SCHEDULES

SCHEDULE 1 U.K.

LEAVE AND PAY RELATED TO BIRTH OR ADOPTION: FURTHER AMENDMENTS

Employment Act 2002 (c. 22)

50 (1) Section 7 of the Employment Act 2002 (funding of employers' liabilities) is amended as follows.

(2) In subsection (1), for "statutory paternity pay" substitute " ordinary statutory paternity pay, additional statutory paternity pay ".

(3) In subsection (2), for "statutory paternity pay", in both places, substitute " ordinary statutory paternity pay, additional statutory paternity pay ".

(4) In subsection (3)—

(a) for "a payment of statutory paternity pay" substitute " a payment of ordinary statutory paternity pay, additional statutory paternity pay ", and

(b) for "in the case of statutory paternity pay" substitute " in the case of ordinary statutory paternity pay or additional statutory paternity pay ".

Commencement Information

I1 Sch. 1 para. 50 in force at 3.3.2010 by S.I. 2010/495, **art. 3(c)**

51 In section 8 of the Employment Act 2002 (regulations about payment), for "statutory paternity pay", wherever occurring, substitute " ordinary statutory paternity pay, additional statutory paternity pay ".

Commencement Information

I2 Sch. 1 para. 51 in force at 3.3.2010 by S.I. 2010/495, **art. 3(c)**

52 In section 10 of the Employment Act 2002 (powers to require information), for "statutory paternity pay", in both places, substitute " ordinary statutory paternity pay, additional statutory paternity pay ".

Commencement Information

I3 Sch. 1 para. 52 in force at 3.3.2010 by S.I. 2010/495, **art. 3(c)**

53 In section 11 of the Employment Act 2002 (penalties: failure to comply), in subsection (6), for "statutory paternity pay" substitute " ordinary statutory paternity pay, additional statutory paternity pay ".

Commencement Information

I4 Sch. 1 para. 53 in force at 6.4.2010 by S.I. 2010/495, **art. 4(d)**

54 (1) Section 12 of the Employment Act 2002 (penalties: fraud etc.) is amended as follows.

(2) In subsections (1) and (3), for "statutory paternity pay" substitute " ordinary statutory paternity pay ".

(3) In subsections (2) and (4), after "statutory adoption pay" insert " or additional statutory paternity pay ".

(4) In subsection (5), for "statutory paternity pay" substitute " ordinary statutory paternity pay ".

Commencement Information

I5 Sch. 1 para. 54 in force at 6.4.2010 by S.I. 2010/495, **art. 4(d)**

55 In section 13 of the Employment Act 2002 (supply of information held by Commissioners for Her Majesty's Revenue and Customs), in subsection (1) for "statutory paternity pay" substitute " ordinary statutory paternity pay, additional statutory paternity pay ".

Commencement Information

I6 Sch. 1 para. 55 in force at 6.4.2010 by S.I. 2010/495, **art. 4(d)**

56 In section 14 of the Employment Act 2002 (supply of information held by Secretary of State), for "statutory paternity pay", in both places, substitute " ordinary statutory paternity pay, additional statutory paternity pay ".

Commencement Information

I7 Sch. 1 para. 56 in force at 6.4.2010 by S.I. 2010/495, **art. 4(d)**

57 In section 15 of the Employment Act 2002 (use of information by the Commissioners), in subsection (2)—

(a) in paragraph (a), after "to" insert " ordinary ", and

[F1](b) . . . . . .

Textual Amendments

F1 Sch. 1 para. 57(b) repealed (15.3.2015 being the date on which 1992 c. 7, Pt. 12ZC comes into force by virtue of S.R. 2015/86, art. 3(1)(d)) by Children and Families Act 2014 (c. 6), s. 139(6), **Sch. 7 para. 68**; S.I. 2014/1640, art. 8(e)

Commencement Information

I8 Sch. 1 para. 57 in force at 6.4.2010 by S.I. 2010/495, **art. 4(d)**

58 In section 55(8) of the Employment Act 2002 (references to statutory paternity pay or statutory adoption pay to include statutory pay under corresponding Northern Ireland legislation), for "statutory paternity pay" substitute " ordinary statutory paternity pay, additional statutory paternity pay ".

Commencement Information

I9 Sch. 1 para. 58 in force at 6.4.2010 by S.I. 2010/495, **art. 4(d)**

Changes to legislation:
There are currently no known outstanding effects for the Work and Families Act 2006, Cross Heading: Employment Act 2002 (c. 22).