

SCHEDULES

SCHEDULE 7

STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

Employment Rights Act 1996 (c. 18)

- 38 (1) Section 89 (effect of notice of termination: employments without normal working hours) is amended as follows.
- (2) In subsection (3)(b) (effect of absence from work because of pregnancy etc during the period of notice)—
- (a) after “adoption leave,” there is inserted “shared parental leave,”;
 - (b) for “ordinary or additional paternity leave” there is substituted “paternity leave”.
- (3) In subsection (4) (certain payments during the period of notice treated as remuneration)—
- (a) for “ordinary statutory paternity pay, additional statutory paternity pay” there is substituted “statutory paternity pay”;
 - (b) after “statutory adoption pay,” there is inserted “shared parental pay, statutory shared parental pay,”.