

*Status: This version of this provision is prospective.*

**Changes to legislation:** *Worker Protection (Amendment of Equality Act 2010) Act 2023, Section 2 is up to date with all changes known to be in force on or before 20 February 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes*



# Worker Protection (Amendment of Equality Act 2010) Act 2023

2023 CHAPTER 51

PROSPECTIVE

## 2 Enforcement of duty to prevent sexual harassment of employees

In section 120 of the Equality Act 2010 (jurisdiction of employment tribunal)—

- (a) in subsection (8), for “a reference to section” substitute “references to section [40A\(1\)](#) or”;
- (b) after that subsection insert—

“(9) Subsection (8) does not prevent an employment tribunal from considering a contravention of [section 40A\(1\)](#) in accordance with [section 124A](#) (compensation uplift in employee sexual harassment cases).”

### Commencement Information

II S. 2 in force at 26.10.2024, see [s. 5\(3\)](#)

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**Changes and effects yet to be applied to :**

- s. 2 coming into force by [2023 c. 51 s. 5\(3\)](#)