



Trade Union Act 2016

CHAPTER 15

TRADE UNION ACT 2016

Introduction

- 1 Meaning of “the 1992 Act”

Ballot thresholds for industrial action

- 2 Ballots: 50% turnout requirement
- 3 Ballots: 40% support requirement in important public services

Electronic balloting

- 4 Provision for electronic balloting: review and piloting scheme

Information requirements relating to industrial action

- 5 Information to be included on voting paper
- 6 Information to members etc about result of ballot
- 7 Information to Certification Officer about industrial action etc

Timing and duration of industrial action

- 8 Two weeks’ notice to be given to employers of industrial action
- 9 Expiry of mandate for industrial action

Picketing

- 10 Union supervision of picketing

Application of funds for political objects

- 11 Opting in by union members to contribute to political funds

Status: This is the original version (as it was originally enacted).

- 12 Union's annual return to include details of political expenditure

Facility time and check-off

- 13 Publication requirements
14 Reserve powers
15 Restriction on deduction of union subscriptions from wages in public sector

Certification Officer

- 16 Certification Officer not subject to ministerial direction
17 Investigatory powers etc
18 Enforcement by Certification Officer of new annual return requirements
19 Further powers of Certification Officer where enforcement order made
20 Power to impose levy
21 Rights of appeal not limited to questions of law

General

- 22 Minor and consequential amendments
23 Financial provision
24 Extent
25 Commencement
26 Short title

SCHEDULES

SCHEDULE 1 — Certification Officer: investigatory powers: Schedule to be inserted into the 1992 Act

SCHEDULE 2 — Certification Officer: exercise of powers without application etc

- 1 Duty to secure positions not held by certain offenders
2 Elections for certain positions
3 (1) Section 55 of the 1992 Act (application to Certification...
4 Application of a trade union's funds in the furtherance of political objects
5 Compliance with political ballot rules
6 (1) Section 80 of the 1992 Act (application to Certification...
7 Rules as to political fund
8 Ballots on amalgamations or transfers

SCHEDULE 3 — Certification Officer: power to impose financial penalties: Schedule to be inserted into the 1992 Act

SCHEDULE 4 — Minor and consequential amendments

- 1 Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52)
2 In section 25 of the 1992 Act (remedy for failure:...
3 In section 45D of the 1992 Act (appeals from Certification...
4 In section 62 of the 1992 Act (right to a...
5 In section 71 of the 1992 Act (restriction on use...
6 (1) Section 82 of the 1992 Act (rules as to...
7 (1) Section 86 of the 1992 Act is amended as...

- 8 In section 91 of the 1992 Act (rules to cease...
- 9 (1) Section 94 of the 1992 Act (overseas members of...
- 10 In section 118 of the 1992 Act (federated trade unions),...
- 11 In section 135 of the 1992 Act (federated employers' associations),...
- 12 In section 226 of the 1992 Act (requirement of ballot...
- 13 In section 233 of the 1992 Act (calling of industrial...
- 14 In section 234 of the 1992 Act (period after which...
- 15 (1) Section 254 of the 1992 Act (the Certification Officer)...
- 16 In section 256 of the 1992 Act (procedure before the...
- 17 After section 297 of the 1992 Act insert— Meaning of...
- 18 In section 298 of the 1992 Act (minor definitions: general),...
- 19 In section 299 of the 1992 Act (index of defined...
- 20 Trade Union and Labour Relations (Northern Ireland) Order 1995 (S.I.
1995/1980 (N.I. 12)
- 21 Consequential repeals