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**Changes to legislation:** Apprenticeships, Skills, Children and Learning Act 2009, Paragraph 4 is up to date with all changes known to be in force on or before 29 February 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

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## SCHEDULES

### SCHEDULE 1

#### EMPLOYEE STUDY AND TRAINING: MINOR AND CONSEQUENTIAL AMENDMENTS

##### *Employment Rights Act 1996 (c. 18)*

- 4 In section 108(3) (exceptions to one year qualifying period of continuous employment for claims for unfair dismissal), after paragraph (gj) insert—  
“(gk) section 104E applies.”.

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#### **Commencement Information**

- II** Sch. 1 para. 4 in force at 6.4.2010 for specified purposes by [S.I. 2010/303](#), art. 4, [Sch. 3](#) (with arts. 9-11)

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[View outstanding changes](#)

**Changes and effects yet to be applied to :**

- Sch. 1 para. 4 coming into force by [S.I. 2010/303 art. 7](#)[Sch. 6](#) (Effect not applied to [legislation.gov.uk](#). Art. 7, Sch. 6 omitted (21.3.2011) by virtue of [S.I. 2011/882](#), art. 2)

**Commencement Orders yet to be applied to the Apprenticeships, Skills, Children and Learning Act 2009**

Commencement Orders bringing provisions within this Act into force:

- [S.I. 2009/3341 art. 2](#) commences (2009 c. 22)
- [S.I. 2010/2413 art. 2](#) commences (2009 c. 22)
- [S.I. 2011/829 art. 2](#) commences (2009 c. 22)
- [S.I. 2011/882 art. 2](#) amendment to earlier commencing [SI 2010/303 art. 7 Sch. 6](#)