

SCHEDULES

SCHEDULE 5

Section 38

TRIBUNAL JURISDICTIONS TO WHICH SECTION 38 APPLIES

- Section 2 of the Equal Pay Act 1970 (equality clauses)
- Section 63 of the [Sex Discrimination Act 1975 \(c. 65\)](#) (discrimination in the employment field)
- Section 54 of the [Race Relations Act 1976 \(c. 74\)](#) (discrimination in the employment field)
- Section 146 of the [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#) (detriment in relation to trade union membership and activities)
- Paragraph 156 of Schedule A1 to that Act (detriment in relation to union recognition rights)
- Section 8 of the [Disability Discrimination Act 1995 \(c. 50\)](#) (discrimination in the employment field)
- Section 23 of the [Employment Rights Act 1996 \(c. 18\)](#) (unauthorised deductions and payments)
- Section 48 of that Act (detriment in employment)
- Section 111 of that Act (unfair dismissal)
- Section 163 of that Act (redundancy payments)
- Section 24 of the [National Minimum Wage Act 1998 \(c. 39\)](#) (detriment in relation to national minimum wage)
- Schedule 3 to the [Tax Credits Act 1999 \(c. 10\)](#) (detriment in relation to tax credits)
- The Employment Tribunal Extension of Jurisdiction (England and Wales) Order 1994 ([S.I. 1994/1623](#)) (breach of employment contract and termination)
- The Employment Tribunal Extension of Jurisdiction (Scotland) Order 1994 ([S.I. 1994/1624](#)) (corresponding provision for Scotland)
- Regulation 30 of the Working Time Regulations 1998 ([S.I. 1998/1833](#)) (breach of regulations)
- Regulation 32 of the Transnational Information and Consultation of Employees Regulations 1999 ([S.I. 1999/3323](#)) (detriment relating to European Works Councils)