



Enterprise and Regulatory Reform Act 2013

2013 CHAPTER 24

PART 2

EMPLOYMENT

Miscellaneous

21 Tribunal procedure: miscellaneous

- (1) The Employment Tribunals Act 1996 is amended as follows.
- (2) In section 9 (pre-hearing reviews and preliminary matters), in subsection (2) (deposit orders), in paragraph (a)—
 - (a) omit “, if he wishes to continue to participate in those proceedings,”;
 - (b) after “an amount not exceeding £1,000” insert “as a condition of—
 - (i) continuing to participate in those proceedings, or
 - (ii) pursuing any specified allegations or arguments”.
- (3) In section 13A (payments in respect of preparation time)—
 - (a) in subsection (3), after “shall also” insert “, subject to subsection (4), ”;
 - (b) after subsection (3) insert—
 - “(4) Subsection (3) does not require the regulations to include provision to prevent an employment tribunal from making—
 - (a) an order of the kind mentioned in subsection (1), and
 - (b) an award of the kind mentioned in section 13(1)(a) that is limited to witnesses' expenses.”
- (4) In section 42 (interpretation), in subsection (1), after the definition of “employment tribunal procedure regulations” insert—

Changes to legislation: There are currently no known outstanding effects for the Enterprise and Regulatory Reform Act 2013, Section 21. (See end of Document for details)

““representative” shall be construed in accordance with section 6(1) (in Part 1) or section 29(1) (in Part 2),”.

Commencement Information

- II** S. 21 wholly in force at 25.6.2013; s. 21 in force for specified purposes at Royal Assent and otherwise in force at 25.6.2013, see s. 103(1)(i)(2)(b)

Changes to legislation:

There are currently no known outstanding effects for the Enterprise and Regulatory Reform Act 2013, Section 21.