
STATUTORY INSTRUMENTS

1968 No. 1701

DEFENCE

**The Redundant Association Officers
Compensation (Amendment) Regulations 1968**

<i>Made</i>	- - - -	<i>23rd October 1968</i>
<i>Laid before Parliament</i>		<i>31st October 1968</i>
<i>Coming into Operation</i>		<i>1st November 1968</i>

The Secretary of State, in exercise of the powers conferred on him by section 17(5) of the Reserve Forces Act 1966 and of all other powers enabling him in that behalf, and with the consent of the Treasury, hereby makes the following Regulations:—

Citation and commencement

1. These Regulations may be cited as the Redundant Association Officers Compensation (Amendment) Regulations 1968, and shall come into operation on 1st November 1968.

Interpretation

2.—(1) In these Regulations the “principal Regulations” means the Redundant Association Officers Compensation Regulations 1967(1).

(2) These Regulations shall be construed as one with the principal Regulations.

Review and compounding of compensation payable to non-pensionable officers who have reached retiring age

3. Part IX of the principal Regulations (Review and compounding of compensation) shall apply in relation to compensation payable under Part VII of the principal Regulations (Payments to non-pensionable officers who have reached retiring age) as it applies in relation to retirement compensation.

Tables

4.—(1) Where under any provision of the principal Regulations, including any provision of the principal Regulations as applied by these Regulations, an annual value is to be assigned to a

capital sum or a capital value to an annual amount, the annual or capital value shall be ascertained in accordance with the tables set out in the Schedule to these Regulations insofar as they provide for the particular case.

(2) For the purpose of determining the application of the tables in the Schedule hereto the headings and the note to each table shall be regarded as an integral part of the table.

(3) Where the tables do not provide for a case in which an annual value is to be assigned to a capital sum or a capital value to an annual amount, the annual or capital value shall be such as may be agreed between the Secretary of State and the person to whom the capital sum or annual amount is payable.

Amendments to principal Regulations

5. The principal Regulations shall be amended as follows:—

(1) In Regulation 2(1) (Interpretation)—

- (a) in the definition of annual emoluments, after the word “wages” there shall be inserted the words “and the money value of any free living accommodation (including free goods and services provided therewith) appertaining to employment calculated at an annual rate; but”;
- (b) in the definition of net annual emoluments the words “rate of the” shall be omitted in both places where they occur;
- (c) in the definition of relevant employment, after item (b), there shall be inserted the following item:—
 - “(bb) in the case of an officer of an Association who became such before 1st December 1950, his war service, excluding any part of his war service reckoned for the grant of naval, military or air force non-effective pay (which includes naval, military and air force pensions, retired pay and gratuities, other than disablement pensions and war gratuities) and excluding any part of his war service during which there was in issue to him non-effective pay or an addition to normal pay paid to him as a re-employed retired officer by reason of his re-employment, or”;
- (d) at the end of paragraph (1), there shall be added the following definition:—
 - “war service” means whole time service during the period beginning 3rd September 1939 and ending 30th June 1950 in the armed forces of the Crown, in the Merchant Navy or the Mercantile Marine or in any of the women's services specified in Schedule 4 to the Superannuation Act 1965;

(2) Paragraph (2) of Regulation 2 shall be omitted;

(3) At the end of Regulation 3(1) (transferred officers), there shall be added the following proviso:

—
 “Provided that this paragraph shall not apply in the case of an officer who is taken into the civil service of the State as mentioned in sub-paragraph (a) above if his appointment is terminated on the ground of his failure during his period of probation to establish his fitness for a permanent appointment in that service.

In this proviso, the reference to a period of probation in relation to an officer is a reference to such period of probationary service as applies to him by virtue of the regulations for controlling the conduct of persons serving in the civil service of the State.”.

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18th October 1968

Denis Healey
One of Her Majesty's Principal Secretaries of
State

We consent.

23rd October 1968

Joseph Harper
Harry Gourlay
Two of the Lords Commissioners of Her
Majesty's Treasury

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THE SCHEDULE

TABLE I

Table showing the capital of an annual amount of £1 payable for life

<i>Age</i>	<i>Capital value of £1 per annum payable for life</i>	
	<i>Female</i>	<i>Male</i>
	<i>£ s. d.</i>	<i>£ s. d.</i>
Under 35	15 11 0	15 3 0
35 and under 40	15 2 0	14 12 0
40 and under 45	14 11 0	13 19 0
45 and under 50	13 18 0	13 2 0
50	13 9 0	12 11 0
51	13 5 0	12 7 0
52	13 2 0	12 3 0
53	12 18 0	11 18 0
54	12 14 0	11 14 0
55	12 10 0	11 9 0
56	12 6 0	11 5 0
57	12 2 0	11 0 0
58	11 18 0	10 15 0
59	11 13 0	10 10 0
60	11 8 0	10 5 0
61	11 4 0	10 0 0
62	10 19 0	9 14 0
63	10 14 0	9 9 0
64	10 8 0	9 3 0
65	10 3 0	8 18 0
66	9 18 0	8 12 0
67	9 12 0	8 7 0
68	9 7 0	8 1 0
69	9 1 0	7 16 0
70	8 15 0	7 10 0

NOTE:—This table is for use in connection with Regulations 33(1) and (2) of the principal Regulations for the compounding of annual retirement compensation which a person is currently entitled to receive under Regulation 19, 20, 25, or 26 of those Regulations.

