# Employment Act 2002

**2002 CHAPTER 22**

## PART 3

DISPUTE RESOLUTION ETC.

*Employment particulars*

### 35 Particulars of procedures relating to discipline or dismissal

(1) Section 3 of the Employment Rights Act 1996 (c. 18) (note about disciplinary rules and procedures) is amended as follows.

(2) In subsection (1) (which requires a statement under section 1 of that Act to include a note specifying the disciplinary rules and procedures applying to an employee), after paragraph (a) there is inserted—

> "(aa) specifying any procedure applicable to the taking of disciplinary decisions relating to the employee, or to a decision to dismiss the employee, or referring the employee to the provisions of a document specifying such a procedure which is reasonably accessible to the employee,".

(3) In that subsection, in paragraph (b)(i) (which requires the note to specify a person for the employee to apply to if he is dissatisfied with a disciplinary decision) after "him" there is inserted "or any decision to dismiss him".

(4) In subsection (2) (which provides that the note does not need to specify the rules and procedures relating to health and safety at work) after "decisions," there is inserted "decisions to dismiss".