NATIONAL INSURANCE CONTRIBUTIONS ACT 2015

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Section 1: Zero-rate secondary Class 1 contributions for apprentices under 25

- 33. Subsection (1) provides for amendments to the Social Security Contributions and Benefits Act 1992 (SSCBA 1992).
- 34. Subsection (2) amends section 9 (calculation of secondary Class 1 contributions) by introducing the concept of a zero-rate of secondary Class 1 contributions for certain apprentices, alongside the secondary percentage and age-related secondary percentage.
- 35. Subsection (3) amends section 9A (the age-related secondary percentage) to clarify that it does not apply where new section 9B applies.
- 36. Subsection (4) inserts a new section 9B (zero-rate secondary Class 1 contributions for certain apprentices) into SSCBA 1992.
- 37. Subsection (1) of new section 9B provides that where a secondary Class 1 contribution is payable, this section will apply to earnings paid in the tax week if the employed earner is a relevant apprentice in relation to that employment.
- 38. Subsection (2) of new section 9B introduces the concept of a "relevant apprentice" and provides two criteria which must be met. The earner must be under the age of 25 and must be employed, in the employment, as an apprentice.
- 39. Subsection (3) of new section 9B provides that a person is still to be regarded as liable for secondary Class 1 NICs even though the amount of the contribution is nil because the secondary percentage is 0%. This provision ensures that whilst the requirement to pay secondary Class 1 NICs in respect of earnings paid to certain apprentices under the age of 25 is removed, a technical liability for such contributions continues to arise. As a result, the new zero-rate does not affect other legislation which relies on the existence of a secondary contributor, including the obligation to make statutory payments to employees such as Statutory Sick Pay and Statutory Maternity Pay.
- 40. Subsection (4) of new section 9B provides that the Treasury may make regulations to provide that, in relation to relevant apprentices, there will be set for every tax year an "upper secondary threshold" for secondary Class 1 NICs and to specify the amount of that threshold for that year.
- 41. Subsection (5) of new section 9B applies the regulation-making power in section 5(4) to (6) of SSCBA 1992 for the purposes of prescribing equivalents to the upper secondary threshold for earners paid otherwise than weekly, in the same way as they apply for the purposes of prescribing equivalents to the secondary threshold.
- 42. Subsections (6) and (7) of new section 9B provide that where a secondary Class 1 contribution is payable, the earner is a relevant apprentice, and the earnings paid in

the tax week exceed that upper secondary threshold (or the prescribed equivalent), the zero-rate of secondary Class 1 contributions will not apply to those earnings in so far as they exceed that threshold (or the prescribed equivalent). In that case, the secondary percentage rate will apply to that part of the earnings.

- 43. Subsection (8) of new section 9B provides that the Treasury may make regulations modifying the effect of subsection (7) in a case where the earner falls within an age group to which an age-related secondary percentage normally applies. This will enable the legislation to take account of the fact that the upper secondary threshold for apprentices may be set at a different level to upper secondary thresholds for aged-related secondary percentages.
- 44. Subsection (9) of new section 9B provides that the Treasury may make regulations to prescribe the meaning of "apprentice" in subsection (2)(b).
- 45. Subsection (10) of new section 9B provides that the Treasury may make regulations to alter the age that an earner must be in order to be a relevant apprentice. Regulations made under this power may allow any earner of an age at which secondary Class 1 contributions are payable to be a relevant apprentice.
- 46. Subsection (5) amends section 176(1)(a) of SSCBA 1992 (parliamentary control of regulations and orders made under that Act) by inserting a reference to new sections 9B(4), (8) and (10). The effect of this is to require a statutory instrument containing regulations made using these powers to be laid in draft before, and approved by, each House of Parliament ('the affirmative procedure').
- 47. Subsections (6) to (10) amend the Social Security Contributions and Benefits (Northern Ireland) Act 1992 (SSCB(NI)A 1992) to make equivalent provision to subsections (1) to (5) in relation to Northern Ireland.
- 48. Subsection (11) provides that the powers conferred on the Treasury under new section 9B and the amendments in new subsections (5) and (10) will come into force on 12 April 2015 (this is at the end of two months beginning with the day on which the Act is passed). For all remaining purposes the amendments will come into force on 6 April 2016.

Section 2: Reform of Class 2 contributions

49. Section 2 introduces Schedule 1 to the Act.

Section 3: Consequential etc power

- 50. Subsection (1) provides the power to make consequential, incidental or supplementary provision in connection with the provision made in Schedule 1. This power would allow the Treasury to make consequential amendments to legislation. Any changes made using this power would be technical in nature, resulting from provision made in the Act to simplify Class 2 NICs.
- 51. Subsections (2) and (3) enable regulations made under this section to modify any provision in primary or secondary legislation, including by amending, repealing or revoking it.
- 52. Subsection (4) allows, among other things, the regulations to make different provision for different cases or classes.
- 53. Subsection (5) requires the regulations to be made by statutory instrument.
- 54. Subsection (6) provides that a statutory instrument containing regulations under this section that amend or repeal a provision of an Act is subject to the affirmative procedure.

55. Subsection (7) provides that a statutory instrument containing regulations that is not subject to the affirmative procedure under subsection (6) is subject to annulment by resolution of either House of Parliament ('the negative procedure').

