

# **EQUALITY ACT 2010**

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## **EXPLANATORY NOTES**

### **COMMENTARY ON SECTIONS**

#### **Part 2: Equality: Key Concepts**

##### ***Chapter 1: Protected characteristics***

##### ***Section 5: Age***

##### **Effect**

36. This section establishes that where the Act refers to the protected characteristic of age, it means a person belonging to a particular age group. An age group includes people of the same age and people of a particular range of ages. Where people fall in the same age group they share the protected characteristic of age.