



Gangmasters (Licensing) Act 2004

CHAPTER 11

GANGMASTERS (LICENSING) ACT 2004

The Gangmasters and Labour Abuse Authority

- 1 The Gangmasters and Labour Abuse Authority
- 2 Directions etc by the Secretary of State

Scope of Act

- 3 Work to which this Act applies
- 4 Acting as a gangmaster
- 5 Territorial scope of application

Licensing

- 6 Prohibition of unlicensed activities
- 7 Grant of licence
- 8 General power of Authority to make rules
- 9 Modification, revocation or transfer of licence
- 10 Appeals
- 11 Register of licences

Offences

- 12 Offences: acting as a gangmaster, being in possession of false documents etc
- 13 Offences: entering into arrangements with gangmasters
- 14 Offences: supplementary provisions

Enforcement

- 15 Enforcement and compliance officers

Changes to legislation: Gangmasters (Licensing) Act 2004 is up to date with all changes known to be in force on or before 27 April 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

- 16 Powers of officers
- 17 Entry by warrant
- 18 Obstruction of officers
- 19 Information relating to gangmasters

Supplementary

- 20 Application of Act to bodies corporate
- 21 Application of Act to unincorporated associations
- 22 Application of Act to partnerships

Miscellaneous and general

- 22A Relationship with other agencies: requests for assistance
- 23 Annual report
- 24 Financial provision
- 25 Regulations, rules and orders
- 26 Meaning of “worker”
- 27 Exclusion of provisions relating to employment agencies and businesses
- 28 Application of Act to Northern Ireland
- 29 Commencement and transitional provision
- 30 Short title and extent

SCHEDULES

SCHEDULE 1 — The Authority: consequential amendments of enactments

Public Records Act 1958

- 1 In Schedule 1 to the Public Records Act 1958 (c....

Parliamentary Commissioner Act 1967

- 2 In Schedule 2 to the Parliamentary Commissioner Act 1967 (c....

Superannuation Act 1972

- 3 In Schedule 1 to the Superannuation Act 1972 (c. 11)...

House of Commons Disqualification Act 1975

- 4 In Part 2 of Schedule 1 to the House of...

Northern Ireland Assembly Disqualification Act 1975

- 5 In Part 2 of Schedule 1 to the Northern Ireland...

Freedom of Information Act 2000

- 6 In Part 6 of Schedule 1 to the Freedom of...

SCHEDULE 2 — Application of Act to Northern Ireland

Introduction

- 1 (1) The following provisions have effect in relation to the...

Changes to legislation: Gangmasters (Licensing) Act 2004 is up to date with all changes known to be in force on or before 27 April 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

General

- 2 (1) References in this Schedule to “work in Northern Ireland”...

Section 1: The Gangmasters and Labour Abuse Authority

- 3 In relation to persons acting as gangmasters in Northern Ireland...
4 Before making any regulations under that provision, the relevant Northern...
5 Before making any regulations under section 1(5) (regulations as to...

Section 2: Directions etc. by the Secretary of State

- 6 In relation to the Authority’s functions in connection with persons...

Section 3: Work to which this Act applies

- 7 In section 3(5) (power to make regulations excluding or including...

Section 6: Prohibition of unlicensed activities

- 8 In section 6(2) (power to specify circumstances in which licence...

Section 7: Grant of licences

- 9 The Authority shall grant separate licences in respect of activities...

Section 8: General power of Authority to make rules

- 10 (1) Rules under section 8 (general power of Authority to...

Section 10: Appeals

- 11 In section 10 as it applies in relation to decisions...

Section 11: Register of licences

- 12 The Authority shall establish and maintain a separate register of...

Section 13: Offences: entering into arrangements with gangmasters

- 13 In section 13(3) (power to make regulations as to what...

Section 14: Offences: supplementary provisions

- 14 In section 14(1) (additional powers of arrest) the reference to...

Section 15: Enforcement and compliance officers

- 15 (1) The relevant Northern Ireland department may appoint officers (“enforcement...

Section 17: Entry by warrant

- 16 In section 17 the reference in subsection (1) to information...

Section 19: Information relating to gangmasters

- 16A (1) Section 19 as it applies in relation to Northern...

Changes to legislation: *Gangmasters (Licensing) Act 2004 is up to date with all changes known to be in force on or before 27 April 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes*

Section 22A: Relationship with other agencies: requests for assistance

16B Section 22A does not apply in relation to the Authority's...

Section 23: Annual report

17 (1) The Secretary of State shall send to the relevant...

Section 24: Financial provision

18 In relation to payments to the Authority with respect to...

Section 25: Regulations, rules and orders

19 (1) In section 25(1) (meaning of “prescribed”) as it applies...

Section 27: Exclusion of provisions relating to employment agencies and businesses

20 In section 27 as it applies in relation to activities...

Section 29: Commencement and transitional provision

21 Before exercising the power under section 29(1) or (3) in...

Changes to legislation:

Gangmasters (Licensing) Act 2004 is up to date with all changes known to be in force on or before 27 April 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 15(7) inserted by [2015 c. 20 s. 92](#)