
Changes to legislation: There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 34. (See end of Document for details)

SCHEDULES

SCHEDULE 7

STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

Employment Rights Act 1996 (c. 18)

- 34 (1) Section 80C (rights during and after ordinary and additional paternity leave) is amended as follows.
- (2) In subsection (1) (provision as to rights under section 80A or 80AA), the words “or 80AA” are repealed.
- (3) In subsection (2) (absence on leave under section 80A or 80AA may include a period of other statutory leave)—
- (a) the words “or 80AA” are repealed;
 - (b) paragraph (za) (leave under section 80AA) is repealed;
 - (c) the “and” following paragraph (b) is repealed;
 - (d) after paragraph (b) there is inserted—
“(ba) shared parental leave, and”.
- (4) In subsection (3) (provision as to rights under section 80B or 80BB)—
- (a) the words “or 80BB” are repealed;
 - (b) the words “or 80AA” are repealed.
- (5) In subsection (4) (absence on leave under section 80B or 80BB may include a period of other statutory leave)—
- (a) the words “or 80BB” are repealed;
 - (b) paragraph (za) (leave under section 80BB) is repealed;
 - (c) after paragraph (b) there is inserted—
“(ba) shared parental leave,”;
 - (d) in paragraph (d) (leave under section 80A or 80AA), the words “or 80AA” are repealed.
- (6) In subsection (6) (provision as to remuneration), for “any of sections 80A to 80BB” there is substituted “section 80A or 80B”.
- (7) In subsection (7) (provision as to seniority on return etc), for “any of sections 80A to 80BB” there is substituted “section 80A or 80B”.

Commencement Information

- I1** Sch. 7 para. 34(1)(3)(c)(d)(5)(c) in force at 30.6.2014 by [S.I. 2014/1640](#), [art. 3\(2\)\(h\)](#)
- I2** Sch. 7 para. 34(2)(3)(a)(b)(4)(5)(a)(b)(d)(6)(7) in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(p\)](#) (with [art. 16](#))

Changes to legislation:

There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 34.