

Status: This version of this provision is prospective.

Changes to legislation: There are currently no known outstanding effects for the Workers (Predictable Terms and Conditions) Act 2023, Paragraph 16. (See end of Document for details)

PROSPECTIVE

SCHEDULE

AMENDMENTS OF OTHER LEGISLATION

PART 1

EXISTING LEGISLATION

Employment Rights Act 1996 (c. 18)

- 16 (1) Section 205A (employee shareholders) is amended as follows.
- (2) In subsection (2), after paragraph (b) insert—
- “(ba) the right to make an application under section 80IA (request for predictable work pattern),”.
- (3) After subsection (8) insert—
- “(8A) The reference in subsection (2)(ba) to making an application under section 80IA does not include a reference to making an application within the period of 14 days beginning with the day on which the employee shareholder returns to work from a period of parental leave under regulations under section 76.”

Commencement Information

- II** Sch. para. 16 not in force at Royal Assent, see s. 4(2)

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