekly short day, as may be substituted therefor by the employer, being a day which is by local custom recognised as a day of holiday and which falls within three months of the day for which it is substituted), Christmas Day (or, if Christmas Day falls on a Sunday, such weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday) and Boxing Day;

(ii) In Scotland:—

The New Year's holidays (2 days),

The local Spring holiday (1 day),

The local Autumn holiday (1 day) and

two other weekdays (being days upon which the worker normally attends for work) in the course of a calendar year, to be fixed by the employer and notified to the workers not less than three weeks before the holiday;

or (b) in the case of each of the said days, such weekday falling between 1st April and 30th September as may be substituted therefor by agreement between the employer and the workers.

(2) The expressions "time-and-a-quarter", "time-and-a-half" and "double time" mean respectively:—

(a) in the case of a time worker, one and a quarter times, one and a half times and twice the general minimum time rate otherwise payable to the worker;

(b) in the case where a piece work basis time rate is otherwise applicable to a piece worker,

(i) a time rate equal respectively to one quarter, one half and the whole of the said piece work basis time rate, and, in addition thereto,

(ii) the piece rates otherwise applicable under paragraph 1(2);

(c) in the case where a general minimum piece rate is otherwise payable to a piece worker employed in the net section of the trade on hand net braiding, knotting or baiting,

(i) a time rate equal respectively to one quarter, one half and the whole of the piece work basis time rate which would be applicable to a female worker under the provisions of paragraph 3 if a minimum overtime rate did not apply and, in addition thereto,

(ii) the said general minimum piece rate.

#### WAITING TIME

13.—(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule for all time during which he is present on the premises of the employer, unless he is present thereon in any of the following circumstances:—

(a) without the employer's consent, express or implied;

(b) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform;

(c) by reason only of the fact that he is resident thereon;

(d) during normal meal times in a room or place in which no work is being done and he is not waiting for work to be given to him to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged on piece work is that which would be payable if he were a time worker.

#### PART IV

##### APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

14. This Schedule applies to workers in relation to whom the Rope, Twine and Net Wages Council (Great Britain) operates, that is to say, workers employed in Great Britain in the branches of work specified in the Schedule to the Trade Boards (Rope, Twine and Net Trade, Great Britain) (Constitution and Proceedings) Regulations 1933(a), but excluding therefrom the splicing or braiding of rope, cord or twine performed by hand or machine when incidental to, or carried on in association with or in conjunction with, the operations specified in paragraphs 1 and 2 of the Appendix to the Trade Boards (Made-up Textiles) Order 1920(b), or any other processes or operations which are specifically mentioned in the said Appendix.

The Schedule to the said Regulations reads as follows:—

"The Rope, Twine and Net Trade, that is to say—

(1) The making or re-making of (a) rope (including driving rope and banding),

(b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (c) core for wire-ropes, (d) lines, (e) twine (including binder and trawl twine), (f) lanyards, (g) net and similar articles.

(a) S.R. & O. 1933/1023 (1933, p. 2049).

(b) S.R. & O. 1920/1901 (1920 II, p. 782).

- (2) The bleaching, teasing, hackling, carding, preparing and spinning of the materials required for the making or re-making of any of the articles (a) to (g) above when carried on in the same factory or workshop as such making or re-making.
- (3) The manufacture of packings, gaskins, and spun yarns, when carried on in the same factory or workshop as the making or re-making of any of the articles (a) to (g) above.
- (4) The braiding or splicing of articles made from rope, cord, twine or net.
- (5) The mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles, where these operations or any of them are carried on in a factory or workshop in which any of the articles (a) to (g) above are made or re-made;

but excluding the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope), and also excluding the making of net in connection with the lace-curtain trade and the weaving of cloth."

## Article 3

## SCHEDULE 2

## HOLIDAYS AND HOLIDAY REMUNERATION

The Wages Regulation (Rope, Twine and Net) (Holidays) Order 1968(a) (Order R.(151)) shall have effect as if in the Schedule thereto—

1. for sub-paragraph (1) (b) (i) of paragraph 6 there were substituted the following:—

"(b) (i) Payment of the said holiday remuneration is subject to the condition that the worker presents himself for employment at the usual starting hour on and works throughout the first working day following the holiday or, if he fails to do so, such failure is by reason of the proved *incapacity* of the worker *due to illness or injury* or with the consent of the employer;"

2. for the expression "one day's holiday pay" in paragraph 11 there were substituted the following expression:—

" 'one day's holiday pay' means—

the appropriate proportion of the amount which the worker would be entitled to receive from his employer, at the beginning of the holiday or the first period of the holiday, as the case may be, for a week's work, if working his normal working week and the number of daily hours usually worked by him (exclusive of overtime), and if paid—

(a) in the case of a time worker, at the appropriate rate of statutory minimum remuneration for time work, for work to which that rate applies and at the same rate for work (if any) to which that rate does not apply;

(b) in the case of a piece worker, the appropriate *statutory minimum remuneration* that would have been applicable to him if he had been employed as a time worker.

In this definition 'appropriate proportion' means—

|  |     |             |
|--|-----|-------------|
| where the worker's normal working week is six days | ... | one-sixth   |
| " " " " " " " " five days                          | ... | one-fifth   |
| " " " " " " " " four days                          | ... | one-quarter |
| " " " " " " " " three days or less                 | ... | one-third"  |

## EXPLANATORY NOTE

*(This Note is not part of the Order.)*

This Order has effect from 21st May 1969. Schedule 1 sets out the statutory minimum remuneration payable in substitution for that fixed by the Wages Regulation (Rope, Twine and Net) Order 1967 (Order R. (149)), which Order is revoked, and Schedule 2 sets out the amendments to the holiday remuneration provisions of the Wages Regulation (Rope, Twine and Net) (Holidays) Order 1968 (Order R. (151)) consequential upon the changes introduced by the said Schedule 1.

New provisions are printed in italics.