Schedule 1: Reform of Class 2 contributions

- 56. Schedule 1 contains the amendments required to SSCBA 1992 and SSCB(NI)A 1992 to introduce the reform of Class 2 NICs. It also amends the Social Security Administration Act 1992 (SSAA 1992), the Social Security Contributions (Transfer of Functions, etc.) Act 1999 (SSC(TF)A 1999), the Social Security Contributions (Transfer of Functions, etc.) (Northern Ireland) Order (S.I. 1999/671) (SSC(TF)(NI)O 1999) and the Social Security (Contributions) Regulations 2001 (S.I. 2001/1004) (SS(C)R 2001).
- 57. Paragraph 2 removes the reference to Class 2 contributions being payable weekly from section 1 of SSCBA 1992 (outline of contributory system). This reflects the fact that Class 2 contributions will now be payable annually through the SA system.
- 58. Paragraph 3 replaces section 11 of SSCBA 1992. It also provides for a new section 11A.
- 59. The new section 11 of SSCBA 1992 provides as follows:
 - a) Subsection (1) applies section 11 to those who are self-employed earners in the relevant tax year.
 - b) Subsection (2) provides that a Class 2 contributions liability will only arise where the earner has relevant profits of or exceeding the small profits threshold (SPT). This takes away the need for the earner to apply for a SEE. It also prescribes the weekly rate of Class 2 contributions which will be payable in respect of each week of self-employment in the relevant tax year.
 - c) Subsection (3) sets out the meaning of relevant profits and aligns the profits to be used when determining whether a Class 2 contributions liability exists with that already used for Class 4 NICs purposes under section 15 of SSCBA 1992.
 - d) Subsection (4) provides the value of the SPT.
 - e) Subsection (5) aligns the payment method for those liable for Class 2 contributions to that which applies to Class 4 NICs (subject to provisions made under section 11A). At present Class 2 NICs are payable by either six monthly payment request or monthly/six monthly Direct Debit and Class 4 NICs are payable through the SA process alongside Income Tax. Under this new section 11(5), Class 2 contributions will also be payable through the SA process.
 - f) Subsection (6) provides for those who are not liable for Class 2 contributions, because they do not have relevant profits or their profits do not exceed the SPT, to be able to pay Class 2 contributions voluntarily. It also prescribes the weekly rate of voluntary Class 2 NICs which can be paid for each week of self-employment in the relevant tax year. The rate of Class 2 will be the same under both subsection (2) and (6).
 - g) Those covered under subsection (6) will include those who would otherwise be liable but for their profits falling below the prescribed threshold and those who would never be liable, despite their profit levels, because they are not chargeable to tax under Chapter 2 of Part 2 of the Income Tax (Trading and Other Income) Act 2005 (ITTOIA 2005) and who are not, therefore required to pay Class 4 NICs under section 15 of SSCBA 1992. This means that it covers those who fall into the category of a self-employed earner for NICs purposes but who are not operating a trade, profession or vocation. It will also include those who, for a variety of reasons are treated as self-employed earners for NICs purposes.

Example of a person with low profits who could pay voluntary Class 2 contributions

The position pre Class 2 reform

John becomes self-employed on 18 August 2014 and immediately registers with HMRC. He anticipates that his earnings will be below the SEE limit of £5,885 for the 2014/15 tax year. He completes the form CF10 to apply for a SEE certificate. HMRC are satisfied with John's application and award the certificate. Depending upon his circumstances, John may need to apply to renew his certificate if his earnings continue to be below the SEE limit in future years. Although he has an exception certificate, John can pay voluntary Class 2 contributions if he wishes to maintain his contribution record for contributory benefit purposes.

The position post Class 2 reform

John becomes self-employed on 18 August 2015 and immediately registers with HMRC. He does not need to take any further action until he is sent a SA notice in April 2016. He chooses to file his SA return online and has until 31 January 2017 to file his return and pay. John files his SA return in December 2016 and declares profits below the SPT and is therefore not liable to pay Class 2 contributions. He is given the option to pay voluntary Class 2 contributions if he wishes to maintain his contribution record for contributory benefit purposes.

Example of a person without relevant profits who could pay voluntary Class 2 contributions

Clare has been self-employed in South Africa since May 2012. She is entitled to pay voluntary Class 2 contributions as she was self-employed in the UK immediately before going to work in South Africa. In July 2015 she applies to pay Class 2 contributions. As she has no relevant profits (her self-employment is carried on wholly outside of the United Kingdom and she does not satisfy the conditions under section 15 of SSCBA 1992 for a Class 4 NICs liability) Clare can pay voluntary Class 2 contributions. As she is not a UK taxpayer, Clare is not required to file a return under the SA system and arrangements are made for her to pay voluntary Class 2 contributions on an annual basis.

- h) Subsection (7) provides that, as now, only those who are aged 16 or over and below state pension age will be liable for or eligible to pay Class 2 contributions.
- i) Subsection (8) maintains the current position whereby the Treasury may make provision for a higher rate of Class 2 contributions to be payable by those who are employed earners but are treated as self-employed earners under SS(CE)R 1978 and the Northern Ireland equivalent.
- j) Subsection (9)(a) provides the Treasury with the power to modify the meaning of "relevant profits" and would allow for certain exceptions to be applied when calculating the profit figure for Class 2 contributions purposes.
- k) Subsection (9)(b) provides the Treasury with the power to exclude certain prescribed employments and certain prescribed earners from the scope of Class 2 NICs. The power can also be exercised to exclude payment of voluntary Class 2 contributions in prescribed circumstances. An example of how this power could be used is provided at paragraph 34 of Schedule 1.
- 1) Subsection (10) provides for section 11 to be amended by regulations made under section 11(9)(a).
- m) Subsection (11) provides that any regulations made under subsection (9)(b) are to be made with the concurrence of the Secretary of State in recognition of the

fact that there may be an impact upon benefit entitlements if the scope of Class 2 contributions is modified.

