

Changes to legislation: Apprenticeships, Skills, Children and Learning Act 2009, Cross Heading: Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52) is up to date with all changes known to be in force on or before 19 March 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

SCHEDULES

SCHEDULE 1

EMPLOYEE STUDY AND TRAINING: MINOR AND CONSEQUENTIAL AMENDMENTS

Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52)

- 12 The Trade Union and Labour Relations (Consolidation) Act 1992 is amended as follows.

Commencement Information

- 11** Sch. 1 para. 12 in force at 6.4.2010 for specified purposes by [S.I. 2010/303](#), [art. 4](#), [Sch. 3](#) (with [arts. 9-11](#))

- 13 In section 212A (arbitration scheme for unfair dismissal cases etc.), in subsection (1)—
- (a) before paragraph (za) insert—
“(zza) section 63F(4), (5) or (6) or 63I(1)(b) of the Employment Rights Act 1996 (study and training);”;
 - (b) in paragraph (za) for “the Employment Rights Act 1996” substitute “ that Act ”.

Commencement Information

- 12** Sch. 1 para. 13 in force at 6.4.2010 for specified purposes by [S.I. 2010/303](#), [art. 4](#), [Sch. 3](#) (with [arts. 9-11](#))

- 14 In section 237(1A)(a) (cases where employee may complain of unfair dismissal despite participation in unofficial industrial action)—
- (a) for “or 104D” substitute “ , 104D or 104E ”;
 - (b) for “and pension scheme membership” substitute “ , pension scheme membership, and study and training ”.

Commencement Information

- 13** Sch. 1 para. 14 in force at 6.4.2010 for specified purposes by [S.I. 2010/303](#), [art. 4](#), [Sch. 3](#) (with [arts. 9-11](#))

- 15 In section 238(2A)(a) (cases where employment tribunal to determine whether dismissal of an employee is unfair despite limitation in subsection (2) of that section)—
- (a) for “or 104D” substitute “ , 104D or 104E ”;
 - (b) for “and pension scheme membership” substitute “ , pension scheme membership, and study and training ”.

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Commencement Information

I4 Sch. 1 para. 15 in force at 6.4.2010 for specified purposes by [S.I. 2010/303](#), [art. 4](#), [Sch. 3](#) (with [arts. 9-11](#))

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Commencement Orders yet to be applied to the Apprenticeships, Skills, Children and Learning Act 2009

Commencement Orders bringing provisions within this Act into force:

- [S.I. 2009/3341 art. 2](#) commences (2009 c. 22)
- [S.I. 2010/2413 art. 2](#) commences (2009 c. 22)
- [S.I. 2011/829 art. 2](#) commences (2009 c. 22)
- [S.I. 2011/882 art. 2](#) amendment to earlier commencing SI 2010/303 art. 7 Sch. 6