

## SCHEDULE

### CARER'S LEAVE

#### PART 2

##### FURTHER AMENDMENTS TO DO WITH CARER'S LEAVE

###### *Employment Rights Act 1996*

- 4 The Employment Rights Act 1996 is amended as follows.
- 5 In section 47C (leave for family and domestic reasons), in subsection (2), after paragraph (bb) insert—  
“(bc) carer's leave.”.
- 6 In section 88 (liability of employer to pay employee during period of notice: employments with normal working hours), in subsection (1)(c), after “shared parental leave,” insert “carer's leave.”.
- 7 In section 89 (effect of notice of termination: employments without normal working hours), in subsection (3)(b), after “shared parental leave,” insert “carer's leave.”.
- 8 In section 99 (leave for family reasons), in subsection (3), after paragraph (bb) insert—  
“(bc) carer's leave.”.
- 9 In section 191 (Crown employment), in subsection (2)(c), for “8A,” substitute “8B.”.
- 10 In section 192 (armed forces), in subsection (2), after paragraph (c) insert—  
“(ca) Part 8B.”.
- 11 In section 194 (House of Lords staff), in subsection (2)(e), for “6A, 7, 8 and 8A” substitute “6A to 8B”.
- 12 In section 195 (House of Commons staff), in subsection (2)(e), for “6A, 7, 8 and 8A” substitute “6A to 8B”.
- 13 In section 199 (mariners)—  
(a) in subsection (2), for “6A, 7, 8 and 8A” substitute “6A to 8B”;  
(b) in subsection (8)(d), for “6A, 7, 8 and 8A” substitute “6A to 8B”.
- 14 In section 202 (national security), in subsection (2), after paragraph (e) insert—  
“(ea) Part 8B.”.
- 15 In section 205 (remedy for infringement of certain rights), in subsection (1), after “VIII,” insert “Part 8B.”.
- 16 In section 206 (institution or continuance of tribunal proceedings), in subsection (2), after paragraph (e) insert—  
“(ea) Part 8B.”.
- 17 In section 235 (definitions), in subsection (1)—  
(a) at the appropriate place insert—  
““carer's leave” means leave under section 80J,”;  
(b) in the definition of “week”, in paragraph (b), before “and 86” insert “, 80J”.

---

*Status: This is the original version (as it was originally enacted).*

---

*Income Tax (Earnings and Pensions) Act 2003*

- 18 In Schedule 5 to the Income Tax (Earnings and Pensions) Act 2003 (enterprise management incentives), in paragraph 26(3)(b), after “shared parental leave,” insert “carer’s leave.”