- 60. Section 11A of SSCBA 1992 allows for the application of certain provisions of the Income Tax Acts (see Schedule 1 to the Interpretation Act 1978) in relation to Class 2 contributions under section 11(2) as if those contributions were income tax chargeable under Chapter 2 of Part 2 of ITTOIA 2005 in respect of profits of a trade, profession or vocation carried on in the UK.
 - a) Subsection (1) provides for the application of certain tax provisions, with the necessary modifications, to those individuals who are liable for Class 2 contributions under section 11(2). This will enable the administration of Class 2 contributions for those within the SA system to be more closely aligned to Class 4 NICs and Income Tax. In particular, the relevant provisions of the Taxes Management Act 1970 (TMA 1970) (as regards the making of returns, assessments and claims, appeals, certain criminal offences and the payment, collection and recovery of tax); the Finance Act 2007 (concerning penalties for errors); the Finance Act 2009 (FA 2009) (concerning late payment interest on sums due to HMRC and repayment interest on sums to be repaid by HMRC; penalties for the failure to make returns or payments) and follower notices, accelerated payments and promoters of tax avoidance, will apply to Class 2 contributors within the SA system.
 - b) Subsection (2) specifically excludes section 59A of TMA 1970 from applying to Class 2 contributions payable under section 11(2). Under section 59A there is a mandatory requirement for the tax payer to make two payments on account of his liability to income tax for the year of assessment the first on or before the 31st January in that year, and the second on or before the next following 31st July when certain prescribed conditions are met. As explained at paragraph 24 of Annex A below, most self-employed people will be able to access a voluntary budget payment plan should they wish to spread the cost of their NICs.
 - c) Subsection (3), amongst other things, enables provisions to be made in regulations for the collection of Class 2 contributions from those who are liable but who are not within the SA system, for example, those who are self-employed in the EU and who remain UK insured but who are not subject to UK income tax and are therefore not within the SA system.
- 61. Paragraph 4 amends section 12 (late paid Class 2 contributions) of SSCBA 1992. The effect of the amendments to section 12 is that the current higher rate charges that are applied to late paid Class 2 contributions will now apply only to voluntary Class 2 contributions that are payable under section 11(6). Contributions payable under section 11(2) that are late in being paid will be subject to the same penalties and interest charges that apply to income tax and Class 4 NICs payable under the SA system.
- 62. Paragraph 5 makes a consequential amendment to section 18 of SSCBA 1992 dealing with recoverable Class 4 NICs under regulations.
- 63. Paragraph 6 makes consequential amendments to section 35A of SSCBA 1992 to allow women to continue to become eligible for MA post reform. The amendments will allow women to continue to be eligible for the standard rate of MA where they have a record of Class 2 contributions paid through SA or have made voluntary contributions before they have filed their SA return (and so before their liability to pay Class 2 contributions has been established). Women with profits falling below the SPT who choose not to pay Class 2 contributions voluntarily will still be able to receive the lower rate of MA.
- 64. Paragraph 7 makes consequential amendments to section 35B of SSCBA 1992 to ensure that participating spouses or civil partners can continue to receive the lower rate of MA if their spouse or civil partner has made Class 2 contributions for the requisite length

- of time within the relevant period. These payments could be voluntary and paid before the SA filing date or dealt with via their SA return.
- 65. Paragraph 8 replaces the reference in section 176(1)(a) of SSCBA 1992 (parliamentary control) to section 11(3) with section 11(8) and (9). A statutory instrument containing regulations made using this power is subject to the affirmative procedure.
- 66. Paragraphs 9(1) and (2) make amendments to Schedule 1 to SSCBA 92 (supplementary provisions) in relation to the changes to Class 2 contributions.
- 67. Paragraph 9(3) provides for regulations to enable those women (or the spouse or civil partner of a participating spouse) who have not had the opportunity to file an SA return and to pay Class 2 contributions to pay them early to enable them to establish their entitlement to MA. It also makes provision for those Class 2 contributions that are paid early to be given their correct classification (either liable contributions or voluntary contributions) when the woman has filed her SA return and her actual Class 2 liability or entitlement position has been established.
- 68. Paragraph 9(4) omits paragraph (j) and (k) which were powers enabling regulation to be made to deal with the former SEE process.
- 69. Paragraphs 10 to 18 amend SSCB(NI)A 1992 by making equivalent provisions to paragraphs 1 to 9.
- 70. Paragraph 19 provides for some consequential amendments to SSAA 1992.
- 71. Paragraph 20 relates to the annual uprating of NICs. The NIC rates and thresholds are reviewed and, where appropriate, changed each year by secondary legislation by reference to the consumer price index. Consequential amendments to section 141 of SSAA 1992 allow this uprating to continue after the changes brought about by Class 2 reform.
- 72. Paragraphs 21 and 22 make consequential amendments to sections 143 and 145 of SSAA 1992 to take into account changes to Class 2 NICs. An order under section 141, 143 or 145 of SSAA 1992 (alteration of contributions) may also make corresponding provision for Northern Ireland (see section 129 of the Social Security Administration (Northern Ireland) Act 1992 (SSA(NI)A 1992)).
- 73. Paragraphs 23 and 24 provide for changes to SSC(TF)A 1999 to reflect the fact that contributions payable under new section 11(2) will be recoverable through the SA system under the provisions of TMA 1970.
- Paragraph 25 amends section 8 of SSC(TF)A 1999 in connection with decisions on National Insurance and related matters. Broadly speaking, paragraph 25 prevents a decision being made under section 8(1)(c) (liability to pay) or (e) (whether contributions have been paid) of SSC(TF)A 1999 in relation to anyone liable to pay Class 2 NICs until it is clear that there will be no appeal in relation to the same issues under Part 5 of TMA 1970. This will ensure only one appeal can be heard on any matter covered by both provisions.
- 75. Paragraphs 26 and 27 make further consequential changes to SSC(TF)A 1999.
- 76. Paragraphs 28 to 31 amend SSC(TF)(NI)O 1999 by making equivalent provisions to paragraphs 25 to 27.
- 77. Paragraph 33(1) amends regulation 125(c) of SS(C)R 2001 to set the Share Fisherman's rate of Class 2 contributions that will apply for the 2015-16 tax year.
- 78. Paragraph 33(2) provides that the amendment to regulation 125(c) of SS(C)R 2001 is made without prejudice to any power to make regulations amending or revoking the provision inserted by paragraph 33(1).

