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**Changes to legislation:** There are currently no known outstanding effects for the Enterprise and Regulatory Reform Act 2013, Paragraph 5. (See end of Document for details)

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## SCHEDULES

### SCHEDULE 3

#### FINANCIAL PENALTIES: MINOR AND CONSEQUENTIAL AMENDMENTS

##### *Employment Rights Act 1996 (c. 18)*

5 In section 201 of the Employment Rights Act 1996 (power to extend employment legislation to offshore employment), after subsection (3) insert—

“(3A) Where an Order in Council under this section confers jurisdiction on an employment tribunal, the jurisdiction conferred includes power to make an order under section 12A of the Employment Tribunals Act 1996 (financial penalties), and that section applies accordingly.”

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#### **Commencement Information**

**II** Sch. 3 para. 5 in force at 6.4.2014 by S.I. 2014/253, art. 3(h)

**Changes to legislation:**

There are currently no known outstanding effects for the Enterprise and Regulatory Reform Act 2013, Paragraph 5.