

*These notes refer to the Equality Act 2010 (c.15) which received Royal Assent on 8 April 2010*

# **EQUALITY ACT 2010**

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## **EXPLANATORY NOTES**

### **COMMENTARY ON SECTIONS**

#### **Part 5: Work**

#### *Chapter 3: Equality of terms*

#### *Section 66: Sex equality clause*

#### **Example**

- A male employee's contract includes a term that he can use his employer's car for private purposes. His female comparator who does equal work does not benefit from this term. A sex equality clause will have the effect of including in her contract a term corresponding to that of her male comparator.