## **EQUALITY ACT 2010**

## **EXPLANATORY NOTES**

## **COMMENTARY ON SECTIONS**

Part 5: Work

**Chapter 2: Occupational pension schemes** 

Section 61: Non-discrimination rule

## Background

- 210. Occupational pension schemes were already required by previous legislation to have non-discrimination rules in respect of age, disability, religion or belief and sexual orientation. This provision establishes non-discrimination rules in respect of race, gender reassignment, marriage and civil partnership, and sex.
- 211. Exceptions to the non-discrimination rule in relation to age were set out in Schedule 2 to the Employment Equality (Age) Regulations 2006 (SI 2006/1031).