- 79. Paragraph 34(1) amends regulation 127 of SS(C)R 2001 to maintain the current position that a married woman with a valid reduced rate election is neither liable nor entitled to pay Class 2 contributions.
- 80. The Social Security Act 1975 (or the Social Security (Northern Ireland) Act 1975) gave a married woman the right to elect to pay Class 1 contributions at a reduced rate from a specified tax year and not to pay Class 2 contributions from a specified year if she became self-employed. The election lasted for the whole tax year for which it was made and continued until the woman cancelled it or changed her marital status. Although the Social Security Pensions Act 1975 and associated regulations took away the right of a married woman to elect to pay reduced rate Class 1 contributions and not to pay Class 2 contributions where she married on or after 6 April 1977, there are still a small number of women with valid reduced rate elections. Even with a valid election, the woman is liable for Class 4 NICs.
- 81. Under the Class 2 contributions reform, women with reduced rate elections would be liable to pay Class 2 contributions by virtue of the fact they have profits on which they are liable to pay Class 4 NICs. Paragraph 34 provides that these women will be excluded from Class 2 NICs to maintain the current position.
- 82. Paragraph 34(2) provides that the amendment to regulation 127 of SS(C)R 2001 is made without prejudice to any power to make regulations amending or revoking the provision inserted by paragraph 34(1).
- 83. Paragraphs 35 and 36 relate to the commencement of Schedule 1. More detail on the commencement dates is contained at paragraph 178 of these Explanatory Notes.
- 84. Paragraph 37 provides for the Treasury to make regulations to do with transitional or transitory provisions or savings in connection with the coming into force of the new Class 2 system.

Section 4: Application of Parts 4 and 5 of FA 2014 to national insurance contributions

Follower Notices and Accelerated Payments: Class 1, 1A, 1B and certain Class 2

- 85. Subsection (1) provides that Part 1 of Schedule 2 applies Part 4 of FA 2014 (follower notices and accelerated payments) to Class 1, 1A, 1B and certain Class 2 contributions.
- 86. Paragraph 1 of Part 1 of Schedule 2 provides that Part 4 of FA 2014 (follower notices and accelerated payments) is to have effect with the modifications contained in the rest of that Part of the Schedule. Paragraph 22 provides a definition of 'relevant contributions' which applies to Part 1 of this Schedule. It includes Class 1, 1A, 1B and Class 2 contributions (to which section 11A of SSCBA 1992 and section 11A of SSCB(NI)A 1992 do not apply).
- 87. Paragraph 2 provides that references to tax or a relevant tax, other than references to particular taxes, include relevant contributions. Where the tax legislation deals with a specific tax (for example, Stamp Duty Land Tax or Annual Tax on Enveloped Dwellings) this does not have any effect on relevant contributions.
- 88. Paragraph 3 provides that references to a charge to tax include a liability to pay relevant contributions and references to a person being chargeable to tax, or to tax being charged, are to be read with this modification in mind.
- 89. The effect of the modifications described in paragraphs 2 and 3 above enables key concepts defined in Chapter 1 of Part 4 of FA 2014 to apply in respect of the relevant contributions. For example, the term 'tax' includes relevant contributions, 'tax advantage' includes a relevant contributions advantage and the meaning of this term includes the avoidance of a liability to pay relevant contributions (section 201(1) of FA 2014). Also, the term 'tax arrangement' includes a relevant contributions arrangement,

that is arrangements where, having regard to all the circumstances, it would be reasonable to conclude that the obtaining of a relevant contributions advantage was the main purpose, or one of the main purposes, of those arrangements (section 201(3) of FA 2014).

