

*These notes refer to the Equality Act 2010 (c.15) which received Royal Assent on 8 April 2010*

# **EQUALITY ACT 2010**

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## **EXPLANATORY NOTES**

### **COMMENTARY ON SECTIONS**

#### **Part 9: Enforcement**

#### *Chapter 3: Employment tribunals*

#### *Section 120: Jurisdiction*

#### **Examples**

- A worker is racially abused by a co-worker. She could bring a discrimination claim in the employment tribunal.
- A gay man has applied to become a partner in a firm of accountants but because he is gay he has not been invited for an interview despite being equally or better qualified than other candidates who were invited for an interview. He could bring a discrimination claim in the employment tribunal.