



Income Tax (Earnings and Pensions) Act 2003

2003 CHAPTER 1

PART 6

EMPLOYMENT INCOME: INCOME WHICH IS NOT EARNINGS OR SHARE-RELATED

CHAPTER 2

BENEFITS FROM ^[F1]EMPLOYER-FINANCED RETIREMENT BENEFITS]

Benefits treated as employment income

[^{F1}395C Meaning of “foreign service” in section 395B

- (1) In section 395B “foreign service” means service to which subsection (2), (3), (6) or (8) applies.
- (2) This subsection applies to service in or after the tax year 2013–14—
 - (a) to the extent that it consists of duties performed outside the United Kingdom in respect of which earnings would not be relevant earnings, or
 - (b) if a deduction equal to the whole amount of the earnings from the employment was or would have been allowable under Chapter 6 of Part 5 (deductions from seafarers' earnings).
- (3) This subsection applies to service in or after the tax year 2003–04 but before the tax year 2013–14 such that—
 - (a) any earnings from the employment would not be relevant earnings, or
 - (b) a deduction equal to the whole amount of the earnings from the employment was or would have been allowable under Chapter 6 of Part 5 (deductions from seafarers' earnings).

Changes to legislation: There are currently no known outstanding effects for the Income Tax (Earnings and Pensions) Act 2003, Section 395C. (See end of Document for details)

- (4) In subsection (2) “relevant earnings” means earnings for a tax year that are earnings to which section 15 applies and to which that section would apply even if the employee made a claim under section 809B of ITA 2007 (claim for remittance basis) for that year.
- (5) In subsection (3) “relevant earnings” means—
- (a) for service in or after the tax year 2008–09, earnings—
 - (i) which are for a tax year in which the employee is ordinarily UK resident,
 - (ii) to which section 15 applies, and
 - (iii) to which that section would apply even if the employee made a claim under section 809B of ITA 2007 (claim for remittance basis) for that year, and
 - (b) for service before the tax year 2008–09, general earnings to which section 15 or 21 as originally enacted applies.
- (6) This subsection applies to service before the tax year 2003–04 and after the tax year 1973–74 such that—
- (a) the emoluments from the employment were not chargeable under Case I of Schedule E, or would not have been so chargeable had there been any, or
 - (b) a deduction equal to the whole amount of the emoluments from the employment was or would have been allowable under a foreign earnings deduction provision.
- (7) In subsection (6) “foreign earnings deduction provision” means—
- (a) paragraph 1 of Schedule 2 to FA 1974,
 - (b) paragraph 1 of Schedule 7 to FA 1977, or
 - (c) section 192A or 193(1) of ICTA.
- (8) This subsection applies to service before the tax year 1974–75 such that tax was not chargeable in respect of the emoluments of the employment—
- (a) in the tax year 1956–57 or later, under Case I of Schedule E, or
 - (b) in earlier tax years, under Schedule E,
- or it would not have been so chargeable had there been any such emoluments.]

Textual Amendments

F1 S. 395C inserted (27.4.2017) by [Finance Act 2017 \(c. 10\)](#), [Sch. 3 para. 6](#)

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