
Changes to legislation: There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 39. (See end of Document for details)

SCHEDULES

SCHEDULE 7

STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

Employment Rights Act 1996 (c. 18)

- 39 In section 99 (dismissal to be regarded as unfair where the dismissal relates to leave for family reasons), in subsection (3) (reasons or sets of circumstances that may be prescribed)—
- (a) after paragraph (ba) there is inserted—
 - “(bb) shared parental leave,”;
 - (b) in paragraph (ca), for “ordinary or additional paternity leave” there is substituted “paternity leave”.

Commencement Information

- I1** Sch. 7 para. 39(a) in force at 30.6.2014 by [S.I. 2014/1640](#), **art. 3(2)(i)**
- I2** Sch. 7 para. 39(b) in force at 5.4.2015 by [S.I. 2014/1640](#), **art. 7(t)** (with [art. 16](#))

Changes to legislation:

There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 39.