



# Children and Families Act 2014

## 2014 CHAPTER 6

### PART 8

#### TIME OFF WORK: ANTE-NATAL CARE ETC

#### **130 Time off work for ante-natal care: increased amount of award**

- (1) In section 57 of the Employment Rights Act 1996 (complaints to employment tribunals where time off work for ante-natal care refused to employee), in subsection (4) (amount of award for unreasonable refusal), for “an amount equal to” there is substituted “an amount that is twice the amount of”.
- (2) In section 57ZC of the Employment Rights Act 1996 (complaints to employment tribunals where time off work for ante-natal care refused to agency worker), in subsection (5) (amount of award for unreasonable refusal), for “an amount equal to” there is substituted “an amount that is twice the amount of”.