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TABLE II

Table showing the annual amount payable for life equivalent in value to a lump sum of £100

<i>Age</i>	<i>Annual sum, payable for life, equal in value to a lump sum of £100</i>	
	<i>Female</i>	<i>Male</i>
	<i>£ s. d.</i>	<i>£ s. d.</i>
Under 35	6 8 7	6 12 0
35 and under 40	6 12 5	6 17 0
40 and under 45	6 17 5	7 3 4
45 and under 50	7 3 11	7 12 8
50	7 8 8	7 19 4
51	7 10 11	8 1 11
52	7 12 8	8 4 7
53	7 15 0	8 8 1
54	7 17 6	8 10 11
55	8 0 0	8 14 8
56	8 2 7	8 17 9
57	8 5 3	9 1 10
58	8 8 1	9 6 0
59	8 11 8	9 10 6
60	8 15 5	9 15 1
61	8 18 7	10 0 0
62	9 2 8	10 6 2
63	9 6 11	10 11 8
64	9 12 4	10 18 7
65	9 17 0	11 4 9
66	10 2 0	11 12 7
67	10 8 4	11 19 6
68	10 13 11	12 8 5
69	11 1 0	12 16 5
70	11 8 7	13 6 8

NOTE:—This table is for use in connection with Regulation 33(2) of the principal Regulations for calculating for the purposes of that paragraph the annual value of retirement compensation awarded as a lump sum.

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TABLE III

Table showing, according to the outstanding period of long-term compensation, the capital value of each £100 of the total amount of long-term compensation compounded

<i>Outstanding number of complete years of long-term compensation</i>	<i>Capital value of each £100 of the total amount of long-term compensation</i>	
	<i>Female £ s. d.</i>	<i>Male £ s. d.</i>
0	98 8 0	98 4 0
1	95 4 0	94 16 0
2	92 2 0	91 10 0
3	89 4 0	88 6 0
4	86 8 0	85 8 0
5	83 16 0	82 14 0
6	81 6 0	80 2 0
7	78 18 0	77 14 0
8	76 14 0	75 8 0
9	74 12 0	73 4 0
10	72 12 0	71 4 0
11	70 12 0	69 6 0
12	68 16 0	67 10 0
13	67 0 0	65 14 0
14	65 6 0	64 2 0
15	63 14 0	62 10 0
16	62 2 0	61 0 0
17	60 12 0	59 12 0
18	59 4 0	58 4 0
19	57 16 0	56 18 0
20	56 10 0	55 12 0
21	55 4 0	54 8 0
22	54 0 0	53 4 0
23	52 16 0	52 0 0
24	51 12 0	50 18 0
25	50 10 0	49 18 0
26	49 8 0	48 18 0

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<i>Outstanding number of complete years of long-term compensation</i>	<i>Capital value of each £100 of the total amount of long-term compensation</i>	
	<i>Female</i>	<i>Male</i>
	<i>£ s. d.</i>	<i>£ s. d.</i>
27	48 8 0	47 18 0
28	47 8 0	46 18 0
29	46 8 0	45 18 0
30	45 10 0	45 0 0

NOTE:—This table is for use in connection with Regulation 33(1) and (2) of the principal Regulations for compounding awards of long-term compensation under Part IV of those Regulations. The total amount of the annual long-term compensation which is to be compounded must first be calculated, i.e. the amount which the person would receive on account of that compensation, or the part of it which is to be compounded, if it were paid until “normal retiring age” (as defined in the Regulations). For each £100 so calculated, the lump sum payment will be the amount shown in the table according to the number of complete years in the period between the date of compounding and “normal retiring age”.

EXPLANATORY NOTE

These Regulations provide (in Regulation 3) for the review and compounding of compensation payable under the Redundant Associations Officers Compensation Regulations 1967 to non-pensionable employees who have reached retiring age. Regulation 4 and the Schedule set out the tables to be used in putting an annual value on a capital sum (and the converse) for the purposes of the 1967 Regulations. The Regulations also amend the 1967 Regulations, the principal amendments being to provide—

- (i) that references to annual emoluments include the money value of free accommodation (including goods and services) (Regulation 5(1)(a)), and that references to relevant employment include certain war service in the case of an Association officer who became such before 1st December 1950 (Regulation 5(1)(c) and (d)), and
- (ii) that an Association officer transferred to the civil service who fails to establish his fitness for a permanent appointment therein may be treated as having lost his employment as an Association officer.