

*These notes refer to the Children and Families Act 2014
(c.6) which received Royal Assent on 13 March 2014*

CHILDREN AND FAMILIES ACT 2014

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Part 8 – Time Off Work: Ante-Natal Care Etc

Section 128: Time off work to attend adoption appointments

Section 57ZO: Right to remuneration for time off to attend adoption appointments: agency workers

684. Section 57ZO makes provision for agency workers who are permitted to take time off under section 57ZN that is equivalent to that for employees under section 57ZK. Subsection (1) provides that the temporary work agency must pay remuneration at the appropriate hourly rate for the hours for which the agency worker is entitled to be absent. Subsection (2) sets out how the hourly rate should be calculated in general, but subsection (3) sets out how the calculation should be made in situations where the number of an agency worker's normal working hours differs from week to week.