- 90. Paragraph 4 provides that references to an assessment to tax include a NICs decision relating to a person's liability for relevant contributions. For the purposes of this Part of the Schedule a 'NICs decision' means a decision under section 8 of SSC(TF)A 1999 or Article 7 of SSC(TF)(NI)O 1999.
- 91. Paragraph 5 provides that references to a tax enquiry include a relevant contributions dispute. This has been introduced to ensure that the tax and NICs rules work together satisfactorily. In particular, a regulation 80 determination under the Income Tax (Pay As You Earn) Regulations 2003 (S.I. 2003/2682) will often be issued earlier than the related 'NICs decision'. Introducing this concept permits accelerated payments of avoided PAYE and relevant contributions to be dealt with together, rather than issuing separate notices at different times.
- 92. Paragraph 6 defines the term "relevant contributions dispute". Such a dispute will arise if, without having made a 'NICs decision' HMRC notifies a person in writing that they consider them to be liable to pay an amount of relevant contributions and the person informs HMRC in writing ("a notification of dispute") that they dispute liability for some or all the contributions ("the disputed contributions").
- 93. Paragraph 7 provides that a relevant contributions dispute is in progress, in relation to a notification of dispute, during the period which starts on the day when the person gives notification of a dispute and ends on the day which either (i) the disputed contributions are paid in full, (ii) HMRC and the person enter into a written agreement regarding the person's liability for the disputed contributions and any amount of those contributions that a person is to pay under that agreement has been paid, (iii) an officer of HMRC makes a NICs decision in relation to the disputed contributions, or (iv) without making a NICs decision, HMRC notifies the person in writing that HMRC no longer considers the person to be liable to pay the disputed contribution.
- 94. Paragraph 8 provides that references to a return into which a tax enquiry is in progress include a notification of a dispute in relation to which a relevant contribution dispute is in progress.
- 95. Paragraph 9 provides that references to a tax appeal include a NICs appeal.
- 96. Paragraph 10 defines "NICs appeal" as an appeal under section 11 of SSC(TF)A 1999 or Article 10 of SSC(TF)(NI)O 1999 against a NICs decision relating to relevant contributions ('the initial appeal'), an appeal against any determination of the initial appeal ('a further appeal') or an appeal against any determination of a further appeal.
- 97. Paragraph 11(1) provides that where a reference is made to Part 7 of the Finance Act 2004 (disclosure of tax avoidance schemes) (a "DOTAS provision") that reference includes the regulations made under section 132A of SSAA 1992 (disclosure of contributions avoidance arrangements), which either apply the DOTAS provision to, or make corresponding provision for the purposes of, NICs. Paragraph 11(2) enables contrary provision to be made by regulations.
- 98. Paragraph 12 modifies the definition of "relevant tax" in section 200 of FA 2014 ("relevant tax") to include relevant contributions within its list.
- 99. Paragraph 13 modifies the effect of section 204 of FA 2014 (circumstances in which a follower notice may be given). Section 204(3) sets out that there must be a return, claim or appeal made on the basis that a particular tax advantage arises from 'chosen arrangements'. For the purposes of the relevant contributions that condition is also met if, in a relevant contributions dispute, a person disputes liability for relevant contributions on the basis that a NICs advantage results from the use of a NICs

arrangement, regardless of whether the notification of the dispute was given on that basis.

- 100. Paragraph 14 applies in a case where a follower notice has been issued whilst a NICs dispute is in progress. Paragraph 14(2) specifies what necessary corrective action is to be taken by a person receiving a follower notice for the purposes of section 208 of FA 2014 (penalty if corrective action not taken in response to follower notice). These steps are:
 - a) in a case in which the denied advantage can be counteracted by making a payment to HMRC, the person makes that payment and notifies HMRC that they have done so, or
 - b) in any case, the person takes all necessary action to enter into an agreement in writing with HMRC for the purpose of relinquishing the denied advantage.
- 101. Paragraph 14(3) disapplies subsections (4) to (7) and (9) to (11) of section 208 of FA 2014, which are specific to tax, and extends the reference in section 209(3)(a) (amount of a section 208 penalty) to amending a return or claim as including the making of the payment referred to in paragraph 14(2)(a).
- 102. Paragraph 15(1) modifies the application of section 212 of FA 2014 (aggregate penalties). It extends references to "relevant penalty provision" to include:
 - a) any provision mentioned in section 212(4), as applied in relation to relevant contributions by regulations (whenever made);
 - b) section 98A of TMA 1970, as applied in relation to relevant contributions by regulations (whenever made);
 - c) any provision specified in regulations made by the Treasury under which a penalty can be imposed in respect of relevant contributions.
- 103. Paragraph 15(2) allows for regulations to be made to disapply, or modify the effect of, sub-paragraphs (1)(a) or (1)(b). This is to cover circumstances where the application of provisions in regulations is no longer appropriate. Paragraph 15(3) allows for regulations to be made to modify section 212 of FA 2014 so that the aggregate penalty cap applies appropriately to the relevant contributions. Paragraph 15(4) applies the power to make various supplementary provision under section 175(3)-(5) of SSCBA 1992 to regulations made under this paragraph.
- 104. Paragraph 16 provides that for the purposes of section 219 of FA 2014 (circumstances in which an accelerated payment notice may be given), Condition B is met if in a relevant contributions dispute a person disputes liability for relevant contributions on a basis mentioned in section 219(3), regardless of whether the notification of dispute was given on that basis.
- 105. Paragraph 17 sets out the nature and recovery of an accelerated payment. Subparagraph (1) provides that the paragraph applies so far as it represents understated tax that consists of an additional amount that would be due and payable in respect of relevant contributions ("the understated contributions").
- 106. Sub-paragraph (2) provides that the accelerated payment is a payment of understated contributions, not a payment on account of them. This reflects the need for sums to be treated as contributions for the various purposes in the Social Security Acts, such as being held in the NIF and accounted for as National Insurance, and so that their payment can count towards the qualifying conditions for contributory benefits. Accordingly subparagraph (3) provides that subsections (3), (7) to (9) of section 223 do not apply in relation to the accelerated payment.
- 107. Sub-paragraph (4) specifies that the accelerated payment must be paid before the end of the payment period regardless of whether an individual ("P") brings a NICs appeal.

