## INCOME TAX (EARNINGS AND PENSIONS) ACT 2003

## **EXPLANATORY NOTES**

## **COMMENTARY ON SECTIONS**

**Omitted** material

Schedule 5: Enterprise Management Incentives

Overview

Part 4: Eligible employees

Paragraph 30: Material interest: options and interests in SIPs

- 3517. This paragraph explains what rights to acquire shares should be taken into consideration in deciding whether an employee has a material interest, and how and when such rights should be counted. It derives from paragraphs 30(3), 32 and 33 of Schedule 14 to FA 2000.
- 3518. This paragraph includes the part of paragraph 33 of Schedule 14 to FA 2000, which relates to SIPs. The rest of that paragraph that refers to APS (the profit sharing schemes approved under Schedule 9 to ICTA) has not been reproduced in this Schedule. It is contained in Part 8 of Schedule 7 to this Act (Transitionals and savings).