

Changes to legislation: There are currently no known outstanding effects for the Carer's Leave Act 2023, Cross Heading: Employment Rights Act 1996. (See end of Document for details)

SCHEDULE

CARER'S LEAVE

PART 2

FURTHER AMENDMENTS TO DO WITH CARER'S LEAVE

Employment Rights Act 1996

4 The Employment Rights Act 1996 is amended as follows.

Commencement Information

- I1 Sch. para. 4 not in force at Royal Assent, see [s. 3\(3\)](#)
- I2 Sch. para. 4 in force at 4.12.2023 by [S.I. 2023/1283](#), [reg. 2](#)

5 In section 47C (leave for family and domestic reasons), in subsection (2), after paragraph (bb) insert—
“(bc) carer's leave.”.

Commencement Information

- I3 Sch. para. 5 not in force at Royal Assent, see [s. 3\(3\)](#)
- I4 Sch. para. 5 in force at 4.12.2023 by [S.I. 2023/1283](#), [reg. 2](#)

6 In section 88 (liability of employer to pay employee during period of notice: employments with normal working hours), in subsection (1)(c), after “shared parental leave,” insert “carer's leave,”.

Commencement Information

- I5 Sch. para. 6 not in force at Royal Assent, see [s. 3\(3\)](#)
- I6 Sch. para. 6 in force at 4.12.2023 by [S.I. 2023/1283](#), [reg. 2](#)

7 In section 89 (effect of notice of termination: employments without normal working hours), in subsection (3)(b), after “shared parental leave,” insert “carer's leave,”.

Commencement Information

- I7 Sch. para. 7 not in force at Royal Assent, see [s. 3\(3\)](#)
- I8 Sch. para. 7 in force at 4.12.2023 by [S.I. 2023/1283](#), [reg. 2](#)

8 In section 99 (leave for family reasons), in subsection (3), after paragraph (bb) insert—
“(bc) carer's leave.”.

Commencement Information

- I9 Sch. para. 8 not in force at Royal Assent, see [s. 3\(3\)](#)

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I10 Sch. para. 8 in force at 4.12.2023 by S.I. 2023/1283, reg. 2

9 In section 191 (Crown employment), in subsection (2)(c), for “8A,” substitute “8B,”.

Commencement Information

I11 Sch. para. 9 not in force at Royal Assent, see s. 3(3)

I12 Sch. para. 9 in force at 4.12.2023 by S.I. 2023/1283, reg. 2

10 In section 192 (armed forces), in subsection (2), after paragraph (c) insert—
 “(ca) Part 8B,”.

Commencement Information

I13 Sch. para. 10 not in force at Royal Assent, see s. 3(3)

I14 Sch. para. 10 in force at 4.12.2023 by S.I. 2023/1283, reg. 2

11 In section 194 (House of Lords staff), in subsection (2)(e), for “6A, 7, 8 and 8A” substitute “6A to 8B”.

Commencement Information

I15 Sch. para. 11 not in force at Royal Assent, see s. 3(3)

I16 Sch. para. 11 in force at 4.12.2023 by S.I. 2023/1283, reg. 2

12 In section 195 (House of Commons staff), in subsection (2)(e), for “6A, 7, 8 and 8A” substitute “6A to 8B”.

Commencement Information

I17 Sch. para. 12 not in force at Royal Assent, see s. 3(3)

I18 Sch. para. 12 in force at 4.12.2023 by S.I. 2023/1283, reg. 2

13 In section 199 (mariners)—
 (a) in subsection (2), for “6A, 7, 8 and 8A” substitute “6A to 8B”;
 (b) in subsection (8)(d), for “6A, 7, 8 and 8A” substitute “6A to 8B”.

Commencement Information

I19 Sch. para. 13 not in force at Royal Assent, see s. 3(3)

I20 Sch. para. 13 in force at 4.12.2023 by S.I. 2023/1283, reg. 2

14 In section 202 (national security), in subsection (2), after paragraph (e) insert—
 “(ea) Part 8B,”.

Commencement Information

I21 Sch. para. 14 not in force at Royal Assent, see s. 3(3)

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I22 Sch. para. 14 in force at 4.12.2023 by [S.I. 2023/1283](#), [reg. 2](#)

15 In section 205 (remedy for infringement of certain rights), in subsection (1), after “VIII,” insert “Part 8B,”.

Commencement Information

I23 Sch. para. 15 not in force at Royal Assent, see [s. 3\(3\)](#)

I24 Sch. para. 15 in force at 4.12.2023 by [S.I. 2023/1283](#), [reg. 2](#)

16 In section 206 (institution or continuance of tribunal proceedings), in subsection (2), after paragraph (e) insert—
“(ea) Part 8B,”.

Commencement Information

I25 Sch. para. 16 not in force at Royal Assent, see [s. 3\(3\)](#)

I26 Sch. para. 16 in force at 4.12.2023 by [S.I. 2023/1283](#), [reg. 2](#)

17 In section 235 (definitions), in subsection (1)—
(a) at the appropriate place insert—
““carer’s leave” means leave under section 80J,”;
(b) in the definition of “week”, in paragraph (b), before “and 86” insert “, 80J”.

Commencement Information

I27 Sch. para. 17 not in force at Royal Assent, see [s. 3\(3\)](#)

I28 Sch. para. 17 in force at 4.12.2023 by [S.I. 2023/1283](#), [reg. 2](#)

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