



# Factories Act 1937

1937 CHAPTER 67 1 Edw 8 and 1 Geo 6

## PART VI

EMPLOYMENT OF WOMEN AND YOUNG PERSONS.

### *Hours and Holidays.*

#### **78 Annual holidays.**

- (1) Subject to the special exceptions allowed under this Part of this Act, the occupier of a factory shall allow in each year to every woman and young person employed in the factory the following whole holidays :—

In England—

the whole of Christmas Day, Good Friday, and every bank holiday, unless the occupier throughout not less than three weeks before any one of those days posts in the factory a notice that he intends to substitute for that day some other weekday specified in the notice as a whole holiday;

In Scotland—

six weekdays which shall, subject as hereinafter provided, be fixed by the occupier and notified by means of a notice posted in the factory throughout not less than three weeks before the holiday:

Provided that in burghs two of the said weekdays, which shall not be less than three months apart, shall be fixed by the town council.

- (2) At least half of the said whole holidays shall be allowed, between the fifteenth day of March and the first day of October in every year.
- (3) If default is made in complying with the requirements of this section as to the notice to be given of any day substituted or fixed by the occupier as a whole holiday, a whole holiday allowed on that day shall not be deemed to be a whole holiday allowed in compliance with this section.

***Status:** This is the original version (as it was originally enacted). This  
item of legislation is currently only available in its original format.*

---

- (4) Subject to the special exceptions allowed under this Part of this Act, a woman or young person shall not be employed in a factory on a whole holiday fixed by or in pursuance of this section for that factory, and a woman or young person employed in any factory shall not be employed on such a whole holiday about the business of the factory or in any other business carried on by the occupier.