

SCHEDULES

SCHEDULE 2

STATUTORY DISPUTE RESOLUTION PROCEDURES

PART 1

DISMISSAL AND DISCIPLINARY PROCEDURES

CHAPTER 2

MODIFIED PROCEDURE

Step 1: statement of grounds for action

- 4 The employer must—
- (a) set out in writing—
 - (i) the employee’s alleged misconduct which has led to the dismissal,
 - (ii) what the basis was for thinking at the time of the dismissal that the employee was guilty of the alleged misconduct, and
 - (iii) the employee’s right to appeal against dismissal, and
 - (b) send the statement or a copy of it to the employee.