
Changes to legislation: There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 40. (See end of Document for details)

SCHEDULES

SCHEDULE 7

STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

Employment Rights Act 1996 (c. 18)

- 40 In section 106 (dismissal of employee engaged as replacement for person absent from work because of pregnancy etc), in subsection (2)(a), for “leave under section 80AA or 80BB (additional paternity leave)” there is substituted “ shared parental leave ”.

Commencement Information

- II** Sch. 7 para. 40 in force at 1.12.2014 by [S.I. 2014/1640](#), [art. 5\(2\)\(n\)](#) (with [art. 12](#))

Changes to legislation:

There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 40.