
Changes to legislation: Equality Act 2010, Paragraph 5A is up to date with all changes known to be in force on or before 09 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

SCHEDULES

SCHEDULE 1

DISABILITY: SUPPLEMENTARY PROVISION

PART 1

DETERMINATION OF DISABILITY

[^{F1}Normal day-to-day activities

Textual Amendments

F1 Sch. 1 para. 5A and cross-heading inserted (1.1.2024) by [The Equality Act 2010 \(Amendment\) Regulations 2023 \(S.I. 2023/1425\)](#), regs. 1(2), 6

- 5A (1) This paragraph has effect for the purposes of the application to the protected characteristic of disability of—
- (a) Part 5 (work);
 - (b) Part 8 (prohibited conduct: ancillary), so far as relating to Part 5;
 - (c) Part 10 (contracts), so far as relating to Part 5;
 - (d) Schedule 21 (reasonable adjustments: supplementary), so far as applying for the purposes of Schedule 8.
- (2) References in the relevant provisions to a person’s ability to carry out normal day-to-day activities are to be taken as including references to the person’s ability to participate fully and effectively in working life on an equal basis with other workers.
- (3) The “relevant provisions” are—
- (a) section 6 (disability);
 - (b) other provisions of this Schedule;
 - (c) regulations under this Schedule (whenever made).]

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)