- 108. Sub-paragraph (5) provides that section 117A of SSAA 1992 and section 111A of SSA(NI)A 1992 (issues arising in proceedings: contributions etc) do not apply to proceedings for the recovery of any amount of the accelerated payment that remains unpaid at the end of the payment period.
- 109. Sub-paragraph (6) provides that a certificate of an officer of Revenue and Customs under section 25A of the Commissioners for Revenue and Customs Act 2005 (CRCA 2005) (certificates of debt) that the accelerated payment has not been paid is to be treated as conclusive evidence that the amount is unpaid.
- 110. Sub-paragraph (7) deals with the repayment of an accelerated payment of contributions and the effect on a person's entitlement to benefit. It provides that, for the purposes of determining a person's entitlement to benefit, or the amount of a person's benefit, if some or all of the understated contributions are repaid, they are treated as if they had not been paid. Any payments of benefit made to a person before repayment would not be affected.
- 111. Sub-paragraph (8) defines "benefit" as meaning a contributory benefit or a statutory payment.
- 112. Sub-paragraph (9) provides that the terms used in paragraph 17 that are defined for the purposes of section 223 of FA 2014 has the same meaning as that section.
- 113. Paragraph 18 describes the effect of an accelerated payment notice where there is an existing appeal against a NICs determination. Sub-paragraph (1) provides that paragraph 18 applies where P has been given an accelerated payment notice which has not been withdrawn, and the appeal, by virtue of that notice, is a NICs appeal in respect of relevant contributions.
- 114. Sub-paragraph (2) specifies when P must pay the disputed contributions. The timings are in line with those for tax.
- 115. Sub-paragraph (3) provides that subsections (4) and (5) of section 117A of SSAA 1992 or section 111A of SSA(NI)A 1992 do not apply to proceedings before a court for recovery of the disputed contributions. The effect is that civil proceedings cannot be adjourned to await the outcome of an appeal against a NICs decision.
- 116. Sub-paragraph (4) provides that if proceedings have been adjourned under subsection (5) of the enactments specified in sub-paragraph (3), they cease to be adjourned so far as they relate to the disputed contributions.
- 117. Sub-paragraph (5) provides that a certificate of an officer of Revenue and Customs under section 25A of CRCA 2005 (certificates of debt) that the accelerated payment has not been paid, is to be treated as conclusive evidence that the amount is unpaid.
- 118. Sub-paragraph (6) deals with the repayment of an accelerated payment of contributions and the effect on a person's entitlement to benefit. It provides that, for the purposes of determining a person's entitlement to benefit, or the amount of a person's benefit, if some or all of the understated contributions are repaid they are treated as if they had not been paid. Any payments of benefit made to a person before repayment would not be affected.
- 119. Sub-paragraph (7) defines "benefit" as meaning a contributory benefit or statutory payment.
- 120. Sub-paragraph (8) provides that for the purposes of paragraph 18, "the disputed contributions" means the relevant contributions to which the NICs appeal relates.
- 121. Paragraph 19(1) applies the relevant paragraphs of Schedule 56 to FA 2009 (provisions which apply to penalties for failure to make payments of tax on time) as specified in section 226(7) of FA 2014 (penalty for a failure to pay accelerated payment) to

NICs but that the reference in that subsection to tax is not extended to include relevant contributions.

- 122. Paragraph 19(2) confirms that in applying the relevant paragraphs of Schedule 56 to FA 2009 to relevant contributions those provisions have effect:
 - a) as if references to an assessment to tax were to a NICs decision relating to a person's liability for relevant contributions,
 - b) as if a reference to an appeal against an assessment to the tax concerned were a reference to an appeal against a NICs decision,
 - c) as if sub-paragraph (3)(b) of paragraph 11 were omitted (subject to paragraph 20 of this Schedule), and
 - d) with any other necessary modifications.
- 123. Paragraph 20(1) provides that a penalty under section 208 (penalty if corrective action not taken in response to a follower notice) or section 226 of FA 2014 (penalty for a failure to pay accelerated payment) may be recovered as if they were an amount of relevant contributions which is due and payable.
- 124. Paragraph 20(2) provides that section 117A of SSAA 1992 or (as the case may be) section 111A of SSA(NI)A 1992 (decision of officer of HMRC not conclusive if subject to appeal and proceedings for recovery to be adjourned pending appeal) has effect in relation to proceedings before a court for recovery of the penalty as if the assessment of the penalty were a NICs decision as to whether the person is liable for the penalty. Accordingly, paragraph 20(3) disapplies section 211(4)(b) of FA 2014 (assessment of penalty to be enforced as if it were an assessment to tax) in relation to a penalty under section 208 imposed by virtue of Part 1 of Schedule 2.
- 125. Paragraph 21 provides that section 227(9) (withdrawal, modification or suspension of accelerated payment notice), has effect as if the provisions mentioned in that subsection included paragraph 18(2) of Schedule 2.
- 126. Paragraph 22 defines for the purposes of this part of Schedule 2 "accelerated payment notice", "contributory benefit", "the disputed contributions", "HMRC", "NICs appeal", "NICs decision", "notification of dispute", "relevant contributions", "relevant contributions dispute" and "statutory payment".

