



Trade Union Act 2016

2016 CHAPTER 15

Ballot thresholds for industrial action

2 Ballots: 50% turnout requirement

- (1) In section 226 of the 1992 Act (requirement of ballot before action by trade union), in subsection (2)(a), after sub-paragraph (ii) insert—
 - “(ia) in which at least 50% of those who were entitled to vote in the ballot did so, and”.
- (2) Subsection (1) does not apply to any ballot opened before the day on which this section comes into force.

For this purpose a ballot is “opened” on the first day when a voting paper is sent to any person entitled to vote in the ballot.