## **EQUALITY ACT 2010**

## **EXPLANATORY NOTES**

## **COMMENTARY ON SECTIONS**

Part 2: Equality: Key Concepts

**Chapter 1: Protected characteristics** 

**Section 6: Disability** 

## **Effect**

- 38. This section establishes who is to be considered as having the protected characteristic of disability and is a disabled person for the purposes of the Act. With Schedule 1 and regulations to be made under that Schedule, it will also establish what constitutes a disability. Where people have the same disability, they share the protected characteristic of disability.
- 39. It provides for Ministers to issue statutory guidance to help those who need to decide whether a person has a disability for the purposes of the Act.