



Employment Act 2002

2002 CHAPTER 22

PART 1

STATUTORY LEAVE AND PAY

CHAPTER 1

PATERNITY AND ADOPTION

Administration and enforcement: pay

14 Supply of information held by the Secretary of State

- (1) This section applies to information which is held for the purposes of functions relating to [^{F1}statutory paternity pay,] statutory adoption pay^[F2], statutory shared parental pay or statutory parental bereavement pay]—
- (a) by the Secretary of State or the Department, or
 - (b) by a person providing services to the Secretary of State or the Department, in connection with the provision of those services.
- (2) Information to which this section applies may be supplied—
- (a) to the Board, or
 - (b) to a person providing services to the Board,
- for use for the purposes of functions relating to [^{F3}statutory paternity pay,] statutory adoption pay^[F4], statutory shared parental pay or statutory parental bereavement pay].

Textual Amendments

F1 Words in s. 14(1) substituted (5.4.2015) by [Children and Families Act 2014 \(c. 6\)](#), s. 139(6), [Sch. 7 para. 57\(2\)\(a\)](#); S.I. 2014/1640, art. 7(ff) (with arts. 1619)

F2 Words in s. 14(1) substituted (18.1.2020) by [Parental Bereavement \(Leave and Pay\) Act 2018 \(c. 24\)](#), s. 2(2), [Sch. para. 42](#); S.I. 2020/45, reg. 2

Changes to legislation: Employment Act 2002, Section 14 is up to date with all changes known to be in force on or before 23 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

- F3** Words in s. 14(2) substituted (5.4.2015) by [Children and Families Act 2014 \(c. 6\)](#), s. 139(6), [Sch. 7 para. 57\(3\)\(a\)](#); S.I. 2014/1640, art. 7(ff) (with arts. 1619)
- F4** Words in s. 14(2) substituted (18.1.2020) by [Parental Bereavement \(Leave and Pay\) Act 2018 \(c. 24\)](#), s. 2(2), [Sch. para. 42](#); S.I. 2020/45, reg. 2

Changes to legislation:

Employment Act 2002, Section 14 is up to date with all changes known to be in force on or before 23 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

Changes and effects yet to be applied to :

- s. 14(1) words substituted by [2023 c. 20 Sch. para. 42](#)
- s. 14(2) words substituted by [2023 c. 20 Sch. para. 42](#)

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 7(3)(e) and word inserted by [2023 c. 20 Sch. para. 36\(4\)\(c\)](#)
- s. 15(2)(bb) word omitted by [2023 c. 20 Sch. para. 43\(a\)](#)
- s. 15(2)(bc) inserted by [2023 c. 20 Sch. para. 43\(b\)](#)