



Immigration Act 2016

2016 CHAPTER 19

PART 7

LANGUAGE REQUIREMENTS FOR PUBLIC SECTOR WORKERS

79 Power to expand meaning of person working for public authority

- (1) The relevant Minister may by regulations amend section 77 with the effect that a person who works for a contractor of a public authority is a person who works for the authority for the purposes of this Part.
- (2) In subsection (1) “contractor”, in relation to a public authority, means a person who—
 - (a) provides a service to members of the public as a result of an arrangement made with a public authority (whether or not by that person), but
 - (b) is not a public authority.
- (3) For the purposes of subsection (1) a person works for a contractor if the person works—
 - (a) under a contract of employment with the contractor,
 - (b) under a contract of apprenticeship with the contractor,
 - (c) under a contract to do work personally with the contractor,
 - (d) in England and Wales or Scotland, as an agency worker within the meaning of the Agency Workers Regulations 2010 ([SI 2010/93](#)) in respect of whom the contractor is the hirer within the meaning of those regulations, or
 - (e) in Northern Ireland, as an agency worker within the meaning of the Agency Workers Regulations (Northern Ireland) 2011 ([SR 2011/350](#)) in respect of whom the contractor is the hirer within the meaning of those regulations.