

## SCHEDULES

### SCHEDULE 2

#### EXTENSION OF LIMITATION PERIODS TO ALLOW FOR CONCILIATION

*Employment Rights Act 1996 (c. 18)*

16 In section 11 (references to employment tribunals: contravention of section 8), after subsection (5) insert—

“(6) Where the reference concerns compliance with section 8, section 207B (extension of time limits to facilitate conciliation before institution of proceedings) also applies for the purposes of subsection (4)(a).”