Promoters of Avoidance Schemes: Class 1, 1A, 1B and certain Class 2

- 127. Subsection (2) of section 4 provides that Part 2 of Schedule 2 applies Part 5 of FA 2014 (promoters of tax avoidance schemes) to Classes 1, 1A, 1B and certain Class 2 contributions.
- 128. Paragraph 23 of Part 2 provides that Part 5 of FA 2014 (promoters of avoidance schemes) is to have effect with the modifications made by the rest of that Part of the Schedule.
- 129. Paragraph 24 provides that where the promoters of tax avoidance schemes provisions refer to tax, such references include relevant contributions except where reference is made to a particular tax.
- 130. Paragraph 25 provides that references to a tax advantage include the avoidance or reduction of a liability to pay relevant contributions.
- 131. Paragraph 26(1) provides that where a reference is made to Part 7 of the Finance Act 2004 (disclosure of tax avoidance schemes) that reference includes regulations made under section 132A of SSAA 1992 (disclosure of contributions avoidance arrangements) which either apply the DOTAS provision to, or make corresponding provision for the purposes of, NICs.

- 132. Sub-paragraph 26(2) provides for exceptions to the contrary to be made by regulations.
- 133. Paragraph 27 extends the reference to a tax return in section 253 of FA 2014 (duty of a person to notify the Commissioners) to include a return relating to NICs that is required to be made by or under legislation.
- 134. Paragraph 28 extends section 255 of FA 2014 (power to obtain information and documents) so that references to a person's tax position includes the person's position as regards the deduction or repayments of relevant contributions or sums representing relevant contributions, that a person is required to make.
- 135. Paragraph 29 provides that section 276 of FA 2014 which requires a higher standard of reasonable care applies to clients of monitored promoters of NICs avoidance schemes when submitting returns to HMRC.
- 136. Paragraph 30 includes relevant contributions within the definition of tax in section 283(1) of FA 2014 (interpretation).
- 137. Paragraph 31 defines for the purpose of this Part of Schedule 2 "relevant contributions" as Class 1, 1A, 1B and certain Class 2 contributions to which section 11A of SSCBA 1992 or section 11A of SSCB(NI)A 1992 does not apply.

Application of Parts 4 and 5 of FA 2014: Class 4

- 138. Subsection 3 of Section 4 provides that Part 3 of Schedule 2 applies Part 4 (follower notices and accelerated payments) and Part 5 (promoters of tax avoidance schemes) in FA 2014 to Class 4 contributions.
- 139. Paragraph 32 amends section 16 of SSCBA 1992 accordingly.

Commencement and transitory provision

- 140. Paragraph 33 relates to the commencement of Schedule 2. More details on commencement dates are contained in paragraphs 177 and 185 of these Explanatory Notes.
- 141. Paragraph 34 provides for the reference in paragraph 22 to jobseeker's allowance to be treated as a reference to contributions-based Jobseeker's Allowance pending the coming into force of the repeals in section 4C of SSCBA 1992 made by Part 1 of Schedule 14 to the Welfare Reform Act 2012 (WRA 2012).
- 142. Paragraph 35 provides for the references in paragraph 22 to employment and support allowance to be treated as references to contributory employment and support allowance pending the coming into force of the repeal of section 22(8) of SSCBA 1992 made by Part 1 of Schedule 14 to WRA 2012.

Section 5: Provision in consequence etc of tax-only changes to Part 4 or 5 of FA 2014

- 143. Subsection (1) provides that where there has been a change to Part 4 or 5 of FA 2014 (follower notices, accelerated payments and promoters of tax avoidance schemes) that does not apply in relation to NICs ("the tax only modification"), the Treasury may make regulations to apply the tax only changes to NICs with or without modification, make provision for NICs that corresponds to the tax only modification or make consequential changes to that Part of FA 2014 in relation to its effect on NICs or changes that are supplementary or incidental to the tax only modification.
- 144. Subsection (2) makes further provision as to the regulations that may be made under this power. The regulations can amend other legislation, make consequential, incidental, supplementary, transitional, transitory or saving provision and make different provision for different cases, purposes or classes of NICs.

- 145. Subsection (3) requires the regulations to be made by statutory instrument.
- 146. Subsection (4) provides that a statutory instrument containing, with or without other provision, regulations that amend or repeal a provision of an Act is subject to the affirmative procedure. Any other statutory instrument made under this section is subject to the negative procedure (see *subsection* (5)).
- 147. Subsection (6) defines "national insurance contributions" for the purposes of the section.
- 148. Subsection (7) specifies that this section comes into force at the end of the period of two months beginning with the day on which the Act receives Royal Assent (12 April 2015).

Section 6: Categorisation of earners etc: anti-avoidance

- 149. Subsection (1) inserts a new regulation 5A (anti-avoidance) after regulation 5 of SS(CE)R 1978.
- 150. Paragraph (1) of new regulation 5A provides that paragraph 2 applies if 3 conditions are met:
 - a) a person (the earner) holds an employment in which they personally provide services to another person who is resident or has a place of business or is present in Great Britain.
 - b) a third person (therefore not the earner or the person having a service provided to them) enters into relevant avoidance arrangements (as defined in paragraph (3)), and
 - c) but for paragraph (2), the earner would not be or be treated as being within the category of an employed earner in regards to their employment.
- 151. Paragraph (2) provides that where all the condition in paragraph (1) are met the earner is to be treated as an employed earner in regards to their employment.
- 152. Paragraph (3) provides a definition for "relevant avoidance arrangements" used in paragraph 1(b).
- 153. Paragraph (4) provides that paragraph (5) applies if both of the following conditions are met:
 - a) a person enters into arrangements the main purpose, or one of the main purposes, of which is to ensure that the person is not treated as the secondary Class 1 contributor (commonly referred to as the employer) for payments of earnings to or for the benefit of the employed earner (commonly referred to as the employee or worker) in relation to an employment, and
 - b) in the absence of paragraph (5) no person who is resident or present or has a place of business in Great Britain would (i) be the secondary Class 1 contributor (commonly referred to as the employer) in respect of these payments or (ii) be treated as the secondary Class 1 contributor under provisions of SS(CE)R 1978 other than the provisions that provide for a person who has provided fraudulent documents to be treated as the secondary Class 1 contributor.
- 154. Paragraph (5) provides that if the conditions in paragraph (4) are satisfied and the person who entered into the arrangements described there is resident or present or has a place of business in the Great Britain, they are to be treated as the secondary Class 1 contributor in respect of payments of earnings to or for the benefit of the employed earner.
- 155. Paragraph (6) provides a definition for "relevant provision" used in paragraph (4)(a). The definition is divided into:

- a) provisions of Schedule 3 to SS(CE)R 1978 (with the exception of those that cause a person to be treated as the secondary Class contributor where they provided fraudulent documents) that apply where the deemed secondary contributor would be based in Great Britain, and
- b) the provisions of Schedule 3 to SS(CE)R 1978 that apply where either the employer or certain intermediaries are based outside the UK.
- 156. Paragraph (7) provides a definition of "arrangements" for the purposes of new regulation 5A.
- 157. Subsection (2) of section 6 makes corresponding provision for Northern Ireland.
- 158. Subsection (3) inserts a new subsections (2ZA) and (2ZB) after subsection (2) of section 2 of SSCBA 1992 (categories of earner).
- 159. New subsection (2ZA) provides that regulations under section 2(2)(b) of SSCBA 1992 may provide for a person to be treated as falling within a category of earner in relation to an employment where arrangements have been entered into the main purpose, or one of the main purposes, of which is to secure that the person is not treated under regulations under that section as being within that category of earner in relation to that employment, or that another person is not treated as the secondary contributor in relation to that employment.
- 160. New subsection (2ZB) provides a definition of "arrangements" used in subsection (2ZA).
- 161. Subsection (4) inserts new subsections (2A) and (2B) after subsection (2) of section 7 of SSCBA 1992 ("secondary contributor").
- 162. New subsection (2A) provides that regulations under subsection (2) may provide that a person is the secondary contributor in relation to earnings paid to or for the benefit of the earner where arrangements have been entered into the main purpose, or one of the main purposes, of which is to secure that the person is not treated as the secondary contributor.
- 163. New subsection (2B) provides a definition of "arrangements" used in subsection (2A).
- 164. Subsections (5) and (6) of section 6 make provision for Northern Ireland corresponding to that made for Great Britain by subsections (3) and (4).
- 165. Subsection (7) provides that subsections (1) and (2) are to be treated as having come into force for purposes of inserting regulation 5A(1) to (5), (6)(a) and (7) on 6 April 2014 and for the purposes of inserting 5A(6)(b) on the day the Act is passed.
- 166. Subsection (8) provides that paragraphs (4) and (5) of regulation 5A (inserted by subsections (1) and (2)) have effect in relation to arrangements entered into on or after 6 April 2014 where the main purpose or one of the main purposes is to ensure that a person is not treated under a provision mentioned in paragraph (6)(b) as a secondary Class 1 contributor (commonly referred to as employer).
- 167. Subsection (9) provides that where payments of earnings are made as a result of arrangements mentioned in subsection (8), regulation 5A(5) only applies to the payments of earnings that are made on or after the day on which the Act is passed.
- 168. Subsection (10) provides that references to regulation 5A in subsections (7) to (9) refer to that regulation inserted by (a) subsection (1) into SS(CE)R 1978 and (b) subsection (2) into the Social Security (Categorisation of Earners) Regulations (Northern Ireland) 1978 (S.R. (NI) 1978 No. 401).
- 169. Subsection (11) provides that the changes made by subsections (1) and (2) do not affect powers to make regulations amending or revoking the provision inserted.

Section 7: HMRC administrative expenses financial provision

- 170. Subsection (1) amends section 165(5)(a) of SSAA 1992 by replacing the words from "other" to "Act 2014" with "relevant legislation".
- 171. This subsection also inserts new subsection (5B) which defines "relevant legislation" to mean legislation relating to ordinary statutory paternity pay, additional statutory paternity pay or statutory adoption pay, the National Insurance Contributions Act 2014, or this Act. This subsection will enable any administrative expenses incurred by HMRC in relation to the Act ultimately to be met from the NIF.
- 172. Subsection (2) makes an equivalent provision for Northern Ireland.

Section 8: Abbreviations of Act

173. This section defines abbreviations used in the Act.

Section 9: Short title and extent

- 174. Subsection (1) provides for the Act to be known as the National Insurance Contributions Act 2015.
- 175. Subsection (2) provides that the Act extends to England and Wales, Scotland and Northern Ireland, subject to subsection (3).
- 176. *Subsection* (3) provides that an amendment, repeal or revocation made by the Act has the same extent as the provision amended, repealed or revoked.